



2013 ROGERS FIRE DEPARTMENT ANNUAL TRAINING PLAN

The 2013 Rogers Fire Department Annual Training Plan (ATP) has been established to serve the members of the department as a reference for the training requirements and opportunities throughout the 2013 calendar year. This training plan provides a balanced schedule throughout all scheduled training topics and objectives to ensure that all department personnel are trained in all disciplines and hazards encountered within the city of Rogers. The ATP will be combined with minimum company standards, specialty training, impromptu operational scenarios, and scheduled opportunity training to form a comprehensive training program to meet the current as well as the future needs of the department.

The 2013 ATP includes discipline specific specialty training for the Special Operations Team (SOT) and Aircraft Rescue and Firefighting (ARFF) Team members as well. The inclusion of these disciplines within the training plan ensures that all training is accounted for and that all members of the department receive the training necessary to perform the duties required as a member of the Rogers Fire Department. This plan is directed at all personnel, regardless of rank, and meets the objectives established in the Strategic Plan. The ATP will serve all personnel in scheduling and time management of all activities required by the department.

The ATP may be modified as the year progresses to include other training opportunities that are made available or organizational directions or deficiencies that are identified. The ATP is designed to encompass and schedule as many events as accurately as possible for the purposes of time management and efficiency throughout the year. The management of the ATP is the responsibility of the Deputy Fire Chief of Special Operations and Training. However, it is the responsibility of all personnel to utilize the components of the ATP to balance training as well as the other the daily responsibilities necessary for fire department operations. The annual training plan will remain the ultimate authority for training topics and any changes shall be approved by the Fire Chief.

The training plan continues to serve as a comprehensive all-hazards approach that meets or exceeds federal, state, and local regulations as well as the needs of Rogers Fire Department personnel. This approach allows the department to maintain its operational and response capabilities to the city of Rogers. The ATP will require individuals to increase their knowledge and abilities in all response disciplines while simultaneously allowing individuals to specialize in subjects according to their abilities and interest. The plan is designed to be specific yet allow for flexibility in the event of training that is made available or as departmental needs dictate. The plan includes a detailed calendar for the year which will allow the company officers and command staff to balance other duties and priorities throughout the course of the year.

In order to meet the training requirements for 2013, the ATP continues to maintain a balanced approach for all disciplines including emergency medical services, fire, technical rescue, hazardous materials, driver / operator, aircraft rescue and firefighting, and officer development. The training emphasis for driver / operator will ensure that all Rogers Fire Department personnel obtain International Fire Service Accreditation Congress (IFSAAC) certification as identified in the 2011 strategic planning process.

Hazardous materials and technical rescue require personnel to receive operations and technician level training in these specialized functions. All personnel will participate and re-certify at the Hazardous Materials Technician level and technical rescue training at a minimum of the operations level with variances established by the training division through compliance with response capabilities. This approach allows non-SOT members to act as force multipliers and increases the operational and response capability of the department. This will continue in 2013 and the emphasis will be on operational response capabilities in these specific disciplines not only within the city of Rogers but as part of the mutual aid system for the state of Arkansas.

The 2013 Rogers Fire Department Annual Training Plan continues to enhance the training plan established in 2010 in order to develop individual and company level skills and knowledge in each training discipline. This plan also allows for individuals to participate in training opportunities necessary for individual improvement, promotional requirements, and self development. This also allows personnel to pursue areas of interest and expertise allowing them to specialize in particular disciplines as well as preparing them for the future of the department. The ultimate goal of the annual training plan is to increase the level of response capability within the city of Rogers. This will allow all emergency incidents to be handled more efficiently and safely for everyone involved and increase the overall capabilities of the organization.

The ATP ensures that all personnel meet the mission statement of the organization. It is the mission of the Rogers Fire Department to provide exceptional risk-related services to our customers. Following the mission statement for the Training Division; “It is the mission of the Rogers Fire Department Training Division to provide the highest quality and most progressive education and training to ensure our personnel can safely and effectively deliver exceptional service in all risk-related disciplines,” the focus of all training for the Rogers Fire Department will continue to be firefighter safety. This mission will be the focus of the objectives for each training topic to ensure that overall firefighter safety is increased as an outcome of each training session not only during training but during emergency response.

The 2013 Rogers Fire Department Annual Training Plan establishes the minimum training hours per discipline as well as the objectives for each training session for scheduling and to ensure that training requirements and expectations are met. The training plan ensures that all department personnel are trained to meet the risks necessary to perform their duties regardless of the emergency.

