

# Rogers Fire Department Annual Training



## 2020 ROGERS FIRE DEPARTMENT ANNUAL TRAINING PLAN

The 2020 Rogers Fire Department Annual Training Plan (ATP) serves to inform personnel of the training requirements and opportunities during the 2020 calendar year. This plan details the scheduled training topics and objectives for each month that will be conducted as company or job wide training.

The ATP combined with minimum company standards, opportunity training, and discipline-specific training such as Special Operations Team (SOT) and Airport Rescue and Firefighting (ARFF) to form a comprehensive training plan that meets the current and future needs of Rogers Fire Department personnel. The ATP may be modified as the year progresses to include other training opportunities as opportunities present or organizational directions or deficiencies that become identified.

The training plan is a comprehensive all-hazards approach that meets or exceeds federal, state, and local regulations as well as the needs of Rogers Fire Department personnel. This approach allows the department to increase its operational and response capabilities which in turn increases the level of service that the department is capable of delivering to the City of Rogers.

The training plan utilizes a balanced approach for all disciplines including Emergency Medical Services, Fire, Technical Rescue, Hazardous Materials, and Officer Development to meet the training requirements for all-hazards. This balanced approach requires individuals to increase their knowledge and abilities in all response disciplines while simultaneously allowing individuals to specialize in subjects according to their skills and interests. The plan is designed to be specific yet allow for flexibility in the event of training that is made available or as departmental needs dictate. The annual training plan remains the ultimate authority for training topics any changes shall be approved by the Fire Chief or Deputy Chief (SOT).

Following a strategic priority for our department; Care for, Train, and Ensure the safety of our employees, the mission of all training for the Rogers Fire Department is firefighter safety. This mission will be the focus of the objectives for each training topic to ensure that overall firefighter safety increases as an outcome of each training session.

The ATP establishes the minimum training hours per discipline as well as the objectives for each training session. The 2020 plan also includes a detailed calendar for the year which will allow the company officers and command staff to balance other duties and priorities throughout the year.

Training Types - Training Division Lead		2020 Hours
Fire Related		52
EMS		60
Hazardous Materials		24
Technical Rescue		24
Officer Development		24

The key to the Annual Training Plan is flexibility. The following monthly parameters have been established to ensure balance and continuity across all training disciplines to accomplish the established training requirements. This balance will allow personnel to train in all disciplines throughout the year and maintain the necessary skills and proficiencies essential for optimal performance in the case of an emergency.

January	February	March
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<b>Fireground Operations</b> 4 hours	<b>Fireground Operations</b> 4 hours	<b>Fireground Operations</b> 4 hours
<b>Special Operations (C O)</b> 4 hours	<b>CRRD (C O)</b> 4 hours	<b>Special Operations (C O)</b> 4 hours
<b>EMS Skills</b> 4 hours	<b>EMS Skills</b> 4 hours	<b>EMS Skills</b> 4 hours
<b>Leadership Development</b> 2 hours	<b>Leadership Development</b> 2 hours	<b>Leadership Development</b> 2 hours

<b>April</b>	<b>May</b>	<b>June</b>
<b>Fireground Operations</b> 4 hours	<b>Fireground Operations</b> 8 hours	<b>Fireground Operations</b> 4 hours
<b>CRRD (C O)</b> 4 hours	<b>Special Operations (C O)</b> 4 hours	<b>CRRD (C O)</b> 4 hours
<b>EMS Skills</b> 4 hours	<b>EMS Skills</b> 4 hours	<b>EMS Skills</b> 4 hours
<b>Leadership Development</b> 2 hours	<b>Leadership Development</b> 2 hours	<b>Leadership Development</b> 2 hours

<b>July</b>	<b>August</b>	<b>September</b>
<b>Fireground Operations</b> 4 hours	<b>Fireground Operations</b> 4 hours	<b>Fireground Operations</b> 8 hours
<b>Special Operations (C O)</b> 4 hours	<b>CRRD (C O)</b> 4 hours	<b>Special Operations (C O)</b> 4 hours
<b>EMS Skills</b> 4 hours	<b>EMS Skills</b> 4 hours	<b>EMS Skills</b> 4 hours
<b>Leadership Development</b> 2 hours	<b>Leadership Development</b> 2 hours	<b>Leadership Development</b> 2 hours

<b>October</b>	<b>November</b>	<b>December</b>
<b>Fireground Operations</b> 4 hours	<b>Fireground Operations</b> 4 hours	<b>Fire Ground Operations</b> 0 hours
		<b>CRRD (C O)</b> 4 hours
<b>EMS Skills</b> 4 hours	<b>EMS Skills</b> 4 hours	<b>EMS Skills</b> 4 hours
<b>Leadership Development</b> 2 hours	<b>Leadership Development</b> 2 hours	<b>Leadership Development</b> 2 hours

