



Rogers Arkansas Fire Department
Is there a fighter in you?

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City of Rogers History



1888 – The Fire Department Begins

In 1888, a group of businessmen headed by J. A. C. Blackburn conceived the idea of organizing a company to lay water pipes and distribute water from Diamond Spring. The company erected an elevated brick water storage tower not far from the intersection of East Walnut and Spring Streets. That reservoir continued in use until 1900, when it was replaced by a 100,000-gallon capacity elevated steel tank that stood near the old brick one. It is known that the first water system included at least some fire hydrants, for the first notation in the minutes of the fire department organized in 1888 reported the W.H. Dyer and C.H. McCubbins were appointed as hydrant men.

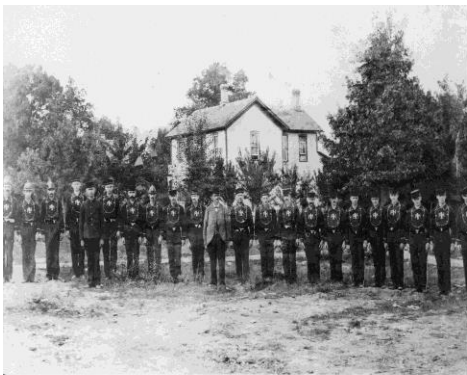
The Rogers Fire Department began as Rogers Hose Company Number 1 on November 22, 1888, when the first volunteers showed up to form the organization. John H. Rebholz was named first chief at this meeting. On December 13, 1888, Chief Rebholz, Secretary Q.M. Bixler and H.H. Miller were appointed to draft the bylaws and constitution. They reported back 6 days later, their report was accepted and the constitution and bylaws were read by article and section and adopted.

Organization Support

The Rogers Hose Company Number 1 was chartered December 19, 1888. Over the next 10 years the fireman put on balls, parades, and other festivals to support the organization. They took their profession very seriously and expected perfect attendance at meetings, drills, and other assignments. January 10, 1889, Rogers Hose Company reported that the Buckeye Foundation would furnish an alarm bell, the city's first fire alarm system.

Fire Alarm System

Now to work out a code of fire signals: "Rapid ringing of Bell, Fire. One tap for first ward, two taps for second ward, three taps for third ward; four taps for fourth ward, one tap, rest, and one tap and repeat, for practice or meeting. There was on year, from October 1, 1902, to October 1, 1903, when the fire alarm was sounded but once. That was a summons to a flue fire, which firemen were able to extinguish without the necessity of connecting the hose.



Rogers Fire Department

In August of 1889, uniforms were ordered for the fireman to wear. They began setting schedules for practice and drills, weekly. Fines were issued to those members who missed meetings and training. June 4, 1896, a committee was formed to establish a seal for the Rogers Hose Company. Throughout the 34-year history of Rogers Hose Company Number 1 until it was formally reorganized in 1922 to become the Rogers Fire Department

as an integral part of city government, it was made up entirely of volunteers. This history still lives on in the hearts and minds of the men and women of the Rogers Fire Department.

The Department Today

Today the Rogers Fire Department has over 129 members and 8 fire stations. The department responds with 18 front line emergency response apparatus, including 8 engine companies, 3 truck companies, 1 heavy rescue unit, 7 ambulances, 1 airport fire response unit, 3 brush pumpers, and 1 command unit. The department has is made up of all career firefighters with a dedicated leadership team.

Training Center

The training center in Rogers is an outstanding facility to support the firefighter's education and skills training. The training center contains 2 classrooms and an apparatus bay for inside drills. Outside, the drill tower, flashover trainer, and other props are used for practicing skills evolutions. The training center is used by all communities and hosts the regional fire academy for new recruits from all over Northwest Arkansas. Our training center was the first in Northwest Arkansas, has the most training staff as well as its own dedicated engine and ladder truck.