The ATP details the scheduled training topics and objectives for each month and may be modified as the year progresses to include other training opportunities that are made available or organizational directions or capabilities that are identified and approved by the DFC-SOT. Company training will receive additional emphasis in 2013 in order to further establish its capability, standardize its performance, and meet applicable National Fire Protection Association (NFPA) standards. Company training and time management will be critical with the scheduled Rogers Fire Department Recruit Fire Academy. This is a time consuming eighteen (18) weeks for the Training Division as they focus their efforts primarily upon not only the Rogers Fire Department probationary firefighters but also firefighters from across the area during the Northwest Arkansas Metro Chiefs Standards Academy which encompasses ten (10) weeks.

The following company training topics will be the focus for 2013. The ATP includes the topic and primary objectives for each of the topics. It also includes the established dates and coordinator for each topic so that development and instructors may be managed throughout the course of the year. During the development of each of the topics of instruction, the Training Division will ensure that each curriculum is developed based on recognized requirements and best practices established within the fire service. Although each of these topics are general in nature, they are each considered advanced in nature and designed to ensure that the most current and best industry practices are introduced and mastered by each member of the department.

Additional information regarding each topic will be available on the shared drive to ensure all personnel are adequately prepared and aware of the training that is to occur throughout the course of the year. The Training Division maintains the primary responsibility for the development, coordination, and delivery of the ATP and each of the company training topics. The hours listed below have been established by the DFC-SOT and shall be delivered throughout the course of 2013 as detailed within the ATP.

Company Training Topics	Required Hours
Fire Operations	42
EMS	24
Hazardous Materials	32
Technical Rescue	18
Driver Operator	28*
Officer Development	8
Aircraft Rescue and Firefighting	8

The keys to the Annual Training Plan are time management and flexibility. To accomplish the established training requirements, the following quarterly parameters have been established to ensure balance and continuity across all training disciplines. This balance will allow personnel to train in all disciplines throughout the course of the year and maintain the necessary skills and proficiencies necessary for optimal performance in the case of an emergency. This balance will reduce redundancy and also eliminate large periods of time before training on topics that are low frequency / high risk.



It is the mission of the Rogers Fire Department to provide exceptional risk-related services to our customers.

January		February		March	
EMS	2 Hours	EMS(<i>Independent Study</i>)	2 Hours	EMS(<i>Independent Study</i>)	2 Hours
Fireground Operations	8 Hours	Technical Rescue	6 Hours	Driver / Operator	4 Hours
		Hazardous Materials	16 Hours	Fireground Operations	8 Hours

April		May		June	
EMS	2 Hours	EMS(<i>Independent Study</i>)	2 Hours	EMS	2 Hours
Officer Development	4 Hours	Technical Rescue	4 Hours	Driver / Operator	8 Hours
Aircraft Rescue Firefighting	4 Hours	Hazardous Materials	8 Hours		
		Fireground Operations	8 Hours		

July		August		September	
EMS	2 Hours	EMS	2 Hours	EMS(<i>Independent Study</i>)	2 hours
Fireground Operations	4 Hours	Technical Rescue	4 Hours	Driver / Operator	4 Hours
Aircraft Rescue Firefighting	4 Hours	Hazardous Materials	8 Hours	Fireground Operations	8 Hours

October		November		December	
EMS	2 Hours	EMS(<i>Independent Study</i>)	2 Hours	EMS(<i>Independent Study</i>)	2 Hours
Officer Development	4 Hours	Technical Rescue	4 Hours	Driver / Operator	16 Hours
Hazardous Materials	4 Hours	Fireground Operations	6 Hours		

Fire

Fire related topics will be addressed as formal training sessions delivered by the Training Division to all companies. These topics are aimed at increasing the overall ability of department personnel by addressing low frequency / high risk topics. The established topics are designed to ensure that the department is utilizing the most current and nationally accepted requisite skills and knowledge necessary for fire suppression and firefighter safety.

The established topics will be in addition to the established minimum company standards conducted by all personnel assigned to operations by company officers for their respective crews on a quarterly basis. Minimum company standards will continue to focus on the Rogers Fire Department Big 5; Ladders, SCBA, Firefighter Survival, Fire Training, and 1410 Evolutions. The goal of the minimum company standards is to demonstrate mastery through repetition in each of the adopted topics, the big 5, on a quarterly basis. Company officers should ensure that personnel perform these skills as if in a real situation with attention to speed as well as proficiency in details, and take the necessary steps to master the performance of each crew member. The Training Division will coordinate the topics between Minimum Company Standards and company training for ease of transition and reinforcement of the skill development. The skills will be adjusted on a quarterly basis based upon the topics within the annual training plan as well as identified deficiencies noted during training, on the fire ground, and through post incident analysis.

The training plan will allow adequate time in each month's schedule for the completion of the Minimum Company Standard Big 5 but it will be the responsibility of each company officer to not only complete the assigned minimum company standards on a quarterly basis, but to also ensure that each crew member possesses the knowledge, skills, and abilities to perform his or her duties to meet the established expectations of the Rogers Fire Department. For additional information on the Minimum Company Standard Big 5 and the Rogers Fire Department Minimum Company Standards, refer to Standard Operating Procedure 142 – Minimum Company Standards.