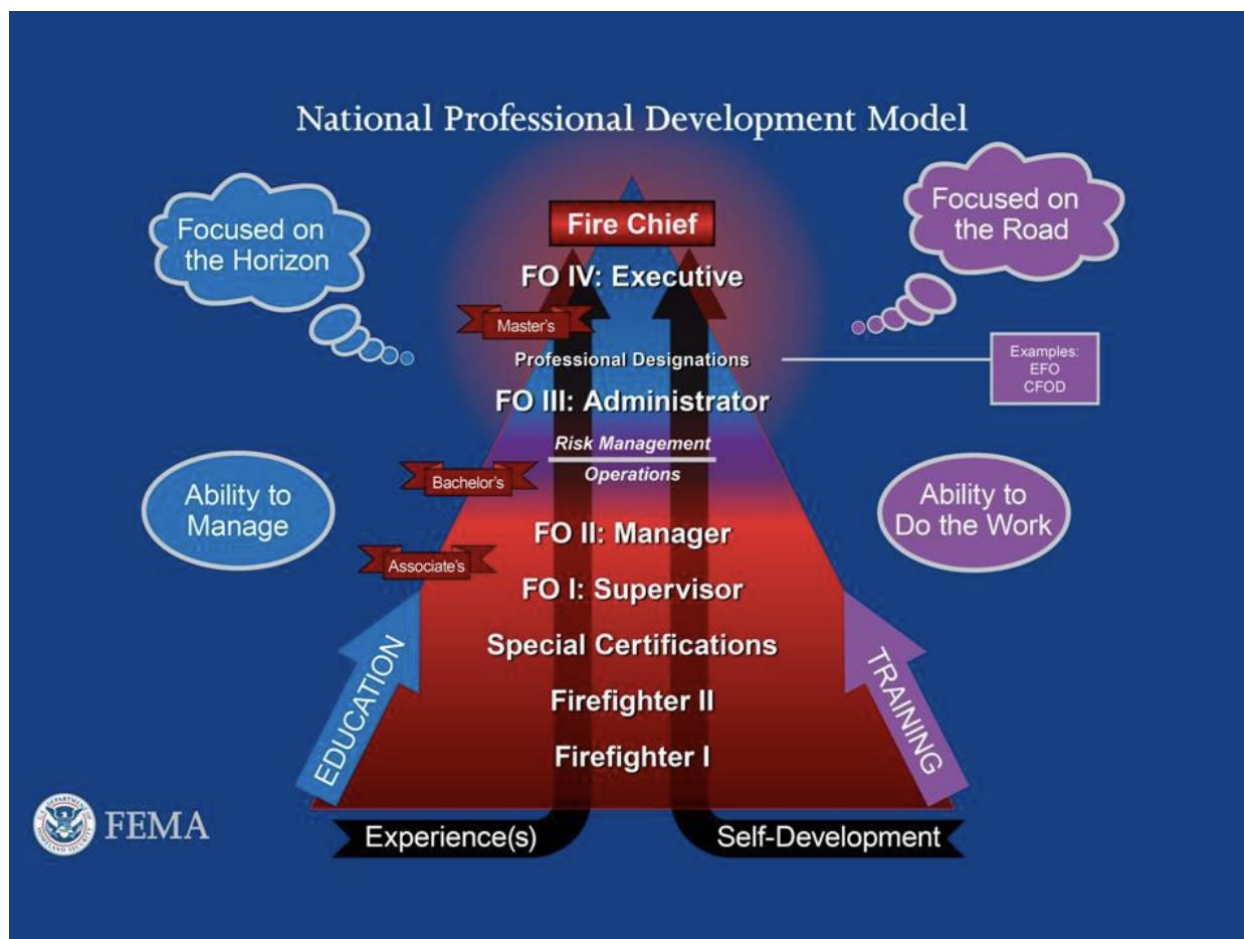
Leadership Development Training is designed to ensure that all personnel have a being introduced or refreshed on different leadership styles. The department recognizes that strong leadership is vital to the continued success of the organization. The department will seek leadership styles from inside and outside of the fire service. The department offer leadership



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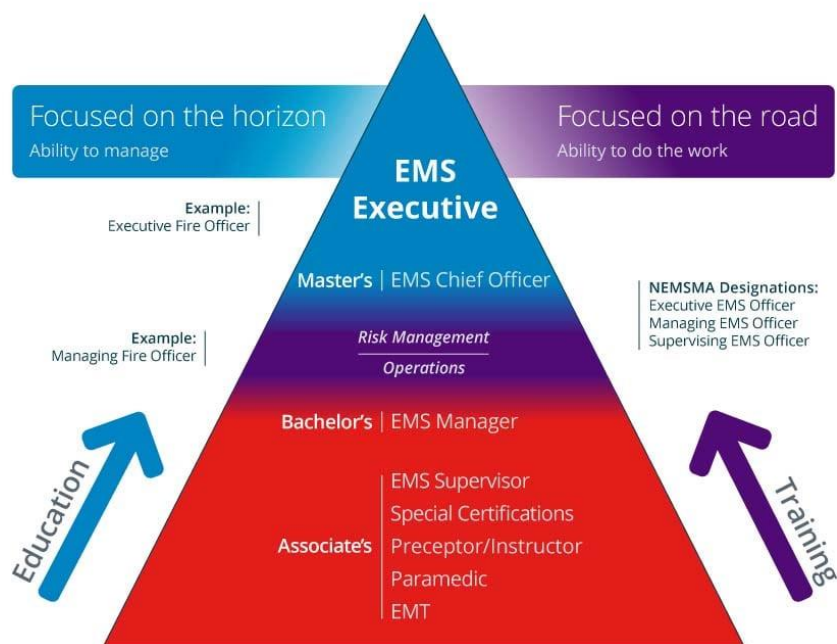


certification courses (Instructor I, Officer I, and Officer II) on odd years and (Leadership I, Leadership II, and Leadership III) on even years.. Whenever the budget allows the opportunity, the department will make attempts to bring in keynote speakers on leadership topics.





# EMS Professional Development Model



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The Rogers Fire Department strongly encourages and supports all current or aspiring command staff members to attend the Executive Fire Officer Program at the National Fire Academy. As an EFO Program student, you are enhancing your professional development through a series of four graduate and upper-division-baccalaureate equivalent courses taken over a two-year period. You must complete a thesis and defend your paper in front of a panel of academic professionals during your fourth course.

### **NFA Selection criteria**

#### **Service requirement:**

At the time of application, you must be in a rank/position that complies with one of the following:

- Chief of Department or equivalent
- Chief Officer or equivalent heading a major bureau or division within a fire department/Emergency Medical Services organization. Examples of functions include suppression, emergency medical, prevention, emergency management and training.
- Battalion-level chief officer from metro-size fire organization.

If you are not in one of these positions, but serve in a supervisory level position (e.g. Battalion Chief, Captain) and aspire to a more senior position of authority, we will consider you under the service requirement if you can demonstrate having previously exercised leadership within your organization. This audience category is referred to as “Key Leading Candidates”. Firefighters, master medics, and fire equipment operators are not considered as eligible and should seek the opportunities in the Managing Company Officer Program

#### **Academic requirement:**

At the time of application, you must be in a rank/position that complies with one of the following:

- Obtained a bachelor’s degree or higher
  - No more than 30 college credit hours from credit by examination
  - No more than 30 college credit hours from life experiences.

