



ROGERS FIRE DEPARTMENT TRAINING CENTER



2018 Training Plan



**Rogers Fire Department
2018 Annual Training Plan
ATP - SOP 141, 621, 653**



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The 2018 Rogers Fire Department Training Plan is formatted to serve the members of the department as a reference for training requirements and educational opportunities throughout the calendar year. This training plan provides a schedule balanced throughout all risk related disciplines and services the department provides to the City of Rogers. Training topics and objectives are engineered to ensure that all department personnel receive adequate opportunities to continue development of knowledge and skills. Personnel are expected to perform at a competent level in all disciplines. The 2018 training plan is incorporates numerous elements of training opportunities quarterly company standards, officer development, specialized training, operational scenarios, certification courses and promotional preparedness.

In addition to standard disciplines, the 2018 training plan incorporates specialized training for the Special Operations Team (SOT) and the Aircraft Rescue and Firefighting (ARFF) Team. Incorporation of these disciplines ensures that the members of these specialized teams receive isolated and specific training necessary to perform the duties required of them and as indicated by NFPA Standards 472, 1003, 1006, & 1670.

The 2018 training plan incorporates risk reduction activities that are necessary for all members to perform to ensure they maintain a working knowledge of detection & suppression systems and water system components in their primary response district. Opportunities to engage and educate the public with skills relevant to risk reduction will be scheduled around training activities. These activities are directed at all operations personnel and are intended to meet monthly, quarterly, and annual benchmarks. When utilized appropriately, the training plan will serve all personnel in scheduling and management of all activities required of the department.

Professional development will again be a focus for current and future officers within the department. Two development tracks will be offered each month. Company officers will attend monthly company officer meetings, with incorporated training sessions. Fire Equipment Operators will attend these meetings during their C.O.'s absence. FEOs and aspiring officers will attend separate officer development sessions. These sessions will be held every other month during the same time as C.O. meetings. These sessions will be led by either members of the training staff or command staff. Depending on current rank, officers and aspiring officers will be provided with classroom based work sessions that incorporate lessons, scenarios and opportunities for discussion of supervisory topics. A new component in 2018 will incorporate Master Paramedic meetings. These sessions will be led by an EMS Captain every other month concurrent with C.O. meetings

A continued focus for the training division officers will be the Rogers Fire Department Recruit Academy. This academy will orient new Rogers Firefighters with the department, operations, equipment, tactics and expectations. This academy will incorporate firefighter standards (NFPA 1001 – Standard for Firefighter Professional Qualifications) training and Rogers Fire Department EMS operations. The firefighter standards phase of the academy will once again be conducted with the partnership of the Northwest Arkansas Metropolitan Fire Chiefs and the Northwest Arkansas Community College's firefighter I & firefighter II programs.

Multiple certification courses will be offered throughout 2018. Personnel interested in any certification course should request admission by submitting RFD Form 95 for each course. The Fire Equipment Operator (FEO) academy will be delivered once during 2018. The FEO program will continue to incorporate driver/operator standards (NFPA 1002 – Standard for Fire Apparatus Driver/Operator Professional Qualifications) training.

The 2018 Rogers Fire Department Training Plan establishes the minimum training hours per discipline as well as the objectives for each training session for scheduling and to ensure that training requirements and expectations are met. The training plan ensures that all department personnel are trained to respond appropriately and perform necessary skills.

This training plan may be modified throughout the year to address training opportunities that arise and are identified by the department as providing benefit to it and the community. The management of the ATP is the responsibility of the Deputy Fire Chief of Special Operations and Training (DFC-SOT). It is the responsibility of all personnel to ensure the components of the ATP are utilized to balance training and necessary risk reduction and field operations duties and activities. The annual training plan will remain the ultimate authority for training topics. Changes must be approved by the DFC-SOT.





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Training Topics	Color Coding
Fire Suppression	Red
Hazardous Materials	Gray
Rescue	Green
Driver Operator	Dark Green
Aircraft Rescue and Firefighting	Purple
Officer Development	Yellow
EMS	Blue
ARFF Team	Dark Purple
Special Operations Team	Brown

Quarterly Company Standards

In addition to the monthly training sessions, Quarterly Company Standards (QCS) are to be conducted by all personnel assigned to field operations. Company officers are responsible for ensuring their crew adequately performs these standards. In 2018, QCS will incorporate skills related to: fire ground operations, emergency medicine, hazardous materials, and rescue response, along with 1404 and 1410 evolutions. The goal of QCS is to confirm individuals and crews have mastered the many skills needed to succeed in all risk related disciplines. Identified deficiencies found in the skill level of any member will require additional training until the deficiency has been eliminated.

With input from the training committee, the Training Division will formulate and publish the QCS. This effort will coordinate topics between QCS and other company training with the intent being to reduce duplication of effort and resources. The QCS skills will be adjusted based upon the topics within the annual training plan, as well as any deficiencies identified, on the fire ground and through post incident analysis.