Fire training will be scheduled bi-monthly for either six or eight hour sessions dependent upon the topic. Fire training sessions will focus upon operations that are low frequency / high risk events, current industry practices, and the operations of Rogers Fire Department. These training sessions will incorporate standing fireground orders, the implementation of new equipment or standard operating procedures, and the addition of any new techniques or methods that may be introduced to department personnel. These sessions will be developed and delivered by the Training Division as designated within the

ATP. These training topics may be altered dependent upon topic and information availability and must be approved by the Deputy Chief of Special Operations and Training. Prior to the assigned training date, the Training Division will develop instructional materials as required by Rogers Fire Department Standard Operating Procedure 170 – Training Preparation. These materials will be available for review by all department personnel on the shared drive and any pre-course requirements will be assigned by the DFC-SOT with regard to the current ATP and materials necessary for the course.

Fire	
Truck Company Operations* <ul style="list-style-type: none"> ▪ Objectives will include a review of standing fireground orders and the duties and responsibilities of individuals assigned to a Truck Company during structure fire response. This class provides an opportunity to perform skills requisite of coordinated truck operations and engine company operations. 	January
Forcible Entry* <ul style="list-style-type: none"> ▪ Objectives for this class include the unique challenges associated with both residential and commercial occupancies. This class will provide a detailed look at the increasing difficulty associated with forcible entry. Topics will progress through the phases of forcible entry from size up to tool selection. <i>(2 Alarm Training)</i> 	March
Engine Company Operations * <ul style="list-style-type: none"> ▪ Objectives will include a review of standing fireground orders and the duties and responsibilities of individuals assigned to an Engine Company during structure fire response. This class provides an opportunity to perform requisite skills and knowledge of engine company operations and suppression. <i>(Fire Engineering)</i> 	May
Building Construction Strategy and Tactics <ul style="list-style-type: none"> ▪ Objectives will include the principles of building construction, the effects of fire combustion, and the effects of firefighting operations on building construction. This class will expand on building construction to consider a variety of factors for effective fireground decision making for suppression. 	July
Fire Behavior <ul style="list-style-type: none"> ▪ Objectives will include the latest principles on fire behavior including data provided by NIST and Underwriters Laboratories, the process of fire combustion in modern occupancies and furnishing, flashover, reading smoke, and the tactics associated with fire suppression, considering fire conditions. 	September
Rapid Intervention Operations / Firefighter Safety and Survival <ul style="list-style-type: none"> ▪ Objectives will include situational awareness and other methods of preventing a firefighter emergency as well as the requisite knowledge and skills for self rescue during emergencies. The class will extend into the operations of RIT teams, proactive rapid intervention, and response to a firefighter emergency. 	November

**Denotes outside instructor will be utilized for training session as organized by Training Division*

Hazardous Materials

Hazardous materials training are allotted twenty four (24) hours per year to meet the Level 3 – Hazardous Materials Technician requirements established by the Arkansas Department of Emergency Management (ADEM). Additionally, the department will conduct a Level 3 – Hazardous Materials Technician refresher course for all department personnel in order to meet the annual recertification requirements established by ADEM. The established training topics will ensure department personnel meet or exceed the requirements imposed by ADEM as well as ensure all personnel acquire and maintain the requisite knowledge and skills as defined by National Fire Protection Association (NFPA) 472 to operate a hazardous materials emergency at the technician level.

Hazardous Materials Company training is for all department personnel in order to increase operational proficiency and will be coordinated with the Special Operations Teams bi-monthly team training, quarterly training task books, and Special Operations Team assigned shift training. This coordinated training effort will ensure consistency from the company level to the specialty level. Company personnel will be required to meet the recertification and training requirements associated with their level of certification regardless if they are a member of the SOT or their company assignment. Additional training for hazardous materials will be conducted through impromptu and SOT team training events that involve hazardous materials alarm assignments.

It is the vision of the Rogers Fire Department to be an established authority, nationally recognized in every risk-related discipline.