## **Managing Officer Program**



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The Rogers Fire Department encourages all and inspiring Captains to attend the Managing Officer Program at the National Fire Academy. The Managing Officer Program can help you, as a first- or mid-level officer/supervisor, jump-start professional development early on in your career or volunteer service. You will build on foundational management and technical competencies, learning to address issues of interpersonal and cultural sensitivity, professional ethics, and outcome-based performance. On completion of the program, you will:

- Be better prepared to grow professionally, improve your skills, and meet emerging professional challenges.
- Be able to embrace professional growth and development in your career.
- Enjoy a national perspective on professional development.
- Understand and appreciate the importance of professional development.
- Have a network of fire service professionals who support career development.

The Managing Officer Program consists of:

- Five prerequisite courses (online and classroom deliveries in your state).
- Four courses at the NFA in Emmitsburg, Maryland.
- A community-based capstone project.

A certificate of completion for the Managing Officer Program is awarded after the successful completion of all courses and the capstone project.

#### **NFA Selection criteria**

Service requirement:

At the time of application, you must be in a rank/position that complies with one of the following:

- Certification at the Fire Officer I level
- Credentialed at the Fire Officer designation through the Center for Public Safety Excellence

Academic requirement:

At the time of application, you must be in a rank/position that complies with one of the following:

- Obtained an associate's degree or higher.
- Earned a minimum of 60 college credit hours toward completion of a bachelor's degree.



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Leadership training is conducted to ensure all members are equipped with training and information necessary to be leaders and effective supervisors in the fire department, prepare for promotional opportunities, and improve succession planning.

<b>Leadership Development</b>	
<b>Command Staff Meetings</b> <ul style="list-style-type: none"> <li>Weekly meetings for all chief officers which comprise the RFD Command Staff. Topics included are, but not limited to, reports from all divisions (Operations, Training, and Risk Reduction), strategic planning, personnel issues, and budget management.</li> </ul>	Weekly
<b>Company Officer Meetings</b> <ul style="list-style-type: none"> <li>Monthly meetings conducted by the Fire Chief, or his designee, to keep company officers abreast of departmental and city projects, enhance supervisory and leadership skills, SOP implementation/revision, strategy and tactics training, and personnel management.</li> </ul>	Monthly
<b>Officer Development Academy</b> <ul style="list-style-type: none"> <li>Monthly training conducted by the Training Division for members who work out-of-class as company officers or preparing to work in such a role. Topics include supervisory skill improvement, ICS, scene size up, tactical considerations, personnel issues, and promotional preparation.</li> </ul>	Monthly
<b>City Wide Meeting</b> <ul style="list-style-type: none"> <li>Quarterly meetings conducted by the Fire Chief, or his designee, for all members to implement new or revised SOP's and relay status updates of departmental and city projects.</li> </ul>	Quarterly
<b>Battalion Chief and Battalion Chief Substitute Meeting</b> <ul style="list-style-type: none"> <li>Annual meeting held for the City Wide Tour Commanders and those that work out-of-class as substitutes. Topics covered are ICS and SOP review, strategies and tactics, staffing, enhancement of supervisory and leadership skills, and personnel management</li> </ul>	Annually
<b>Strategic Planning</b> <ul style="list-style-type: none"> <li>Annual meeting conducted by the Fire Chief to forecast fire department needs based on city growth, changes in infrastructure, and trends in emergency response.</li> </ul>	Annually



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Community Risk Reduction Training is designed to ensure that all personnel have a functional understanding of community risk, fire protection systems, and building construction. Part of the learning approach will require data analysis for company's fire due area to build a risk assessment and to be proactive in the solution(s) that could reduce emergencies for our citizens.

<b>Community Risk Reduction</b>	
<b>First Due Companies Hazard Identification</b> Company Officers	February
<b>Target Hazards</b> Chief Hyde	April
<b>Sprinkler Lab Trailer</b> Captain Rumsey	June
<b>Fire Alarm System</b> AFAA Instructor	August
<b>Annual Fire Inspection Training</b> Captain Jerabeck	December



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Special Operations Training is designed to ensure that all personnel is operating at a level that is in line with department expectations. Hazardous materials training meets or exceeds the requirements of the Arkansas Department of Emergency Management. Additional spontaneous evolutions will be scheduled throughout the year to increase the capabilities of the organization.

<b>Special Operations (Technical Rescue / Hazmat)</b>	
<b>Rogers Case Studies</b> Objective will be to review past events and disaster type responses. Emphasis should be water/flood response, tornado response, lessons learned, ICS, policy review	January
<b>Ammonia Releases</b> <ul style="list-style-type: none"> <li>Objective will be to review the standing orders for HAZ-MAT with particular attention on Ammonia releases, monitoring/metering, PPE, and EMS care for exposure</li> </ul>	March
<b>Hazardous Materials Refresher</b> Objectives will include technician level skills necessary to meet the requirements of ADEM as necessary for the annual refresher process and those topics not covered in the ATP.	May
<b>Elevator Rescue</b> Objective will be to review standing orders, all safety considerations, car/shaft design and operation, and patient management	July
<b>Below Grade Emergencies</b> Objective will be review of standing orders for confined space and trench rescue incidents, Emphasis will be placed on air quality, lockout/tagout, documentation and permits, construction of entry system, shoring, and patient management	September



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EMS training has established subject material by the Arkansas Department of Health required for licensure recertification. The training will be delivered by traditional and hybrid means to provide the relevant training and will ensure the program is effective and efficient as possible. Additional spontaneous evolutions will be scheduled throughout the year to increase the capabilities of the organization.

<b>Emergency Medical Services</b>	
Pediatric Advanced Life Support Skill: Pediatric skills as set forth by AHA	January
EMS Safety Skill: Patient restraint devices	February
Arkansas Children's Hospital simulation lab Skill: Pediatric Skills sessions	March
PHTLS Skill: Cricothyrotomy /Chest Decompression	April
Advanced Cardiac Life Support Skill: Cardiac Life Support Skills set forth by AHA	May
Bob Page Capnography Skill: Capnography	June
Rapid Sequence Intubation Skill: RSI skills, Medication administration/ Airway Skills	July
BLS CPR Skill: Cardiac Arrest Skills as set forth by AHA	August
Pedi-Ed-Trics Skill: Treating tiny kids	September
AMLS Skill: Assessment Skill sets	October
TECC/EPC Skill: RTF skills/Pediatric skills	November
None Skill:	December



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Fire-related topics are addressed as formal training sessions aimed at increasing the overall ability of department personnel. These established topics will be in addition to the determined minimum company standards conducted by all company officers for their respective crews on a quarterly basis. Minimum company standards will continue to focus on the Rogers Fire Department big 5; Ladders, SCBA, Firefighter Survival, Fire Training, and 1410 Evolutions. The goal of the minimum company standards is to practice each of the big five on a quarterly basis, to perform them as in a real situation, and take the necessary steps to master the performance of each crew member.