Company & Individual Minimum Training Hours

Company Officers are responsible to ensure their company continuously trains on multiple disciplines each month. Company level training will be entered into Firehouse records by members of the company. Company level training conducted by training staff will be captured on RFD Form 101 and entered by the staff. These categories will be included in a monthly performance report, compiled by the Training Division. The categories and minimum hours are:

Company Fire/Rescue	16 hours/month	192 hours/year
Company EMS	5 hours/month	60 hours/year
Company Hazardous Materials	1 hour/month	12 hours/year
Driver/Operator	5 hours/month	60 hours/year
Officer	2 hours/month	24 hours/year
Physical Fitness Training	5 hours/month	60 hours/year
Minimum individual	30 hours/month average	360 hours/year

If a company is identified with deficient performance, they may be issued a company training improvement plan. Training led by the Training Division staff, and quarterly standards, will count toward cumulative hours. However, it is imperative that all company officers track their company's progress, and meet, or exceed, the established minimums, through company effort. Company Officers are responsible for ensuring personnel assigned to their company individually attend an average of 30 hours of training per month, withstanding leave status, and 360 hours throughout 2018, notwithstanding leave status.





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RFD Training Division - 2018 Goals Summary

General

- Administer second year of education meeting new State and National standards
- Continue annual CPR & ACLS certification program for all appropriate personnel
- Deliver two NFA sanctioned courses in the City of Rogers
- Implement identified improvements to the officer development program
- Develop structured physical fitness guide for station personnel
- Continue behavioral health and EAP program progression & improvements

EMS

- Implement strategic improvements to narcotic storage and distribution system
- Complete comprehensive evaluation of EMS consumable supplies inventory
- Implement new techniques to CPR processes for evaluation and improvement of ROSC
- Incorporate all advanced airway attempts to formal QA process
- Evaluate ALS equipment on fire apparatus
- Enhance focus on community CPR education & outreach
- Evaluate usage of ATCC and develop utilization enhancement strategies
- Evaluate CVA assessment and protocol
- Expand cardiac arrest data collection
- Enhance master paramedic awareness of formal and informal communication roles and responsibilities

Training

- Improve triage tag training system
- Evaluate EMS orientation program
- Evaluate manikin(s) for enhancing skill-based EMS training sessions
- Evaluate video-based training systems
- Integrate station-level training scenario based training sessions
- Evaluate and build “advanced provider” course for delivery in Fall

Special Operations

- Assume role as emergency rescue team for underwater rescue in Benton County
- Design and deliver SCUBA training program to SOT (SDI-OW, ERD) for certification as public safety divers and adhering to NFPA 1006
- Conduct swift water technician course for SOT members not currently certified
- Conduct trench rescue technician course for SOT members not currently certified
- Continue focus on interagency relationship with NWA TF1
- Finalize ARFF training prop and evaluate potential training site at Carter Field

Physical Resources

- Design and construct a trench rescue prop at the ETC
- Design and construct a confined space rescue prop at the ETC
- Landscape around ETC, around HVAC units and west side entry points
- Review and update ETC site improvement plan
- Adapt air fill station at ETC to work with SCUBA cylinders
- Carcinogen reduction: install plymovent, gear washer, commercial dryer at ETC





Company Based Training





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Fire Suppression

Fire suppression related topics will be structured as formal training sessions delivered by the Training Division to all companies. Suppression topics in 2018 are intended to increase the knowledge, skills and abilities of personnel through practical evolutions, lecture and established learning objectives. Monthly training focused on fire suppression and support activities should ensure that the department is utilizing the most current and nationally accepted skills related to fire suppression and safety.

Monthly fire suppression training will incorporate sessions ranging from two to eight hours; time allotted to each subject will be dependent on the topic, resources and personnel required. The prescribed objectives may be altered dependent upon personnel and resources required to ensure training evolutions are productive and safe.

In 2018 continued attention will be given to maintaining a minimum number of companies necessary at training sessions to ensure maximization of hands-on time and company skill development. Live fire training opportunities will be incorporated when appropriate structures are acquired. Instructional staff will receive formal training and certification in live fire training operations.

The scenario simulation lab will be utilized as a component of officer development. This asset will also be integrated into multiple training sessions. The lab is intended to grow into a very functional and highly utilized component of situational awareness and ICS based decision making.