Hazardous Materials	
Emergency Response to Domestic Biological Incidents* <ul style="list-style-type: none"> ▪ Objectives will include fundamentals associated with emergency response to biological incidents including biological agents that could be used by terrorists in executing their attacks; methods of protection; tactics for identifying a biological threat, and supporting law enforcement at the incident <i>(Louisiana State University)</i> 	February
Recognition and Identification <ul style="list-style-type: none"> ▪ Objectives will include the identification of hazard classes and the product name and characteristics of hazardous materials found during hazardous materials emergencies. The top chemicals will be emphasized including situations, locations, and containers with high probability of hazardous materials. 	May
Hazardous Materials Refresher <ul style="list-style-type: none"> ▪ Objectives will include technician level requisite knowledge and skills required by the Arkansas Department of Emergency Management including key response skills, technical information updates, and critique of incident scene decision-making using simulated emergencies based on current policy. 	August
Hazardous Materials Large Scale Response <ul style="list-style-type: none"> ▪ Objectives include the focus on large scale emergencies involving hazardous materials and other dangers associated with large scale hazardous materials incidents including multi-jurisdictional response. All personnel will apply technician level response with standard operating procedures. 	October

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Technical Rescue

Technical rescue training will also be scheduled twenty (20) hours with subjects that are predetermined according to requirements and needs that have been identified. Company level technical rescue training will incorporate all disciplines of technical rescue to ensure that all department members' skill and knowledge increase the operational readiness and response capability of the Rogers Fire Department. These disciplines include each of the following:

- Rope Rescue
- Confined Space Rescue
- Vehicle Extrication
- Trench Rescue
- Swift Water Rescue
- Structural Collapse
- Wilderness Search and Rescue

All company level technical training will utilize the technical rescue core established by the Arkansas Fire Academy to ensure the ability to assist technical rescue teams regardless of the nature of the technical rescue emergency. This will ensure that department personnel are familiar with the technician level of response established by the Rogers Fire Department as the acceptable level of service to the city of Rogers. Company technical rescue training will be awareness and operations level, however, the Training Division may also establish technician level requisite skills and knowledge which all personnel will be responsible for applying in training as well as during emergency response. This training approach will ensure that the Special Operations Team (SOT) is supplemented by operations personnel that act as force multipliers due to their training knowledge and experience which in turn increases the department's capabilities and the level of service for the city of Rogers.

Due to its specialized content, technical rescue will be taught by instructors with the specific knowledge and skills consistent with the specific scheduled discipline. The Deputy Fire Chief of Special Operations and Training will ensure that each instructor has the necessary education, certification, and experience to instruct technical rescue courses to each company. In addition, Special Operations Team members will assist the Training Division in the development and delivery of all SOT related course of instruction and skill development. Regardless of discipline, department policy will establish the foundation of all training delivered within the department.

Technical rescue training for operations personnel will be coordinated with the Special Operations bi-monthly team training, quarterly training task books, and Special Operations Team assigned shift training. This will ensure consistency throughout the annual training plan and also increase the effectiveness of SOT members and department response to technical rescue emergencies. Additionally, this approach will ensure that the department is meeting or exceeding the training requirements

established for rescue technicians by the Arkansas Fire Academy as well as the National Fire Protection Association. The Training Division will ensure that all members of the department attain and maintain technical rescue core certification and maintain the requisite knowledge and skills throughout the course of the annual training plan.

Technical Rescue	
Technical Rescue Core <ul style="list-style-type: none"> ▪ Objectives will build upon the awareness level and the ability to assist technical rescue teams during emergency response. This level of certification will be maintained throughout the ATP and evolve into advanced operations including technical rescue disciplines and encompass operational scenarios 	February
Wide Area Search* <ul style="list-style-type: none"> ▪ Objectives will include increasing personnel ability to effectively plan, manage, and conduct wide area search operations. The course is designed for all personnel to coordinate and perform wide area search operations during disasters either natural or man-made, including acts of terrorism. <i>(Texas Engineering Extension TEEX)</i> 	May
Structure Collapse Rescue <ul style="list-style-type: none"> ▪ Objectives will include the knowledge, skills, and abilities to work safely near and control a structural collapse incident and understand the dangers and risks associated with structure collapse incidents. All personnel will demonstrate the ability to perform rescue operations using RFD equipment. 	August
Wilderness Search and Rescue <ul style="list-style-type: none"> ▪ Objectives will provide knowledge concerning the general responsibilities, skills, abilities, and the equipment needed by persons who would be participating in a search or rescue mission. The course is based around wilderness environments with a base of knowledge for all SAR environments. (NASAR) 	November

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Driver / Operator

Training specifically for apparatus driver / operator has been identified as a priority during the annual strategic planning session in 2011. The Training Division established formalized training sessions in this area to allow the department to further standardize information specific to this position as well as allot for the necessary time to meet the requirements of apparatus operation during emergency response and operations. The NFPA 1002 Standard for Fire Apparatus Driver Operator Professional Qualifications identifies the minimum requirements for a person at an advanced level of progression in the fire service. The 2013 Annual Training Plan will ensure that all department personnel meet the requirements for IFSAC certification by ensuring that personnel demonstrate competency in the necessary knowledge and skills, associated with the driving and operation of a fire service pumping apparatus.