The training plan will allow adequate time in each month's schedule for the completion of the big five. It will be the responsibility of each company officer to not only complete the assigned minimum company standards on a quarterly basis but also to ensure that each crew member possesses the knowledge, skills, and abilities to perform his or her duties to meet the established expectations of the Rogers Fire Department.

Fire training will be monthly consisting of four to eight hour sessions. Fire training sessions will focus on operations that are low probability /high-risk events. These training sessions will incorporate standing fireground orders, the implementation of new equipment or standard operating procedures, and the addition of any new techniques or methods that are introduced to department personnel.

<b>Fire</b>	
<b>Fire Dynamics</b> <ul style="list-style-type: none"> <li>Objectives to include overview of fire dynamics, flow path identification, and live fire experiments to reinforce the aspects of fire behavior, smoke movement in a structure..</li> </ul>	January
<b>Live Fire Evolutions</b> <ul style="list-style-type: none"> <li>Objectives for this training session include live fire evolutions with a focus on search and rescue, hose management and fire stream application</li> </ul>	February
<b>High Occupancy/Hoarder House fires</b> <ul style="list-style-type: none"> <li>Objectives to include exposure to fire ground operations associated with occupancies high structures and buildings with restricted access due to high content loading..</li> </ul>	March
<b>Leadership</b> <ul style="list-style-type: none"> <li>Objectives for this training to include leadership develop for line personnel. Content developed and delivered by an outside instructor. .</li> </ul>	April
<b>Big Water - The 2 ½</b> <ul style="list-style-type: none"> <li>Objectives for this training to include use and deployment of 2 ½ inch handlines and develop a knowledge base of friction loss, flow characteristics, and nozzle reaction for both the fog and smoothbore nozzles..</li> </ul>	May
<b>Safety and Survival</b> <ul style="list-style-type: none"> <li>Objectives will include practical evolutions to develop skills for a firefighter to survive in an environment when operations don't go according to plan.</li> </ul>	June
<b>Downtown Fires</b> <ul style="list-style-type: none"> <li>Objectives will include a review of building construction and fire ground tactics applicable to fires in buildings often found in mainstreet america</li> </ul>	July
<b>Garden Style Apartments</b> <ul style="list-style-type: none"> <li>Objectives will include practical evolutions to develop the tactics often used when responding to fires at a garden style apartments.</li> </ul>	August
<b>Auto Extrication</b> <ul style="list-style-type: none"> <li>Objectives include skills and tactics for extrication of victims entrapped during motor vehicle accidents.</li> </ul>	September
<b>ARFF</b> <ul style="list-style-type: none"> <li>Objectives will include large scale response evolution to an aircraft emergency.</li> </ul>	October
<b>Annual Company Evaluations</b>	November
<b>McMansion Fires</b> <ul style="list-style-type: none"> <li>Objectives will include exposure to tactical considerations associated with fires in a large single family residential structure.</li> </ul>	December

Additional training such as night drills and spontaneous evolutions will be scheduled throughout the year to increase the capabilities of the organization and to meet the requirements necessary of an all-hazards department aspiring to be an established authority, nationally recognized in every risk-related discipline. The use of acquired structures and a fixed facility



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burn building for department training will be a primary focus as the realism provided by these structures proves to be an invaluable aspect of the Rogers Fire Department training program.

Rogers Fire Department realizes that additional training classes may be required throughout the year for individual needs for promotional purposes, specialized disciplines, and merely the professional development of personnel. Throughout the year, courses for certification, advanced and specialty training and training that will include development Rogers Fire Department personnel are offered. These classes will be provided to personnel through the 2020 personnel Development Calendar. Certification classes will continue to be hosted by Rogers Fire Department in 2020.

It is the goal of the Rogers Fire Department to provide a safe, comprehensive training program for all personnel and increase the overall effectiveness of the organization. This training plan is developed before the beginning of the year as the training committee identifies topics for the upcoming year and strives to find new and progressive opportunities to advance personnel's training level throughout the year.

This multifaceted approach allows Rogers Fire Department to receive training on all levels of the organization and ensures all disciplines are engaged on a regular basis. The ability to adjust training to the needs of the department will be the strength of the plan as will the accountability that is ensured by such an approach. This plan will be re-evaluated on a monthly basis by command staff and the training committee to ensure it is as effective as intended and receiving the commitment that is necessary for success.

The 2020 ATP has specific dates established for each training topic. It is the responsibility of the Deputy Chief (SOT) to ensure adequate scheduling is maintained and adjustments are made to include proper notifications to all department personnel. It is the primary goal to allow twenty-one days advance notice for modifications to any training event covered within the ATP. This plan will include the establishment of specific dates, instructors, objectives, and especially the desired outcome for each training event. Also, specific class times will be established during command staff and published to all personnel with two-week notice as part of the Weekly Operational Briefing (WOB).

Monthly training requirements established by the department are as prescribed below. It is the responsibility of the Company Officer to ensure that the minimum requirements are achieved through the use of the training plan, quarterly standards, and company officer led training. Quarterly hours will be audited to ensure that the minimums are being maintained.