ROGERS FIRE DEPARTMENT - FIRE SUPPRESSION 2018 TRAINING PLAN	Sprinkler & Alarm Systems Objectives: <ul style="list-style-type: none"> Review sprinkler & alarm system components and applications Identify proper procedure for system reset and placing out of service Identify considerations and atypical installations within municipal boundaries 	January
	Rapid Intervention Operations Objectives: <ul style="list-style-type: none"> Case studies and background of Rapid Intervention evolution Review RFD SOP pertinent to rapid intervention processes Perform simulations involving firefighter rescue in limited visibility & IDLH conditions 	February
	Swift Water Operations Objectives: <ul style="list-style-type: none"> Review of knowledge and skills for SWO specific to RFD operations and NFPA 1006 Practical application of operations for SWO and technician skills awareness 	March
	Vehicle Stabilization/Advanced Auto Extrication Objectives: <ul style="list-style-type: none"> Review safety procedures when working with extrication equipment Review proper stabilization & cribbing techniques Practical application of extrication tactics involving vehicle stabilization & utilizing a combination of cribbing, rescue jacks and air bags 	April
	Search & Rescue Objectives: <ul style="list-style-type: none"> Review best practices to include oriented search and large area search techniques In a limited visibility environment utilizing a thermal imaging device complete a primary 	May





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and secondary search of a structure

Water Supply

Objectives:

- Review various water supply techniques
- Establish water supply from alternative sources
- Relay pumping scenario(s)

June

Confined Space Rescue

Objectives:

- Review RFD SOP 612
- Review confined space procedures and equipment specific to RFD practices and NFPA 1006
- Practical application of support functions during confined space rescue

July

Large Area Search

Objectives:

- Review various search techniques for large area search
- Perform a wide area search utilizing the search bag and TIC

August

RIT/Mayday

Objectives:

- Review SOP regarding RIT and Mayday
- Practice mayday and RIT operations in an acquired structure if available, or utilizing the flashover trainer

September

Vehicle Extrication

Objectives:

- Review safe operation of extrication equipment
- Perform various stabilization and extrication operations
- Perform third door conversion

October

Annual Evaluations

Objectives:

- Evaluate skills included on the Quarterly Minimum Company Standards forms during the 2018 ATP period

November

Flue Fires

Objectives:

- Review RFD Policy 512 Flue Fire Response
- Complete simulated ICS scenarios based on RFD Policy
- Utilizing RFD drill tower exercise all applicable portions of RFD SOP 512

December





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Hazardous Materials

To meet the annual training requirements of the Arkansas Department of Emergency Management (ADEM), for Level 3 – Hazardous Materials Technicians, hazardous materials training will be allotted 24 hours in 2018. The Training Division will incorporate a Level 3 – Hazardous Materials Technician refresher course for all department personnel in 2018. Hazardous materials training will incorporate technician standards (NFPA 472 – Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents).

Hazardous materials training will also be incorporated in the quarterly company standards and is intended for all company members to maintain their skills and ensure operational proficiency. Company personnel will be required to meet the recertification and training requirements associated with their level of certification regardless of their SOT involvement or their company assignment.

A Hazardous Materials Technician certification course will also be held concurrent with the RFD Recruit program. This will be required of recruits and offered to all personnel to ensure the RFD continues to maintain a force of HM Technicians that is greater than 90% of all firefighters.

Hazardous Materials Refresher

HM Decontamination

- Demonstrate proper decontamination setup and procedures
- Advanced decontamination procedures
- Mass decontamination procedures

Level A & B Operations

Objectives:

- Review and demonstrate donning/doffing of Level A&B CPC
- Review hot zone responder emergencies
- Perform tasks while in LA & LB CPC through scenario based application

Monitoring Operations

Objectives:

- Monitor selection, operation, & limitations
- Review Hazardous Materials Technician requisite knowledge and skills (NFPA 472)
- Practical application of HMT skills through scenario based application
- Review operation, capabilities, and maintenance of monitors carried by special operations
- Review environmental hazards and “No Go” environments for monitors
- Demonstrate proper use of monitors in a controlled setting

Leak Mitigation

Objectives:

- Review use, capabilities and limitations of patch kits carried by special operations
- Demonstrate proper use and application of patch kits in a controlled setting
- Demonstrate steps to verify leak control and stoppage
- Effectively control release utilizing proper tools, equipment, & technique
- Sample collection

3Q





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Rescue

Cumulative company level rescue training will be allotted 24 hours. The subjects identified below have determined as necessary, according to departmental requirements and goals. Additional needs may be identified throughout the year and supplemented into the ATP. Twelve hours are projected to be delivered by the Training Division. The remaining hours will be prescribed by quarterly standards. Company level technical rescue training will incorporate all disciplines of technical rescue. This is to ensure that all department members' skill and knowledge increase the operational readiness and response capability of the Rogers Fire Department.

All company level technical training will utilize the technical rescue core established by the Arkansas Fire Academy to ensure the ability to assist technical rescue teams regardless of the nature of the technical rescue emergency. This will ensure that department personnel are familiar with the technician level of response established by the Rogers Fire Department as the acceptable level of service to the city of Rogers.

Company technical rescue training will be conducted at the awareness and operations levels. It is necessary for all field operations personnel to be proficient with their responsibilities in supporting rescue operations. It is vital that all company officers confirm that their crew is proficient in knowledge and skills required to support these missions. Practical evolutions will be incorporated to demonstrate organizational preparedness and capability.

To increase training opportunities in confined space and trench rescue, the training division has developed a simulation plan. This will be constructed through the first half of 2018 and will be incorporated into certification and skill maintenance training sessions to ensure a practicable and safe area is available.