Specific training for this discipline will include emergency vehicle operations for all department apparatus but will primarily focus upon the requisite knowledge and skills to meet NFPA 1002 Standard for Fire Apparatus Driver/Operator Professional Qualifications. This program is designed to educate personnel in the requisite skills and knowledge necessary for operating apparatus equipped with fire pumps and is based on the IFSTA Pumping Apparatus Driver/Operator Handbook 2nd edition. IFSAC certification includes an overview of the qualities and skills needed by a driver/operator, safe driving techniques, types of pumping apparatus, positioning apparatus to maximize efficiency and water supply, fire pump theory and operation, hydraulic calculations, water supply considerations, relay pumping principles, water shuttle procedures, foam system operation, and apparatus maintenance and testing.

Driver / Operator training will be scheduled a minimum of four hours per quarter with subjects that are predetermined according to the certification requirements established by the Arkansas Fire Academy. In addition, minimum company standards will be utilized to supplement skills training and performance evolutions required by the Arkansas Fire Academy for eligibility for certification testing.

Courses for this subject material will be taught by specified instructors due to its specialized content and the requirements established by the Arkansas Fire Academy. The Training Division will ensure consistency in all instruction and instructors meet the requirements of the Arkansas Fire Academy. In addition, all personnel will be provided the curriculum and other materials necessary to assist them in the certification process. Upon completion of the basic course requirements contained within the ATP and minimum company standards, all personnel will complete the IFSAC certification examination process for Driver/Operator Pumper, provided a final exam score of 70% or higher is achieved and course job performance reviews

are successfully completed and additional pre-requisites are attained. The IFSAC certification examination will be scheduled during the fourth quarter of 2013 and will be facilitated by the Arkansas Fire Academy.

Driver / Operator	
Pump Operations <ul style="list-style-type: none"> ▪ Objectives will utilize methods of hydraulics and friction loss necessary to produce effective hand or master streams so that the pump is engaged, all pressure control and vehicle safety devices are set, the rated flow of the nozzle is achieved, and the apparatus is monitored for potential problems. 	March
Emergency Vehicle Operations / Foam <ul style="list-style-type: none"> ▪ Objectives will include increasing personnel ability in the operation of a fire department vehicle that the driver/operator is expected to encounter during normal operations, so that the vehicle is operated in compliance with all applicable state and local laws, policy, and apparatus specific considerations. 	June
Water Supply and Pump Operations <ul style="list-style-type: none"> ▪ Objectives will provide knowledge for operations utilizing a variety of water sources including static and mobile water supplies as well as relay pumping operations. The instruction will cover the requisite skills and knowledge necessary for pumping apparatus in a variety of emergency incidents and conditions. 	September
Driver Operator Pumper IFSAC Certification* <ul style="list-style-type: none"> ▪ The Arkansas Fire Academy will conduct certification written and a manipulative skills examination once personnel are verified to meet the performance requirements in NFPA Standard 1002 for Fire Apparatus Driver/Operator. Pumping Apparatus Driver/Operator Handbook, IFSTA, 2nd Edition. <i>(Arkansas Fire Academy)</i> 	December

**Denotes outside instructor will be utilized for training session as organized by Training Division*

Aircraft Rescue and Firefighting

Aircraft Rescue and Firefighting (ARFF) is a specialized area of response requiring knowledge of topics including aircraft familiarization, foam application, victim extrication, principles of ARFF, and mass casualty incidents. In the past training for these types of responses has been limited to ARFF team personnel, however, the Rogers Fire Department realizes the importance of ARFF training and familiarization and the need for its subject matter and emergency response to be conducted similar to other specialty disciplines; hazardous materials and technical rescue. This will enable a more effective coordinated response to any aircraft emergency within the city of Rogers.

This training will ensure compliance with Federal Aviation Administration regulations and NFPA 1003 Standard for Airport Firefighter Professional Qualifications. ARFF training will be conducted on a bi-annual basis for all department personnel. Due to its specialized content, ARFF topics will be taught by instructors with the specific knowledge and skills consistent with the specific scheduled discipline. In addition, ARFF Team members will assist the Training Division in the development and delivery of all ARFF related courses of instruction and skill development. ARFF training will be coordinated with the ARFF quarterly team training, quarterly training task books, and ARFF assigned shift training. This will ensure consistency throughout the annual training plan and also increase the effectiveness of ARFF members and department response to airport and aircraft emergencies.