Category	Minimum Monthly Hours
Emergency Medical Services	5 hours per member
Fire Suppression	16 hours per member
Driver Operator	5 hours per member
HazMat	1 hour per member
Leadership	2 hours per member
Physical Fitness	5 hours per member
Total Hours	34 hours per member



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January

Training Topic	Date	Hours
Dead Week	1/1/2020-1/12/2020	-
SO Week-Rogers Case Studies	1/12/2020-1/18/2020	4
EMS Week - PALS	1/19/2020-1/25/2020	4
Fire Week - Fire Dynamics	1/26/2020-2/1/2020	4
Leadership Development		2



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# February

Training Topic	Date	Hours
Dead Week	2/2/2020-2/8/2020	-
CRRD - First Due Companies Hazard Identification	2/9/2020-2/15/2020	4
Fire Week - Live Fire Training	2/16/2020-2/22/2020	4
EMS Week - EMS Safety	2/23/2020-2/29/2020	4
Leadership Development		2



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<b>March</b>	<b>Training Topic</b>	<b>Date</b>	<b>Hours</b>
	<b>Dead Week</b>	<b>3/1/2020-3/7/2020</b>	<b>-</b>
	<b>SO Week - Ammonia Releases</b>	<b>3/8/2020-3/14/2020</b>	<b>4</b>
	<b>Fire Week -High occupancy, Hoarder House fires</b>	<b>3/15/2020-3/21/2020</b>	<b>4</b>
	<b>EMS Week - ACH Sim Lab</b>	<b>3/22/2020-3/28/2020</b>	<b>4</b>
	<b>Leadership Development</b>		<b>2</b>



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April	Training Topic	Date	Hours
	Dead Week	3/29/2020-4/4/2020	-
	CRRD - Target Haz/Industrial	4/5/2020-4/11/2020	4
	Fire Week - Jason Hoevelmann Leadership	4/12/2020-4/18/2020	4
	EMS Week - PHTLS	4/19/2020-4/25/2020	4
	Dead Week	4/26/2020-5/2/2020	-
	Leadership Development		2



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May	Training Topic	Date	Hours
	SO Week - Hazmat Refresher	5/3/2020-5/9/2020	4
	Fire Week - Big Water/ The 2 ½	5/10/2020-5/16/2020	4
	EMS Week - ACLS	5/17/2020-5/23/2020	4
	Dead Week	5/24/2020-5/30/2020	-
	Leadership Development		2



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June	Training Topic	Date	Hours
	Dead Week	5/31/2020-6/6/2020	-
	CRRD - Sprinkler Lab Trailer	6/7/2020-6/13/2020	4
	Fire Week - Safety & Survival	6/14/2020-6/20/2020	4
	EMS Week - Bob Page	6/21/2020-6/27/2020	4
	Dead Week	6/28/2020-7/4/2020	-
	Leadership Development		2



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July	Training Topic	Date	Hours
	Dead Week	6/28/2020-7/4/2020	-
	SO Week - Elevator Rescue	7/5/2020-7/11/2020	4
	Fire Week - Downtown Fires	7/12/2020-7/18/2020	4
	EMS Week - PIA	7/19/2020-7/25/2020	4
	Dead Week	7/26/2020-8/1/2020	-
	Leadership Development		2



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August	Training Topic	Date	Hours
	Dead Week	8/2/2020-8/8/2020	-
	CRRD - Fire Alarm Systems	8/9/2020-8/15/2020	4
	Fire Week - Garden Style Apartment	8/16/2020-8/22/2020	4
	EMS Week - CPR	8/23/2020-8/29/2020	4
	Dead Week	8/30/2020-9/5/2020	-
	Leadership Development		2



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September	Training Topic	Date	Hours
	Dead Week	9/6/2020-9/12/2020	-
	SO Week - Below Grade Emergencies	9/13/2020-9/19/2020	4
	Fire Week - Auto Extrication	9/20/2020-9/26/2020	4
	EMS Week - AMLS	9/27/2020-10/3/2020	4
	Leadership Development		2



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October	Training Topic	Date	Hours
	Dead Week	10/4/2020-10/17/2020	-
	Fire Week - ARFF	10/18/2020-10/24/2020	4
	EMS Week - Ped-Ed-Trics	10/25/2020-10/31/2020	4
	Leadership Development		2



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November	Training Topic	Date	Hours
	Annual Evals	11/1/2020-11/7/2020	-
	EMS Week - EPC and TECC	11/8/2020-11/21/2020	8
	Dead Week	11/22/2020-11/28/2020	-
	Leadership Development		2



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December	Training Topic	Date	Hours
	Dead Week	11/29/2020-12/5/2020	-
	CRRD - Annual Fire Inspection Class	12/6/2020-12/12/2020	4
	Fire Week - McMasion Fires	12/13/2020-12/19/2020	4
	Dead Week	12/20/2020-1/2/2021	-
	Leadership Development		2



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## JANUARY 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 DEAD WEEK	2 DEAD WEEK	3 DEAD WEEK	4 DEAD WEEK
5 DEAD WEEK	6 DEAD WEEK -Company Officers Meeting	7 DEAD WEEK -Training Committee	8 DEAD WEEK -Company Officers Meeting -EMS Advisory Committee	9 DEAD WEEK -Special Operations Team Training (Red Team)	10 DEAD WEEK -Company Officers Meeting	11 DEAD WEEK
12 SO WEEK	13 SO WEEK -Rogers Case Studies	14 SO WEEK	15 SO WEEK -Rogers Case Studies	16 SO WEEK	17 SO WEEK -Rogers Case Studies	18 SO WEEK
19 EMS WEEK	20 EMS WEEK PALS (0900-1500)	21 EMS WEEK	22 EMS WEEK PALS (0900-1500)	23 EMS WEEK	24 EMS WEEK PALS (0900-1500)	25 EMS WEEK
26 FIRE WEEK	27 FIRE WEEK -Reading Smoke/Fire Behavior	28 FIRE WEEK	29 FIRE WEEK -Reading Smoke/ Fire Behavior	30 FIRE WEEK	31 FIRE WEEK -Reading Smoke/ Fire Behavior	

The training calendar is located at <http://www.rogersar.gov/TC>



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## FEBRUARY 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 <b>FIRE WEEK</b>
2 <b>DEAD WEEK</b>	3 <b>DEAD WEEK</b> -Company Officers Meeting	4 <b>DEAD WEEK</b> -Training Committee	5 <b>DEAD WEEK</b> -Company Officers Meeting -EMS Advisory Committee	6 <b>DEAD WEEK</b> -Special Operations Team Training (White Team)	7 <b>DEAD WEEK</b> -Company Officers Meeting	8 <b>DEAD WEEK</b>
9 <b>COMMUNITY RISK REDUCTION WEEK</b>	10 <b>COMMUNITY RISK REDUCTION WEEK</b> First Due CO Hazard ID	11 <b>COMMUNITY RISK REDUCTION WEEK</b>	12 <b>COMMUNITY RISK REDUCTION WEEK</b> First Due CO Hazard ID	13 <b>COMMUNITY RISK REDUCTION WEEK</b>	14 <b>COMMUNITY RISK REDUCTION WEEK</b> First Due CO Hazard ID	15 <b>COMMUNITY RISK REDUCTION WEEK</b>
16 <b>FIRE WEEK</b>	17 <b>FIRE WEEK</b> Hoarder Fires	18 <b>FIRE WEEK</b> Hoarder Fires	19 <b>FIRE WEEK</b> Hoarder Fires	20 <b>FIRE WEEK</b> Hoarder Fires	21 <b>FIRE WEEK</b> Hoarder Fires	22 <b>FIRE WEEK</b>
23 <b>EMS WEEK</b>	24 <b>EMS WEEK</b> -EMS Safety	25 <b>EMS WEEK</b>	26 <b>EMS WEEK</b> -EMS Safety	27 <b>EMS WEEK</b>	28 <b>EMS WEEK</b> -EMS Safety	29 <b>EMS WEEK</b>