ROGERS FIRE DEPARTMENT - RESCUE 2018 TRAINING PLAN	Swift Water Rescue Objectives: <ul style="list-style-type: none">Contract a course that results in certification as swift water technician for SOT members seeking this certification.Individuals will demonstrate mastery of all knowledge and skills required of a SWT in NPFA 1006.Job-wide training will focus on swift water operations level knowledge and skills.	2Q
	Trench Rescue Objectives: <ul style="list-style-type: none">Review current policy regarding response and standing orders for trench rescue incidentsReview all trench rescue equipment carried by RFDReview uses, capabilities and limitations of trench rescue equipment carried by RFDDiscuss outside resources and potential need for request during trench rescue incidentsScenario based application of trench rescue incident scene management in accordance with RFD policy and standing orders	3Q





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Driver / Operator

NFPA 1002: Standard for Fire Apparatus Driver Operator Professional Qualifications identifies the minimum requirements for a firefighter to operate fire apparatus. The 2018 Training Plan incorporates an opportunity for personnel to attend an 80 hour Driver/Operator course. This course will prepare personnel to successfully operate apparatus of the Rogers Fire Department, and successful completion of the course will qualify individuals to challenge IFSAC certification testing. Class size may be limited to 20 students.

Specific training for this discipline will include emergency vehicle operations for aerial and pumping apparatus. Also presented during the course will be: safe driving techniques, types of pumping apparatus, positioning apparatus, maximization of efficient water supply, fire pump theory and operation, hydraulic calculations, water supply considerations, relay pumping principles, water shuttle procedures, foam system operation, and apparatus maintenance and testing.

Due to the specific content and nature of the Driver/Operator curriculum, these courses will be taught by instructors qualified by the State of Arkansas as a Fire Service Instructor. The Training Division will ensure consistency in all instructional requirements of the Arkansas Fire Academy. In addition, all personnel will be provided curriculum and other materials necessary to assist them in the certification process. The end of course certification examination will follow procedures prescribed by, and will be facilitated by, the Arkansas Fire Academy.

ROGERS FIRE DEPARTMENT 2018 DRIVER / OPERATOR

Driver/Operator Standards (Fire Equipment Operator Academy)

Objectives:

- Prepare personnel to drive and operate all firefighting apparatus types
- Skills and scenarios will be utilized to incorporate pumping water from municipal and static supplies
- Lectures and text will be incorporated to increase knowledge of driver/operator candidates
- Written and practical examinations will be administered to ensure students are competent in their knowledge and skills with driving and operating apparatus

August /
September





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Aircraft Rescue and Firefighting

Aircraft Rescue and Firefighting (ARFF) is a specialized area of suppression and response requiring knowledge of topics including aircraft familiarization, foam application, victim extrication, principles of ARFF, and mass casualty incidents. The Rogers Fire Department realizes the importance of ARFF training and the need for all personnel to have familiarization with subject matter and emergency response of ARFF. This enables an effective and coordinated response to an aircraft emergency within the city of Rogers.

This training will ensure compliance with Federal Aviation Administration regulations and NFPA 1003- Standard for Airport Firefighter Professional Qualifications. ARFF training will be conducted on a quarterly basis for all department personnel. In addition, ARFF Team members will assist the Training Division in the development and delivery of all ARFF related course content and skill development. ARFF training will be coordinated with quarterly company standards training. This will ensure consistency throughout the annual training plan and also increase the effectiveness of ARFF members and department response to airport and aircraft emergencies.

ROGERS FIRE DEPARTMENT - ARFF JOB-WIDE 2018 TRAINING PLAN	Airport Response Familiarization Objectives: <ul style="list-style-type: none">Review airfield identification markers (lines, lights, colors)Review communication protocol (ATCT, unit to unit)	1Q
	Aircraft Familiarization Objectives: <ul style="list-style-type: none">Review various aircraft types and typical hazards/problems associated with each	2Q
	Aircraft Rescue and Firefighting Response Objectives: <ul style="list-style-type: none">Review staging, scene access, and expected airfield hazards during aircraft emergenciesReview procedures for proper foam application	3Q
	Aircraft Rescue and Firefighting Response Objectives: <ul style="list-style-type: none">Review current SOP regarding response and SFGO for aircraft emergenciesReview capabilities and limitations of ARFF vehicle	4Q





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Officer Development

Officer development will focus on two primary components of education: ICS & Personnel Management. Routine development will be provided to current officers through monthly officer meetings. These meetings will be utilized to reinforce policy knowledge and applicability; tasks assigned to officers, administrative procedures, and general updates. Along with officer meetings, other personnel will be invited to attend leadership sessions. These sessions will be conducted separately from the officer meeting and will focus on developing FEOs, MP/FF, & future officers. Primary objectives of these classes will involve review of officer expectations, personnel management, and the incident command system.

