

2024 EMPLOYEE BENEFITS

MEDICAL PLAN

Blue Advantage

Deductible: Individual / Family	\$750 / \$1,500
Office Visit	\$35 copay
Prescription Copays	\$15 / \$45 / \$65

Premiums per Pay Period

Employee Only	\$26.30
Employee + Child(ren)	\$72.59
Employee + Family	\$142.78

DENTAL PLAN

Delta Dental of Arkansas

Annual Deductible	\$25
Annual Benefit Maximum	\$1,500

Premiums per Pay Period

Employee Only	\$11.81
Employee + Child(ren)	\$22.44
Employee + Family	\$50.40

VISION PLAN

Superior Vision

Premiums per Pay Period

Employee Only	\$3.55
Employee + Child(ren)	\$7.97
Employee + Family	\$11.87

GROUP LIFE AND AD&D

Mutual of Omaha

Benefit	Two times annual earnings up to \$150,000 maximum. Includes \$5,000 dependent coverage.
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No Cost to Employees

VOLUNTARY LIFE AND AD&D

Mutual of Omaha

Benefit	Employee: Guarantee Issue is \$130,000 Spouse: Guarantee Issue is \$30,000 Children: Guarantee Issue is \$10,000 *EOI maybe required
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Premiums paid by employee

LONG-TERM DISABILITY

Mutual of Omaha *(Benefit Update for 2024!)*

Benefits Per Month	60% of earnings up to \$6,100/month
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No Cost to Employees

SHORT-TERM DISABILITY

Mutual of Omaha

Benefits Per Week	60% of weekly earnings up to \$1,000
Benefit Period	13-week benefit period *Subject to pre-existing conditions

Premiums paid by employee

CRITICAL ILLNESS & ACCIDENT

Mutual of Omaha

Benefits	Lump sum payments for cancer, heart attack, stroke, and/or transplant. *Subject to pre-existing conditions. Lump sum payments for accidental injuries occurring on or off the job.
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Premiums paid by employee

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FLEXIBLE SPENDING ACCOUNT

Medcom

Medical FSA Contribution Limit	\$3,200	Dependent Care FSA Contribution Limit	\$5,000
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RETIREMENT

Arkansas Public Employees Retirement System (APERS)

City Contribution	15.32%
Employee Contribution (pre-tax)	5.5%

LOPFI for Public Safety Employees

Police	
• City Contribution	24%
• Employee Contribution (pre-tax)	3.5%
Fire	
• City Contribution	24%
• Employee Contribution (pre-tax)	9.5%

BENEFIT CONTACTS

Contact	Phone	Website
Blue Advantage Medical	888-872-2531	blueadvantagearkansas.com
Delta Dental	800-462-5410	deltadentalar.com
Superior Vision	800-507-3800	superiorvision.com
Mutual of Omaha	800-877-5176	mutualofomaha.com
AFLAC	800-99A-FLAC	aflac.com
APERS	800-682-7377	www.apers.org
LOPFI Police / Fire	866-859-1745	lopfi-prb.com
Wealth Path 457 Advisors—Clay Kendall	479-283-9985 (cell)	tiaa.org
Benefit Questions—Human Resources	479-631-3347	RogersAR.gov/benefits

If you have any questions please contact the City of Rogers HR Department at the number or website above.

DISCOUNTS AND FREE MEMBERSHIPS

AT&T	City of Rogers employees save up to 17%. Provide proof of eligibility (employee badge or pay stub). Mention FAN: 3987932
Dell	Dell employee purchase program. Visit dell.com/eppbuy . Enter gs41669006 in member ID field
Rogers Activity Center	Free membership for city employees. Call 479-631-0336 or visit http://ar-rogers.civicplus.com/130/Rogers-Activity-Center
Rogers Public Library	Free library card for city employees. Call 479-621-1152 or visit rogerspubliclibrary.org