Aircraft Rescue and Firefighting	
Aircraft / Airport Response Familiarization <ul style="list-style-type: none"> ▪ Objectives will include the familiarization with aircraft types common to the city of Rogers, hazards and characteristics of each type, and the response priorities and focus for each. The training will be expanded to familiarization with the Northwest Arkansas Regional (XNA) airport and its capabilities. 	April
Aircraft Rescue and Firefighting Response <ul style="list-style-type: none"> ▪ Objectives will include the coordinated response capabilities and assignments to incidents involving aircraft, mass casualty incidents, and familiarization with ARFF operations both at the Rogers Municipal Airport as well as mutual aid with the Northwest Arkansas Regional (XNA) airport and its responses. 	July

Officer Development

The succession plan through officer development continues to be a primary focus for the Rogers Fire Department. Officer development will continue to be delivered twice a year to all personnel. This will ensure that all personnel, regardless of rank, are receiving developmental training in addition to certification training required for promotion. This approach will allow personnel to receive training in topics that officers must handle on a daily basis and will be instructed based on current Rogers Fire Department Standard Operating Procedures and practices established by the city of Rogers.

These classes will be conducted by command staff personnel to ensure quality and consistency in delivery to all personnel regardless of rank. Training will be coordinated with promotional requirements as well as the annual Officer Development Academy, the company officer task book, and the chief officer task book. All topics will be based upon National Fire Protection Association 1021 Standard for Fire Officer Professional Qualifications. This approach ensures that all personnel are familiar with the requirements of being an officer for the Rogers Fire Department and are prepared for their role as an officer. Topics will focus on current issues and case studies to allow for training on current topics and issues within the fire service.

Officer Development	
<p>NIMS ICS 300</p> <ul style="list-style-type: none"> ▪ Training for fire service personnel serving in command level and leadership positions within the incident command system. Objectives will cover ICS staffing, Transfer of Command, Unified Command, ICS forms, resource management, and interagency mission planning. 	April
<p>Leadership in the Fire Service</p> <ul style="list-style-type: none"> ▪ Objectives will include systematic guidance to enhance leadership and decision-making skills. Case studies and current leadership topics will provide managerial insights into evaluating the critical decisions that impact a fire department's internal functions including personnel issues and financial resources. 	October

Emergency Medical Services

Emergency Medical Service (EMS) training has established subject material by the Arkansas Department of Health required for licensure recertification at both the paramedic and basic level. Due to the large volume of EMS calls conducted by the Rogers Fire Department, training topics are established based on low frequency events and services, requirements established by the Arkansas Department of Health as well as the Northwest Arkansas Regional Protocols, as well as training requirements established by federal, state, and local authorities. Additional EMS training may be necessary based on deficiencies identified during the quality improvement process as well as during the implementation of new policies, procedures, and for the acquisition of any new equipment to the department.

EMS continuing education has a specified topic and shall be scheduled in a minimum of two hours per month. These topics may be combined with other topics when practical to improve the efficacy and effectiveness of the ATP. In 2013, this training will be delivered in a variety of methods to include company level training, independent study, skills verification, and opportunity training. Due to the number of instructors and subject matter experts in addition to the amount of experience, EMS training will be assigned and taught by a variety of personnel within the department as well as by hiring curriculum and topic experts for specific training topics within the ATP. Each month will have specific training pertinent to each training licensure level as well as focusing on the combined efforts of both levels and their roles during emergency response.

The Training Division, as well as the EMS advisory committee, will be responsible for the development of curriculum and materials for 2013. The EMS Training Captain will oversee the development and delivery of all EMS training within the department to ensure it is the quality expected for EMS delivery within the city of Rogers. This system will ensure continuing education requirements established by the Arkansas Department of Health are met by all personnel on a monthly basis and that all members remain proficient regardless of their level of licensure or their assignment within the Operations Division.

Statement of Values

1. Our employees are our most valuable resource
2. Relationships with internal and external agencies are integral to our success
3. Reducing risk to all of our customers and employees is paramount
4. We embrace character, integrity, and ethical behavior