This will ensure that all personnel, regardless of rank, are receiving developmental training in addition to certification training required for promotion. This approach will allow personnel to receive training in topics that officers must handle on a daily basis and will be instructed based on current Rogers Fire Department Standard Operating Procedures and practices established by the city of Rogers. It is in the interest of the Rogers Fire Department to provide these development opportunities to facilitate succession of the department's officers.

ROGERS FIRE DEPARTMENT - OFFICER DEVELOPMENT 2018 TRAINING PLAN	ICS for Structure Fires Objectives: <ul style="list-style-type: none"> Utilizing the scenario simulation lab, individuals will demonstrate their ability to work within ICS while managing a simulated structure fire 	January
	ICS for Emergency Incidents Objectives: <ul style="list-style-type: none"> Utilizing the scenario simulation lab, individuals will demonstrate their ability to work within ICS while managing a simulated emergency 	March
	Assessment Preparation Objectives: <ul style="list-style-type: none"> Individuals will be provided with numerous station level tasks to prioritize, perform, and demonstrate their decision making process. 	May
	ICS for Structure Fires Objectives: <ul style="list-style-type: none"> Utilizing the scenario simulation lab, individuals will demonstrate their ability to work within ICS while managing a simulated structure fire 	July
	ICS for Emergency Incidents Objectives: <ul style="list-style-type: none"> Utilizing the scenario simulation lab, individuals will demonstrate their ability to work within ICS while managing a simulated emergency 	September
	Assessment Preparation Objectives: <ul style="list-style-type: none"> Individuals will be provided with numerous station level tasks to prioritize, perform, and demonstrate their decision making process. 	November





EMS Training





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Emergency Medical Services

Emergency Medical Service (EMS) training consists of several subjects required of all licensed EMT's and Paramedics. The Arkansas Department of Health requires minimum training of all EMT and Paramedic licensees. The department aims to exceed the minimum requirements. Those are supplemented with courses identified by the Rogers Fire Department as critical to the development of knowledge and skills imperative to successful patient care. EMS training will be delivered through a variety of methods, including: classroom sessions, skills sessions, company level training, independent study and skills validation. Due to the variety of discipline specific instructors, EMS topics may be instructed by a variety of personnel or through outside subject matter experts. Each month will have training pertinent to a crew based approach of emergency medical care delivery.

With the addition of a Captain in the Training Division, education program design and delivery for EMS are tasked to this position. With input from the EMS Advisory Committee, the EMS Captain of Professional Development will ensure Master Paramedics are highly engaged and utilized as subject matter experts in their chosen specialty. Many courses incorporated into the EMS education program have been previously delivered by Master Paramedics. CPR, ACLS and PALS will be reviewed in 2018 for renewed certification, other topics previously certified through MPM education will be delivered in a refresher format until certification renewal is necessary.

Additional topics will be delivered through distributed material that will be incorporated into quarterly company standards. This will ensure continuing education requirements established by the Arkansas Department of Health are achieved by all personnel. EMS related topics that will be addressed through quarterly education include: Blood-borne Pathogens; RSI, HIPAA compliance, and mandated reporting.

ROGERS FIRE DEPARTMENT - EMERGENCY MEDICAL SERVICE 2018 TRAINING PLAN	Protocol Update Objectives: <ul style="list-style-type: none"> Comprehensive review of NWA protocols that were updated throughout 2017 Review of educational requirements and progress for license and certification renewal Audience: EMT and Paramedic 	January
	Pediatric Advanced Life Support Objectives: <ul style="list-style-type: none"> Refresher of AHA pediatric curriculum resulting in continued certification of personnel Audience: EMT (optional) and Paramedic 	February
	EMS CEU Objectives: <ul style="list-style-type: none"> General continuing education unit to address necessary renewal requirements topics will range from ½ hour to 2 hour segments based on National Registry and Arkansas reqs. Audience: EMT & Paramedic 	
	Mass Casualty Incidents Objectives: <ul style="list-style-type: none"> Comprehensive review of pertinent MCI policies and ICS considerations Utilizing a full-scale scenario all members will function within ICS to mitigate an MCI Audience: EMT and Paramedic 	March
	Ventilator Refresher Objectives:	





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	<ul style="list-style-type: none"> In-depth review of ventilator functions and capabilities Audience: EMT (Optional) & Paramedic 	
	Pharmaceutical Assisted Intubations Objectives: <ul style="list-style-type: none"> Medication & procedure review (didactic) Skill & knowledge demonstration through simulation (practical) Audience: Paramedic EMS CEU Objectives: <ul style="list-style-type: none"> General continuing education unit to address necessary renewal requirements topics will range from ½ hour to 2 hour segments based on National Registry and Arkansas reqs. Audience: EMT & Paramedic 	April
	Advanced Cardiac Life Support Objectives: <ul style="list-style-type: none"> Recognition of cases where advanced intervention is necessary for cardiac arrest Mastery of team communication and high-performance dynamics during complex cases Refresher course resulting in AHA ACLS certification Audience: Paramedic 	May
	Advanced Medical Life Support - Refresher Objectives: <ul style="list-style-type: none"> Highlighted review of AMLS curriculum, certification received in 2017 Audience: EMT & Paramedic EMS CEU Objectives: <ul style="list-style-type: none"> General continuing education unit to address necessary renewal requirements topics will range from ½ hour to 2 hour segments based on National Registry and Arkansas reqs. Audience: EMT & Paramedic 	June
	Cardiology Objectives: <ul style="list-style-type: none"> Fundamental review of anatomy & physiology Audience: EMT (optional) & Paramedic 	July
	CPR Objectives: <ul style="list-style-type: none"> Refresher of AHA CPR curriculum resulting in continued certification Audience: EMT & Paramedic Athlete Packaging Objectives: <ul style="list-style-type: none"> Review of packaging and handling of injured football players Audience: EMT & Paramedic 	August