The training calendar is located at <http://www.rogersar.gov/TC>



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<b>MARCH 2020</b>
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 <b>DEAD WEEK</b>	2 <b>DEAD WEEK</b> -Company Officers Meeting -City Wide Meeting	3 <b>DEAD WEEK</b> -Training Committee	4 <b>DEAD WEEK</b> -Company Officers Meeting -EMS Advisory Committee -City Wide Meeting	5 <b>DEAD WEEK</b> -Special Operations Team Training (Blue Team)	6 <b>DEAD WEEK</b> -Company Officers Meeting -City Wide Meeting	7 <b>DEAD WEEK</b>
8 <b>SO WEEK</b>	9 <b>SO WEEK</b> -Ammonia Releases	10 <b>SO WEEK</b>	11 <b>SO WEEK</b> -Ammonia Releases	12 <b>SO WEEK</b>	13 <b>SO WEEK</b> -Ammonia Releases	14 <b>SO WEEK</b>
15 <b>FIRE WEEK</b>	16 <b>FIRE WEEK</b> -Live Fire Training	17 <b>FIRE WEEK</b>	18 <b>FIRE WEEK</b> -Live Fire Training	19 <b>FIRE WEEK</b>	20 <b>FIRE WEEK</b> -Live Fire Training	21 <b>FIRE WEEK</b>
22 <b>EMS WEEK</b>	23 <b>EMS WEEK</b> ACH Pediatric Sim Lab	24 <b>EMS WEEK</b>	25 <b>EMS WEEK</b> ACH Pediatric Sim Lab	26 <b>EMS WEEK</b>	27 <b>EMS WEEK</b> ACH Pediatric Sim Lab	28 <b>EMS WEEK</b>
29 <b>DEAD WEEK</b>	30 <b>DEAD WEEK</b> -Company Officers Meeting	31 <b>DEAD WEEK</b> -Training Committee				

The training calendar is located at <http://www.rogersar.gov/TC>



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## APRIL 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 <b>DEAD WEEK</b> -Company Officers Meeting -EMS Advisory Committee	2 <b>DEAD WEEK</b> -Special Operations Team Training (All SOT)	3 <b>DEAD WEEK</b> -Company Officers Meeting	4 <b>DEAD WEEK</b>
5 <b>COMMUNITY RISK REDUCTION WEEK</b>	6 <b>COMMUNITY RISK REDUCTION WEEK</b> -Target Hazards	7 <b>COMMUNITY RISK REDUCTION WEEK</b>	8 <b>COMMUNITY RISK REDUCTION WEEK</b> -Target Hazards	9 <b>COMMUNITY RISK REDUCTION WEEK</b>	10 <b>COMMUNITY RISK REDUCTION WEEK</b> -Target Hazards	11 <b>COMMUNITY RISK REDUCTION WEEK</b>
12 <b>FIRE WEEK</b>	13 <b>FIRE WEEK</b> -Outside Instructor	14 <b>FIRE WEEK</b>	15 <b>FIRE WEEK</b> -Outside Instructor	16 <b>FIRE WEEK</b> -Outside Instructor	17 <b>FIRE WEEK</b>	18 <b>FIRE WEEK</b>
19 <b>EMS WEEK</b>	20 <b>EMS WEEK</b> PAI - Pharmacological Assistant Intubation	21 <b>EMS WEEK</b>	22 <b>EMS WEEK</b> PAI - Pharmacological Assistant Intubation	23 <b>EMS WEEK</b>	24 <b>EMS WEEK</b> PAI - Pharmacological Assistant Intubation	25 <b>EMS WEEK</b>
26 <b>DEAD WEEK</b>	27 <b>DEAD WEEK</b> -Company Officers Meeting	28 <b>DEAD WEEK</b> -Training Committee	29 <b>DEAD WEEK</b> -Company Officers Meeting -EMS Advisory Committee	30 <b>DEAD WEEK</b> -Special Operations Team Training (Red Team)		

The training calendar is located at <http://www.rogersar.gov/TC>



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## MAY 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 <b>DEAD WEEK</b> -Company Officers Meeting	2 <b>DEAD WEEK</b>
3 <b>SO WEEK</b>	4 <b>SO WEEK</b> -HazMat Refresher	5 <b>SO WEEK</b>	6 <b>SO WEEK</b> -HazMat Refresher	7 <b>SO WEEK</b>	8 <b>SO WEEK</b> -HazMat Refresher	9 <b>SO WEEK</b>
10 <b>FIRE WEEK</b>	11 <b>FIRE WEEK</b> Big Water-2 1/2	12 <b>FIRE WEEK</b>	13 <b>FIRE WEEK</b> Big Water-2 1/2	14 <b>FIRE WEEK</b> Big Water-2 1/2	15 <b>FIRE WEEK</b>	16 <b>FIRE WEEK</b>
17 <b>EMS WEEK</b>	18 <b>EMS WEEK</b> -ACLS	19 <b>EMS WEEK</b>	20 <b>EMS WEEK</b> -ACLS	21 <b>EMS WEEK</b>	22 <b>EMS WEEK</b> -ACLS	23 <b>EMS WEEK</b>
24 <b>DEAD WEEK</b>	25 <b>DEAD WEEK</b> Company Officer Meeting	26 <b>DEAD WEEK</b> Training Committee	27 <b>DEAD WEEK</b> EMS Advisory Committee Company Officer Meeting	28 <b>DEAD WEEK</b> SOT Team Training (White Team )	29 <b>DEAD WEEK</b> Company Officer Meeting	30 <b>DEAD WEEK</b>
31 <b>DEAD WEEK</b>						