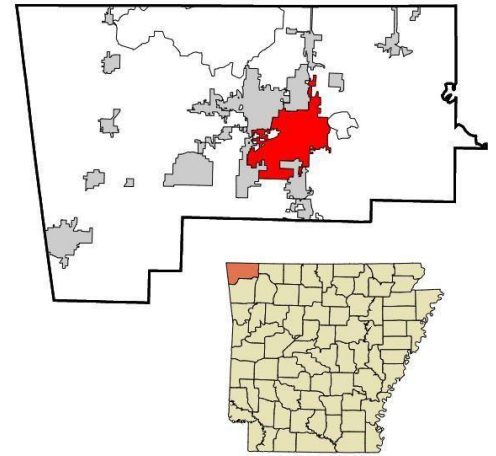
Community Involvement

An annual Fire Department Anniversary Dinner is held on December 19th every year to remember the current members and those that served the community in the past. The firefighters stay involved in community events and fund raisers. The Rogers Fire Department provides the community with exceptional risk related service and is focus the effort to continually improve. This is accomplished by all members committed to a professional attitude and an extensive training regimen.

Mission and Vision Statement

The Rogers Fire Department provides fire, emergency medical, hazardous materials, and technical rescue service to the City of Rogers and surrounding areas of Benton County.

The city of Rogers is the 6th largest city in Arkansas with a population of 72,550 as of 2021. That population is expected to grow an additional 2.32% over the next five years.



Mission Statement

It is the mission of the Rogers Fire Department to provide exceptional risk-related services to our customers.

Statement of Values

1. Our employees are our most valuable resource
2. Relationships with internal and external agencies are integral to our success
3. Reducing risk to all of our customers and employees is paramount
4. We embrace character, integrity, and ethical behavior

Vision Statement

It is the vision of the Rogers Fire Department to be an established authority, nationally recognized in every risk-related discipline.

Chief Thomas C. Jenkins

Tom Jenkins was appointed Fire Chief for the City of Rogers on January 16, 2009. In his capacity he is responsible for over 150 career employees in ten locations. Under Tom's leadership, the Rogers Fire Department has become accredited by the Center for Public Safety Excellence (since 2011), Commission on Accreditation of Ambulance Services (since 2012) and was awarded an Insurance Service Officer Public Protection Classification of one in 2015.



Chief Jenkins was asked to serve by Governors Beebe and Hutchison to serve on several state commissions and groups, including the Trauma Advisory Council, Firefighter Cancer Benefit Review Panel and the Safe Schools Commission. Chief Jenkins has served as a professor for both Northwest Arkansas Community College, Drury University and Oklahoma State University, teaching topics that range from leadership, strategic planning and administration to fire hydraulics and suppression tactics. In 2015, Chief Jenkins was elected to serve on the Board of Directors for the International Association of Fire Chiefs (IAFC) as the Second Vice President. In 2017, he was elected President and Chairman of the Board for the IAFC at Fire Rescue International in Charlotte, North Carolina. He served in this capacity until 2018. He is the current chairperson of the Past President's Council for the IAFC.

In addition to public service, Tom is a regular presenter at fire and emergency medical conferences. He has taught and spoken on the international stage and has been recognized on the Walk of Honor at the National Fire Academy in Emmitsburg, Maryland. Chief Jenkins completed his Masters in Public Administration from the University of Oklahoma with an emphasis in Public Personnel Management and obtained his Bachelor's degree in Fire Protection and Safety Engineering Technology from Oklahoma State University. He completed the Executive Fire Officer Program at the National Fire Academy and is a designated Chief Fire Officer and Chief Emergency Medical Services Officer from the Commission on Public Credentialing. He currently serves on multiple boards and committees, including the: NFPA Standard on Organization and Deployment of Career Fire Departments Standard 1710, NFPA Standard on Fire Hose (as chairperson). He is also a member of the International Fire Service Training Association Board of Directors, Pulse Point Foundation Advisory Board and National Fallen Firefighters Foundation Advisory Board.