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EMS CEU

Objectives:

- General continuing education unit to address necessary renewal requirements topics will range from ½ hour to 2 hour segments based on National Registry and Arkansas reqs.
- Audience: EMT & Paramedic

Pediatrics

Objectives:

- Review of pediatric systems and differences from adult
- Review of medication and adjunct adaptations for pediatric use
- Audience: EMT & Paramedic

September

Mass Casualty Incidents

Objectives:

- Comprehensive review of pertinent MCI policies and ICS considerations
- Utilizing a full-scale scenario all members will function within ICS to mitigate an MCI
- Audience: EMT & Paramedic

EMS CEU

Objectives:

- General continuing education unit to address necessary renewal requirements topics will range from ½ hour to 2 hour segments based on National Registry and Arkansas reqs.
- Audience: EMT & Paramedic

October

Prehospital Trauma Life Support - Refresher

Objectives:

- Refresher course with focus on trauma care and interventions, teamwork, quality care, and trauma system activation
- Audience: Paramedic

November

Advanced Stroke Life Support - Refresher

Objectives:

- Prehospital recognition, management, and transport determination for acute stroke
- Neurologic evaluations, t-PA indications and contraindications, stroke system activation
- Audience: EMT & Paramedic

EMS CEU

Objectives:

- General continuing education unit to address necessary renewal requirements topics will range from ½ hour to 2 hour segments based on National Registry and Arkansas reqs.
- Audience: EMT & Paramedic

December





SOT Training





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Special Operations Team

Rogers Fire Department Standard Operating Procedure 621 – Special Operations Team Annual Training Plan requires a specialized training plan for handling emergencies requiring special operations. The intent of this plan is to increase the knowledge and skills of SOT personnel responsible for responding to such incidents. Consistent and thorough training specific to these disciplines will ensure the department provides an acceptable level of service for the citizens and visitors of the City of Rogers.

The design of the SOT training plan allows team personnel opportunities to enhance their skills and abilities in all specialty disciplines. SOT training will be conducted in two primary formats: 1) on-shift 2) full team.

The on-shift formatted training will be accomplished by all SOT members on their scheduled tour of duty. On-shift sessions may incorporate additional fire companies into those training opportunities.

Full team training requires the attendance of all team members. Full team training will occur at the ETC on the first Thursday of each month. Primary focus will alternate from month to month with one being a full team skill-base evaluation and the next consisting of breakout sessions where functional groups will focus on their specific discipline. SOT members are expected to be present throughout the day for all prescribed full team training dates.

To ensure coordination of SOT training, the Training Division will prepare comprehensive lesson plans and skill sheets that enable SOT members to conduct training using consistent methodology with common objectives. The SOT training plan details the scheduled monthly training topics and objectives. These may be modified throughout the year with approval of team leadership and the Deputy Chief – SOT.

All SOT training dates that are listed within the SOT training plan are subject to change with approval of the Deputy Chief - SOT. Topics for team training sessions will be coordinated with the training plan topics for job-wide objectives. It is the responsibility of each SOT Captain to ensure their assigned personnel complete all monthly SOT training requirements. The requirements of these sessions will be provided by the Training Captain - SOT with collaboration from the SOT Leadership.

All SOT members are required to complete quarterly training standards (SOP 631 – Special Operations Team Training Standards). The objective of these standards is to ensure constant maintenance of knowledge and skills for individuals and SOT companies. These standards will be prepared by the Training Captain – SOT and delivered through quarterly standards.

In 2018, the Rogers Fire Department will begin training of SOT members toward the end-goal of becoming certified public safety divers. This will be achieved through partnership with the Benton County Sheriff's Office. The certification program will initially result in all members becoming certified by Scuba Divers International as an open water diver. Following this certification, members will be vetted and some selected by the BCSO to become specialized deputies. Continued training will be allotted during each month, this will be available on each shift and will be separate from previously described team training sessions. Continued certification courses will be conducted with certification being awarded by Emergency Response Divers International. Due to concurrent training of SOT members with BCSO deputies, scheduling of training sessions will be managed between leadership within each agency.