The training calendar is located at <http://www.rogersar.gov/TC>



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## JUNE 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 <b>DEAD WEEK</b> -Company Officers Meeting -City Wide Meeting	2 <b>DEAD WEEK</b> -Training Committee	3 <b>DEAD WEEK</b> -Company Officers Meeting -EMS Advisory Committee -City Wide Meeting	4 <b>DEAD WEEK</b> -Special Operations Team Training (Blue Team)	5 <b>DEAD WEEK</b> -Company Officers Meeting -City Wide Meeting	6 <b>DEAD WEEK</b>
7 <b>COMMUNITY RISK REDUCTION WEEK</b>	8 <b>COMMUNITY RISK REDUCTION WEEK</b> -Sprinkler Lab Trailer	9 <b>COMMUNITY RISK REDUCTION WEEK</b>	10 <b>COMMUNITY RISK REDUCTION WEEK</b> -Sprinkler Lab Trailer	11 <b>COMMUNITY RISK REDUCTION WEEK</b>	12 <b>COMMUNITY RISK REDUCTION WEEK</b> -Sprinkler Lab Trailer	13 <b>COMMUNITY RISK REDUCTION WEEK</b>
14 <b>FIRE WEEK</b>	15 <b>FIRE WEEK</b> -Safety & Survival Day	16 <b>FIRE WEEK</b>	17 <b>FIRE WEEK</b> -Safety & Survival Day	18 <b>FIRE WEEK</b>	19 <b>FIRE WEEK</b> -Safety & Survival Day	20 <b>FIRE WEEK</b>
21 <b>EMS WEEK</b>	22 <b>EMS WEEK</b> Bob Page Slap the Cap	23 <b>EMS WEEK</b>	24 <b>EMS WEEK</b> Bob Page Slap the Cap	25 <b>EMS WEEK</b> Bob Page Slap the Cap	26 <b>EMS WEEK</b>	27 <b>EMS WEEK</b>
28 <b>DEAD WEEK</b>	29 <b>DEAD WEEK</b> -Company Officers Meeting	30 <b>DEAD WEEK</b> -Training Committee				

The training calendar is located at <http://www.rogersar.gov/TC>



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## JULY 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 <b>DEAD WEEK</b> Company Officers Meeting -EMS Advisory Committee	2 <b>DEAD WEEK</b> -Special Operations Team Training (All SOT)	3 <b>DEAD WEEK</b> -Company Officers Meeting	4 <b>DEAD WEEK</b> Fourth of July
5 <b>SO WEEK</b>	6 <b>SO WEEK</b> -Elevator Rescue	7 <b>SO WEEK</b>	8 <b>SO WEEK</b> -Elevator Rescue	9 <b>SO WEEK</b>	10 <b>SO WEEK</b> -Elevator Rescue	11 <b>SO WEEK</b>
12 <b>FIRE WEEK</b>	13 <b>FIRE WEEK</b> -Downtown Fires	14 <b>FIRE WEEK</b>	15 <b>FIRE WEEK</b> -Downtown Fires	16 <b>FIRE WEEK</b>	17 <b>FIRE WEEK</b> -Downtown Fires	18 <b>FIRE WEEK</b>
19 <b>EMS WEEK</b>	20 <b>EMS WEEK</b> PHTLS	21 <b>EMS WEEK</b>	22 <b>EMS WEEK</b> PHTLS	23 <b>EMS WEEK</b>	24 <b>EMS WEEK</b> PHTLS	25 <b>EMS WEEK</b>
26 <b>DEAD WEEK</b>	27 <b>DEAD WEEK</b>	28 <b>DEAD WEEK</b> -Training Committee	29 <b>DEAD WEEK</b>	30 <b>DEAD WEEK</b> -Special Operations Team Training (All Red Team)	31 <b>DEAD WEEK</b>	

The training calendar is located at <http://www.rogersar.gov/TC>



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## AUGUST 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 DEAD WEEK
2 DEAD WEEK	3 DEAD WEEK -Company Officers Meeting	4 DEAD WEEK -Training Committee	5 DEAD WEEK Company Officers Meeting -EMS Advisory Committee	6 DEAD WEEK -Special Operations Team Training (White Team)	7 DEAD WEEK -Company Officers Meeting	8 DEAD WEEK
9 COMMUNITY RISK REDUCTION WEEK	10 COMMUNITY RISK REDUCTION WEEK -Fire Alarm Systems	11 COMMUNITY RISK REDUCTION WEEK	12 COMMUNITY RISK REDUCTION WEEK -Fire Alarm Systems	13 COMMUNITY RISK REDUCTION WEEK	14 COMMUNITY RISK REDUCTION WEEK -Fire Alarm Systems	15 COMMUNITY RISK REDUCTION WEEK
16 FIRE WEEK	17 FIRE WEEK -Garden Style Apartments	18 FIRE WEEK FRI - Phoenix, AZ	19 FIRE WEEK -Garden Style Apartments FRI - Phoenix, AZ	20 FIRE WEEK FRI - Phoenix, AZ	21 FIRE WEEK -Garden Style Apartments FRI - Phoenix, AZ	22 FIRE WEEK FRI - Phoenix, AZ
23 EMS WEEK	24 EMS WEEK CPR	25 EMS WEEK	26 EMS WEEK CPR	27 EMS WEEK	28 EMS WEEK CPR	29 EMS WEEK
30 DEAD WEEK	31 DEAD WEEK -Company Officers Meeting					