Emergency Medical Services	
Traumatic Injury in the Pregnant Patient <ul style="list-style-type: none"> Objectives will include the identification of the mechanisms of traumatic injury during pregnancy including the discussion concerning the normal changes of pregnancy, the implications in care of pregnant trauma patients and field management of patients through the treatment and transport process. 	January
Bloodborne Pathogens and Infection Control <i>(Independent Study)</i> <ul style="list-style-type: none"> The objectives of this annual required training is to inform all personnel who have the potential to be exposed to blood or other potentially infectious material to a basic understanding of bloodborne pathogens, common modes of transmission, and methods of preventing exposure as well as treatment. 	February
Rapid Sequence Intubation <i>(Independent Study)</i> <ul style="list-style-type: none"> Objectives for training required by the Arkansas Department of Health _EMS Section include the Art of RSI, Indication for RSI, Medications and pharmacology, as well as decision making that will be demonstrated to ensure knowledge of adverse effects and proficiency as well as physiological reactions 	March
Mass Casualty Incident <ul style="list-style-type: none"> Objectives include a review of current standard operating procedures for triage and mass casualty incidents. This will also include best practices from around the country as well as case studies involving incidents that will provide additional discussion and information for emergency response within Rogers 	April
Environmental Emergencies <i>(Independent Study)</i> <ul style="list-style-type: none"> Objectives will focus upon environmental emergencies concentrating on wilderness search and rescue situations as identified throughout the ATP and technical rescue training and will include specific triage and treatment of the following: snake bites, hypothermia, hyperthermia, exposures, and trauma. 	May
Rapid Sequence Intubation <ul style="list-style-type: none"> Objectives for training required by the Arkansas Department of Health _EMS Section include the Art of RSI, Indication for RSI, Medications and pharmacology, as well as decision making that will be demonstrated to ensure knowledge of adverse effects and proficiency as well as physiological reactions 	June
Cardiac Arrest / High Performance CPR <ul style="list-style-type: none"> The objective of this session is to provide information and practical exercises emphasizing the effective delivery of CPR and ACLS procedures according to Rogers Fire Department Standard Operating Procedures and will include impromptu scenarios throughout the month for each company. 	July
Pre-Hospital Trauma Life Support <ul style="list-style-type: none"> The objective of this course is to stress the treatment of the multi-system trauma patient as a unique entity with specific needs. These patients require an approach that varies from traditional treatment modalities. 	August
Rapid Sequence Intubation: Refresher <i>(Independent Study)</i> <ul style="list-style-type: none"> Objectives for training required by the Arkansas Department of Health _EMS Section include the Art of RSI, Indication for RSI, Medications and pharmacology, as well as decision making that will be demonstrated to ensure knowledge of adverse effects and proficiency as well as physiological reactions 	September
Traumatic Brain Injuries <ul style="list-style-type: none"> Objectives for this course include the pathology of traumatic brain injury as it relates to changes in behavior, and the possible symptoms of posttraumatic brain injury as well as the components of treatment for a patient with traumatic brain injury. Special Emphasis in sports and pediatric injuries. 	October



<p>Continuous Positive Airway Pressure <i>(Independent Study)</i></p> <ul style="list-style-type: none"> ▪ The objectives for this course will include an in-depth anatomical and physiological review, treatment protocols for asthma, chronic obstructive pulmonary disease, pulmonary edema, congestive heart failure, and pneumonia. All personnel will be assessed in the application and skill in CPAP procedures. 	November
<p>Rapid Sequence Intubation <i>(Independent Study)</i></p> <ul style="list-style-type: none"> ▪ Objectives for training required by the Arkansas Department of Health _EMS Section include the Art of RSI, Indication for RSI, Medications and pharmacology, as well as decision making that will be demonstrated to ensure knowledge of adverse effects and proficiency as well as physiological reactions 	December

Additional training such as night drills and impromptu evolutions will be scheduled throughout the course of the year. These will increase the capabilities of the organization and to further meet the requirements necessary of an all hazards department recognized as an established authority, nationally recognized in every risk-related discipline. The use of drills and scenarios for department training will continue to be a primary focus since the realism provided proves to be an invaluable aspect of the Rogers Fire Department training program. These drills and scenarios will be scheduled for a period not to exceed two (2) hours per session. However, the content of the drill and established objectives will not be revealed as it is critical that personnel manage the situation using their decision making ability similar to an emergency incident. The minimum goals for this type of training have been established for 2013.

- High Rise Drills – a minimum of one high rise drill per station, per shift, twice annually
- Impromptu Scenarios - A minimum of one impromptu per station, per shift, per quarter
- Live Fire – A minimum of one live fire scenario per station, per shift, per quarter.

Rogers Fire Department realizes that additional training classes may be required throughout the year for identified deficiencies, promotional purposes, specialized disciplines, and simply the professional development of personnel. Throughout the course of the year, classes will be offered for certification, advanced and specialty training and training that will development Rogers Fire Department personnel. These classes will be provided to personnel through the 2013 Personnel Development Calendar as part of the ATP. Certification classes will continue to be hosted by Rogers Fire Department and published in conjunction with the 2013 Annual Training Plan. Additional courses will be delivered as approved by the DFC-SOT within budget considerations for the year.

Special Operations Team

Rogers Fire Department Standard Operating Procedure 621 establishes the necessity of the SOT-ATP. Implementing a multi-tiered training approach to special operations will increase the requisite knowledge and skills of team personnel responding to these types of incidents and ultimately increase the level of service within the community. The ATP mandates a comprehensive all-hazards approach that complies with federal, state, and local regulations.

This design will allow SOT personnel to increase their abilities in all specialty disciplines, which will increase the overall capabilities of the organization. This will ensure that all members are provided the necessary training to establish a strong foundation in technical rescue and hazardous materials, and can perform competencies required of the SOT.