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ROGERS FIRE DEPARTMENT - SPECIAL OPERATIONS TEAM 2018 TRAINING PLAN	Special Operations Organization Objectives: <ul style="list-style-type: none"> • Rescue Group: Tools assessment/needs • Haz-Mat Group: Monitors service/update • Technical Search Group: Tools assessment/needs • Planning Group: Complete planning documentation/paperwork • Logistics Group: Cache Evaluation and service • Medical Group: Finalize Cache, needs, protocol draft 	January (Manager Led Group Training)
	Haz-Mat Scenario Objectives: <ul style="list-style-type: none"> • Review current policy/standing orders for Haz-Mat incidents • Skill refresher stations • Participate in application based scenario 	February (Full Team)
	Special Operations Organization Objectives: <ul style="list-style-type: none"> • Rescue Group: Collapse Pile • Haz-Mat Group: Trends in WMD incident management • Technical Search Group: Camera/Delsar • Planning Group: Western Shelter construction • Logistics Group: Western Shelter construction • Medical Group: Procedure/Medication review 	March (Manager Led Group Training)
	Swift Water Rescue Objectives: <ul style="list-style-type: none"> • Review current policy/standing orders for SW incidents • Skill refresher stations (boat tether, sling shot, throw bags, high line) • Demonstrate proficiency in application based scenario 	April (Full Team)
	Special Operations Organization Objectives: <ul style="list-style-type: none"> • Rescue Group: Lifting/Moving/Burning • Haz-Mat Group: Sampling/Leak Control • Technical Search Group: Victim Identification/Location • Planning Group: Deployment scenario • Logistics Group: Deployment scenario • Medical Group: Collapse Pile, Pt. assessment/Treatment 	May (Manager Led Group Training)





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Rope Rescue Objectives: <ul style="list-style-type: none"> • Offsite High Angle Rescue Scenario using all technician level skills (TBD) 	June (Full Team)
Special Operations Organization Objectives: <ul style="list-style-type: none"> • Rescue Group: Heavy equipment/Slings/Hitches/Hoist/Shackles • Haz-Mat Group: Decontamination • Technical Search Group: GPS/mapping exercises • Planning Group: Demobilization processes • Logistics Group: Demobilization processes • Medical Group: DMS procedure review 	July (Manager Led Group Training)
Cave Rescue Objectives: <ul style="list-style-type: none"> • Review current skills, trends in Cave Rescue incidents • Participate in application based regional offsite scenario 	August (Full Team)
Special Operations Organization Objectives: <ul style="list-style-type: none"> • Rescue Group: Breaching/Breaking • Haz-Mat Group: WMD sampling/evidence collection • Technical Search Group: Canine search work/assistance • Planning Group: Cache rehab exercise • Logistics Group: Cache Rehab exercise • Medical Group: Collapse pile (tissue lab) 	September (Manager Led Group Training)
Haz-Mat Decon Objectives: <ul style="list-style-type: none"> • Exercise <u>ALL</u> components in a Full Scale exercise 	October (Full Team)
Special Operations Organization Objectives: <ul style="list-style-type: none"> • Rescue Group: Shoring • Haz-Mat Group: Exposure documentation • Technical Search Group: Equipment maintenance/troubleshooting • Planning Group: Briefings/Situation reports • Logistics Group: Transportation documents exercise • Medical Group: Canine care procedures 	November (Manager Led Group Training)
Annual Team Organization and Direction Evaluation Objectives: <ul style="list-style-type: none"> • Review 2018 Accomplishments and identify team strengths and weaknesses • Identify improvements necessary for next annual planADEM Haz-Mat Offering Objectives: <ul style="list-style-type: none"> • Deliver Hazardous Materials course on advanced topics specifically for SOT members 	December (Full Team)





ARFF Training





Rogers Fire Department 2018 Annual Training Plan ATP - SOP 141, 621, 653



Aircraft Rescue and Firefighting Team

Rogers Fire Department Standard Operating Procedure 653 - ARFF Team Annual Training Plan requires a specialized training plan for handling aircraft emergencies. The intent of this plan is to increase the knowledge and skills of ARFF team personnel responsible for responding to ARFF related incidents. Consistent and thorough training specific to this discipline will ensure the department provides an acceptable level of service for the Rogers Municipal Airport, as well as the Northwest Arkansas Regional Airport (XNA). The training plan requires a comprehensive approach that complies with applicable federal, state, and local regulations, specifically the Federal Aviation Administration (FAA) and the National Fire Protection Association (NFPA), specifically NFPA Standards: 402 - Guide for Aircraft and Firefighting Operations; 405 - Standard for the Recurring Proficiency of Airport Fire Fighters, and 1003 - Standard for Airport Fire Fighter Professional Qualifications

The established team training plan will ensure that all members are provided the necessary training to establish a strong foundation in aircraft emergencies and can perform competencies required of the ARFF team. Members, and reserve members, that have not obtained Certification as an Airport Firefighter will attend certification course in conjunction with the Dallas-Fort Worth Airport Firefighter Training Academy. Successful completion of this program will ensure the members of the Rogers Fire Department ARFF Team receive proper education in this specialized discipline.