The training calendar is located at <http://www.rogersar.gov/TC>



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# SEPTEMBER 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 <b>DEAD WEEK</b> -Training Committee	2 <b>DEAD WEEK</b> Company Officers Meeting -EMS Advisory Committee -City Wide Meeting	3 <b>DEAD WEEK</b> -Special Operations Team Training (Blue Team)	4 <b>DEAD WEEK</b> -Company Officers Meeting -City Wide Meeting	5 <b>DEAD WEEK</b>
6 <b>DEAD WEEK</b>	7 <b>DEAD WEEK</b> <i>Labor Day</i>	8 <b>DEAD WEEK</b>	9 <b>DEAD WEEK</b>	10 <b>DEAD WEEK</b>	11 <b>DEAD WEEK</b>	12 <b>DEAD WEEK</b>
13 <b>SO WEEK</b>	14 <b>SO WEEK</b> -Below Grade Emergency  EMS World Las Vegas, NV	15 <b>SO WEEK</b>  EMS World Las Vegas, NV	16 <b>SO WEEK</b> -Below Grade Emergency  EMS World Las Vegas, NV	17 <b>SO WEEK</b>  EMS World Las Vegas, NV	18 <b>SO WEEK</b> -Below Grade Emergency  EMS World Las Vegas, NV	19 <b>SO WEEK</b>
20 <b>FIRE WEEK</b>	21 <b>FIRE WEEK</b> Auto Extrication	22 <b>FIRE WEEK</b>	23 <b>FIRE WEEK</b> Auto Extrication	24 <b>FIRE WEEK</b>	25 <b>FIRE WEEK</b> Auto Extrication	26 <b>FIRE WEEK</b>
27 <b>EMS WEEK</b>	28 <b>EMS WEEK</b> AMLS	29 <b>EMS WEEK</b>	30 <b>EMS WEEK</b> AMLS			

The training calendar is located at <http://www.rogersar.gov/TC>



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## OCTOBER 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 EMS WEEK AMLS	2 EMS WEEK	3 EMS WEEK
4 DEAD WEEK	5 DEAD WEEK -Company Officers Meeting	6 DEAD WEEK -Training Committee	7 DEAD WEEK Company Officers Meeting -EMS Advisory Committee	8 DEAD WEEK -Special Operations Team Training (All SOT)	9 DEAD WEEK -Company Officers Meeting	10 DEAD WEEK
11 DEAD WEEK	12 DEAD WEEK	13 DEAD WEEK	14 DEAD WEEK	15 DEAD WEEK	16 DEAD WEEK	17 DEAD WEEK
18 FIRE WEEK	19 FIRE WEEK ARFF	20 FIRE WEEK	21 FIRE WEEK ARFF	22 FIRE WEEK	23 FIRE WEEK ARFF	24 FIRE WEEK
25 EMS WEEK	26 EMS WEEK Pedi-Ed-Trics	27 EMS WEEK	28 EMS WEEK Pedi-Ed-Trics	29 EMS WEEK	30 EMS WEEK Pedi-Ed-Trics	31 EMS WEEK

The training calendar is located at <http://www.rogersar.gov/TC>



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<b>NOVEMBER 2020</b>
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 <b>DEAD WEEK</b>	2 <b>DEAD WEEK</b> -Company Officers Meeting	3 <b>DEAD WEEK</b> -Training Committee	4 <b>DEAD WEEK</b> -Company Officers Meeting -EMS Advisory Committee	5 <b>DEAD WEEK</b> -Special Operations Team Training (Red Team)	6 <b>DEAD WEEK</b> -Company Officers Meeting	7 <b>DEAD WEEK</b>
8 <b>EMS WEEK</b>	9 <b>EMS WEEK</b> EPC- Emergency Pediatric Care	10 <b>EMS WEEK</b>	11 <b>EMS WEEK</b> EPC- Emergency Pediatric Care	12 <b>EMS WEEK</b>	13 <b>EMS WEEK</b> EPC- Emergency Pediatric Care	14 <b>EMS WEEK</b>
15 <b>EMS WEEK</b>	16 <b>EMS WEEK</b> TECC- Tactical Emergency Casualty Care	17 <b>EMS WEEK</b>	18 <b>EMS WEEK</b> TECC- Tactical Emergency Casualty Care	19 <b>EMS WEEK</b>	20 <b>EMS WEEK</b> TECC- Tactical Emergency Casualty Care	21 <b>EMS WEEK</b>
22 <b>DEAD WEEK</b>	23 <b>DEAD WEEK</b>	24 <b>DEAD WEEK</b>	25 <b>DEAD WEEK</b>	26 <b>DEAD WEEK</b>	27 <b>DEAD WEEK</b>	28 <b>DEAD WEEK</b>
29 <b>DEAD WEEK</b>	30 <b>DEAD WEEK</b> -Company Officers Meeting					

The training calendar is located at <http://www.rogersar.gov/TC>



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# DECEMBER 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 <b>DEAD WEEK</b> -Training Committee	2 <b>DEAD WEEK</b> -Company Officers Meeting -City Wide Meeting	3 <b>DEAD WEEK</b> -EMS Advisory Committee -Special Operations Team Training (White Team)	4 <b>DEAD WEEK</b> -Company Officers Meeting -City Wide Meeting	5 <b>DEAD WEEK</b>
6 <b>COMMUNITY RISK REDUCTION WEEK</b>	7 <b>COMMUNITY RISK REDUCTION WEEK</b> -Annual Fire Inspection	8 <b>COMMUNITY RISK REDUCTION WEEK</b>	9 <b>COMMUNITY RISK REDUCTION WEEK</b> -Annual Fire Inspection	10 <b>COMMUNITY RISK REDUCTION WEEK</b>	11 <b>COMMUNITY RISK REDUCTION WEEK</b> -Annual Fire Inspection	12 <b>COMMUNITY RISK REDUCTION WEEK</b>
13 <b>FIRE WEEK</b>	14 <b>FIRE WEEK</b> -McMasion Fires	15 <b>FIRE WEEK</b>	16 <b>FIRE WEEK</b> -McMasion Fires	17 <b>FIRE WEEK</b>	18 <b>FIRE WEEK</b> -McMasion Fires	19 <b>FIRE WEEK</b>
20 <b>DEAD WEEK</b>	21 <b>DEAD WEEK</b>	22 <b>DEAD WEEK</b>	23 <b>DEAD WEEK</b>	24 <b>DEAD WEEK</b>	25 <b>DEAD WEEK</b>	26 <b>DEAD WEEK</b>
27 <b>DEAD WEEK</b>	28 <b>DEAD WEEK</b>	29 <b>DEAD WEEK</b>	30 <b>DEAD WEEK</b>	31 <b>DEAD WEEK</b>		

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**“You have people telling you how good you are and all of a sudden, you start believing it and forget what it takes to be good.”**  
**-Lou Lamoriello**



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