Join the Rogers Fire Department

Becoming a Firefighter for the City of Rogers is a highly competitive process. We receive applications daily from men and women of varying backgrounds and experiences. As a result, the Rogers Fire Department is proud to be a diverse group of people from not just here locally but from across the United States. The process can be challenging, but when successfully completed, it's a rewarding and fulfilling endeavor.

Q: When do interviews occur and does the department hire at certain times of the year?

A: We host interviews twice a year, or more frequently if necessary, in coordination with the two fire academies hosted by the Northwest Arkansas Metropolitan Fire Chiefs Association. One academy is held in the spring and the other is held in the fall. We recruit firefighters all year and accept applications at any time.

Q: How old do I have to be to get hired as a firefighter?

A: By civil service state law, you have to be between the ages of 18-35 at the time of hiring. If you have previous career experience as a firefighter, exceptions can be made. The number of years of experience is deducted from your age to make you eligible.

Q: I am already a career firefighter, do I have to go back through the Northwest Arkansas Regional Fire Academy?

A: If you are a career firefighter, you will be placed in a Verification of Skill Sets (VOSS) Orientation. This is a five-week orientation that will validate your skills sets and allow a quick transition to the Field Operations Division.

Q: What type of shifts do your firefighters work?

A: The Rogers Fire Department is on a 48 hours on-duty and 96 hours off-duty rotation.

Q: Will the Department pay for me to go to Paramedic School?

A: Yes, the Department pays for you to attend paramedic school. In addition, you receive an incentive as a student! Paramedics receive incentive compensation when they are assigned to ambulances as well.

Q: Do you pay incentives for being a paramedic on the ambulance?

A: Yes, working paramedics receive an additional stipend for working on the ambulance.

The Hiring Process

Visit www.rogersar.gov/fireapp to access the City of Rogers Employment Application or scan the QR code below.



Application Process

To be considered, interested applicants should submit a City of Rogers Employment Application, have a minimum of EMT-Basic Certification and CPR, along with a valid driver's license. Applicants will need to pass a CPAT (candidate physical ability test) and the NTN (National Testing Network) written exam prior to interviewing and submit copies of all documents as well as any other applicable training certificates.

Education and Experience

Candidate must possess a high school diploma or have a GED. Must be able work rotating shifts of 48 hours on duty and 96 hours off duty. The candidate must be able to pass a comprehensive background investigation, have no felony convictions, and pass a pre-employment drug screen and physical.

Compensation and Benefits

Starting pay for FF/EMT is \$42,305 and \$50,038 for FF/Paramedic. However, previous years' experience, bilingual applicants, and those assigned to ambulances qualify for additional pay. We also offer multiple specialty teams, such as three Special Operation Teams, and an Aircraft Rescue Firefighting team which also qualify you for a stipend. In addition, excellent city benefits are provided. Benefits include paid sick and vacation leave, medical, dental and life insurance, state pension and deferred compensation plans.

Testing Requirements

What is the CPAT? The Candidate Physical Ability Test is the minimum requirement for physical fitness. This candidate physical ability test (CPAT) consists of eight separate events. The CPAT is a sequence of events requiring you to progress along a predetermined path from event to event in a continuous manner. This is a pass/fail test based on a validated maximum total time of 10 minutes and 20 seconds. In these events, you wear a 50-pound (22.68-kg) vest to simulate the weight of self-contained breathing apparatus (SCBA) and fire fighter protective clothing. An additional 25 pounds (11.34 kg), using two 12.5-pound (5.67-kg) weights that simulate a high-rise pack (hose bundle), is added to your shoulders for the stair climb event.



Stair Climb



Equipment Carry



Forcible Entry



Rescue Drag



Hose Drag



Ladder Raise



Search



Ceiling Breach & Pull

Sign up for your CPAT [Here](#).

Will the Rogers Fire Department accept CPAT certification from another agency?

- Yes. The City of Rogers Fire Department will accept CPAT certification ONLY from another “licensed” agency.