ARFF training specific to team members will be complimented by company training for all department personnel. Company level ARFF training is included separately in this Training Plan. This training allows all members to receive a minimum of twenty hours of additional training specific to this discipline. This will allow for ensured integration of resources during emergency operations.

The ATP details the scheduled training topics and objectives for each quarter and may be modified as the year progresses to include other training opportunities that are made available or organizational directions or capabilities that are identified.

ARFF Team training will generally be conducted on the Thursday following Company Officer Development in the months of April, June, August and December. Evaluations will be conducted in December. With few scheduled Team training session, attendance at each session is vital to success for ARFF response operational readiness. ARFF personnel, regardless of shift or level of training, must be present and participate in each session.

Each member of the ARFF team will be required to complete an annual task book that consists of job performance requirements (JPR) established by the Rogers Fire Department, in accordance with state and federal regulations. These competencies will be evaluated in December.

The following table lists training topics and primary objectives for Team training throughout 2018.





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ROGERS FIRE DEPARTMENT - AIRCRAFT RESCUE AND FIREFIGHTING TEAM 2018 TRAINING PLAN	Annual Live Fire Exercise Objectives: <ul style="list-style-type: none"> Fuselage fires Left and right wing engine fires Cargo fire Galley fire Cargo fire Wheel fire Battery compartment Overhead compartment fire Fuel spill fire Tail engine fire Passenger compartment fire Rescue scenario Over wing entry and egress for firefighting and rescue operations 	March
	Rogers Fire Department ARFF Quarterly minimum Company Standards Objectives: <ul style="list-style-type: none"> Rogers Municipal airport building familiarization Rogers Municipal airport aircraft familiarization Rogers Municipal airport runway markings and other marking on the airfield Hydrant familiarization on airport grounds Gate familiarization on airport grounds ARFF 3 minute evaluation ARFF hazmat 	May
	Rogers Fire Department ARFF Quarterly minimum Company Standards Objectives: <ul style="list-style-type: none"> Rogers Municipal airport building familiarization Rogers Municipal airport aircraft familiarization Rogers Municipal airport runway markings and other marking on the airfield Hydrant familiarization on airport grounds Gate familiarization on airport grounds ARFF 3 minute evaluation ARFF hazmat 	August
	ARFF 3 Maintenance and vehicle evaluation Objectives: <ul style="list-style-type: none"> Annual Vehicle maintenance Overview of ARFF 3 foam system Overview of ARFF 3 Dry Chemical system ARFF 3 pump evaluation Overview of communication system on ARFF 3 Overview and service of ARFF 3 small equipment 	November





Rogers Fire Department 2018 Annual Training Plan ATP - SOP 141, 621, 653



It is the goal of the Rogers Fire Department to provide a safe, comprehensive training program to all personnel while increasing the overall effectiveness of the organization. The development of the annual training plan (ATP) is the responsibility of the Deputy Fire Chief of Special Operations and Training (DFC-SOT) in accordance with Rogers Fire Department Standard Operating Procedures 141, 621, and 653. It is the responsibility of the Training Division to collaborate with the training committee to formulate the plan and schedule.

The 2018 training plan includes topics for the upcoming year and incorporates progressive fire service topics intended to enhance the abilities of all members in all disciplines. Imperative to success of the training plan is the active involvement of all personnel in attending training sessions and achieving their required performance standards.

While the 2018 training plan is the predominant influence to the department's daily activities, during the development of this plan, great consideration was given to the time required for companies to achieve the department's objectives in its Risk Reduction and Field Operations Divisions. The 2018 calendar includes assignments from these divisions when provided.

Specific class topics and times may be adjusted with approval of the Deputy Chief - SOT. Starting times for training sessions will be included in the department's Outlook calendar titled Training Calendar. This calendar is available to all personnel through the city's computer system. Additionally, significant training sessions will be included in the departmental newsletter.

Additional courses, conferences, and conventions may be attended by personnel throughout the year. These may include:

- Fire Officer I
- Fire Officer II
- Hazardous Materials Technician
- NIMS 100, 200, 300, 400, 700, 800
- Core Rescue Technician
- Trench Rescue Technician
- Confined Space Rescue Technician
- Aircraft Rescue and Firefighter Refresher
- EMS Today JEMS Conference and Exposition
- Fire Department Instructors Conference
- National Fire Protection Association Conference and Expo
- Arkansas Firefighters and Fire Chiefs Associations Conference
- Firehouse Expo
- Arkansas Emergency Medical Services Conference
- Fire Rescue International
- Airport Firefighter NFPA 1003
- Hot Zone
- Officer Development Academy
- High Rise Evolutions
- Impromptu Scenarios
- Live Fire Evolutions

The Rogers Fire Department recognizes that additional training classes may be necessary and required throughout the year. These may be for: identified deficiencies, promotional purposes, specialized disciplines, or professional development. Additional courses will be delivered if approved by the DFC-SOT.