NATIONAL TESTING NETWORK (NTN)

What is the NTN? The National Testing Network is who you will take your Fire Teams Test through. The Fire Team test is approximately 2 hours and assesses critical skills necessary to be a firefighter and includes the often overlooked content areas of teamwork and human relations, as well as mechanical aptitude, reading ability and basic math skills. Below is a description of each area you will be tested on.

Human Relations Test

Part I

The Human Relations Test focuses on teamwork and human relations skills and was specifically designed for firefighters. Candidates watch a video segment and then choose the best course of action in a multiple-choice format. The test items play without stopping.

Part II

Candidates are instructed to pay attention to the behaviors of the individual firefighters and supervisors portrayed in the Human Relations test, then answer questions about the characters. Part II immediately follows Part I.

Mechanical Test

The Mechanical Test is a multiple-choice mechanical aptitude test presented on video. Candidates see detailed introductions to an animated brick-making factory, then are asked questions about the factory. Most of the questions are about basic mechanical objects and principles such as valves and water pressure. They are also asked to answer troubleshooting type questions and observe system operations for problems. All of the questions can be answered based on common sense and observation of how everyday objects work.

Reading Test

This test is designed specifically for firefighters, a job requiring ongoing study of difficult and technical materials. Candidates are required to choose a word that best fits in the blank.

Math Test

This math test is designed specifically for firefighters. The questions are presented on video. Candidates must complete the calculations in their heads. No written calculation is permitted. Questions are based on the type of math that firefighters must use on a regular basis as part of the job. Basic areas covered include: addition, subtraction, multiplication, division and proportions.

Practice Test

For more detailed information and practice items with discussion, visit the FireTEAM Practice Test website at www.fireteamtest.com.

Sign up to take your NTN Exam [Here](#).

Emergency Medical Technician (EMT)

Every Rogers Firefighter candidate is required to possess a State of Arkansas EMT Certification and a National Registry EMT certification, or proof of enrollment to obtain certification, when a job offer is extended. If you have an out of state EMT Certification you can apply for reciprocity [here](#). If you are looking to apply for an EMT Certification program, below are a few options.

School	Address	Phone
Northwest Arkansas Community College	https://www.nwacc.edu/	479-636-9222
School of EMS	Schoolofems.org	888-390-5081
RC Health Services	Rchealthservices.com	281-416-5939

***** The Rogers Fire Department does not endorse nor recommend any college, university or testing center. *****



NWA Firefighter Standards Academy

The NWA Fire Academy is held twice annually

Rogers probationary firefighters first four weeks will consist of a pre-academy syllabus in which you will earn certifications in the following: Hazmat Awareness, Hazmat Operations, Wildland Firefighting, as well as National Incident Management System (NIMS) [100](#), [200](#), [700](#), & [800](#), which you can access and take online. Along with those certifications, candidates will gain a plethora of basic fire knowledge.

The next ten weeks is the NWA standards academy where you will delve into various skills, scenarios, and drills that will prepare you to be successful in your career.

Rogers probationary firefighters will attend two weeks of a post academy that will combine EMS, protocols, and standard operating procedures.

Tips to be successful

- Attitude is everything. Selflessness, not selfishness.
- Be in good physical condition before you arrive
- Take initiative to be a leader when appropriate
- Take care of yourself physically and emotionally
- Come to work every day prepared physically and mentally to accomplish any challenge you may face
- Understand that the time and effort you invest now is an investment into your future career
- Work hard, have fun and always hold onto the feeling of pride and accomplishment you felt when first starting your journey as a firefighter



Stay Connected

Official:



[Rogers Fire Department | Facebook](#)



[Rogers Fire Department \(@officialrogersfiredepartment\) • Instagram photos and videos](#)



[Fire Department | Rogers, AR - Official Website \(rogersar.gov\)](#)



[Form Center • Rogers, AR • CivicEngage \(rogersar.gov\)](#)



[Public Safety Careers | Firefighter Jobs | Police Officer Jobs | National Testing Network](#)



[Spring 2022 CPAT Registration \(jotform.com\)](#)