The SOT specific training will be for SOT members and complimented by the company training for all department personnel outlined within the ATP. This training allows all members to receive a minimum of seventy two (72) hours of special operations training which will allow for better integration of resources during emergency operations as established within Rogers Fire Department Standard Operating Procedure 611 Special Operations Team Training Requirements.

In order to ensure coordination between all members of the SOT, the Training Division will prepare comprehensive lesson plans and skill sheets that will enable SOT members to conduct training using consistent methodology and perform identical monthly foundation training. The ATP details the scheduled training topics and objectives for each month and may be modified as the year progresses to include other training opportunities that are made available or organizational directions or capabilities that are identified. A critical component of SOT is time management on the part of the department and the individual.

As a result, there will be little flexibility in the 2012 version of the SOT-ATP as time and scheduling are critical to success. The Rogers Fire Department will utilize the following NFPA standards for the foundation of all training certifications and job performance requirements (JPR). By utilizing the identified NFPA standards as a training framework, The Rogers Fire

Department will provide technician level response capability in both hazardous materials and technical rescue to the city of Rogers.

- NFPA 472 Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents
- NFPA 1006 Standard for Technical Rescuer Professional Qualifications
- NFPA 1670 Standard on Operations and Training for Technical Search and Rescue Incidents

Additional training in the form of team evolutions, impromptu scenarios, and spontaneous drills will be scheduled throughout the course of the year to increase the capabilities of shift personnel and SOT members in order to identify operational deficiencies and further meet the requirements necessary of an all-hazards team.

Training sessions will be used to evaluate the application of knowledge and skills in addition to response capabilities in special operations emergencies. Simulating the application of decision-making is a critical aspect to the success of the Rogers Fire Department Special Operations Team. These drills will be scheduled and evaluated by the Training Division in coordination with the City Wide Tour Commander.

The Rogers Fire Department realizes that additional training classes are required throughout the year for individual needs for certification, subject matter experts, specialized disciplines, and simply the technical development of SOT personnel. Throughout the course of the year additional classes will be offered to assist in the development of the team's capability. Personnel who are not members of the SOT are allowed to attend and participate in training opportunities which increases the technical knowledge and skill throughout the department.

The basis of all SOT training is the team-specific training which will be conducted primarily on the second Thursday of every other month from 9:00 am – 5:00 pm. This training requires that all SOT personnel, regardless of shift or level of training, are present and participate. This training will be conducted by assigned personnel within the Rogers Fire Department Annual Training Plan and coordinated by the Training Division and SOT Director. Due to the importance of this training, all SOT members shall be present throughout the course of the day as accountability is critical to ensure all members are exposed to the same training for consistency of operations throughout the department.

The management of the ATP allows for dates to be pre-scheduled for the secondary aspect of SOT training in which all SOT personnel assigned to a shift come together and train on the assigned topic. This training requires that all members be present and if they are absent, each individual must make arrangements with Station 5 to oversee and complete the training. The SOT ATP contains assigned dates for all SOT training to occur.

All SOT training dates that are listed within the ATP may be subject to change with the approval of the DFC-SOT. Topics for these training sessions are established by the Training Division. The topics for the team training sessions will be coordinated with the ATP topics for all department members. It shall be the responsibility of the members of each shift to complete the SOT monthly training with all members present. The agenda and all other training requirements for these sessions will be provided by the Training Division.

In addition to the monthly SOT training, specialized courses and certification classes will be conducted to meet the training standards established by the Rogers Fire Department within RFD SOP 631 Special Operations Team Minimum Training Standards. The ATP identifies classes that will be held in 2013 in order to increase the response capability of the Special Operations team and its members.

Each team member will also complete quarterly minimum training standards in accordance with RFD-SOP 631 Special Operations Team Minimum Training Standards. In order to further skills and knowledge on an individual and company basis, each SOT member will be responsible for completing a quarterly minimum training standards task book. The minimum training standards quarterly task books will be developed by the Training Division and will consist of knowledge and skills that are coordinated with the subjects contained within the ATP. It is the responsibility of each individual to complete these task books in accordance with standard operating procedures and to the standard set forth by the Rogers Fire Department.

Each member of the SOT team will be required to complete an annual task book that consists of job performance requirements (JPR) established by the Rogers Fire Department, in accordance with state and federal regulations. These competencies will be evaluated on a yearly basis. This balance between the SOT-ATP, the annual task book, quarterly minimum training standards, and annual evaluations will ensure that SOT members receive the necessary training to maintain skill proficiency and technical knowledge required of RFD-SOT members in accordance with the specified NFPA standards.

The team evaluations for 2013 will be conducted by outside evaluators chosen from surrounding states based upon their technical expertise, with emphasis on evaluators being a primary member of a federal US&R Task Force. This process will still follow RFD policy but utilize these evaluators for a critical, unbiased evaluation process to validate the competency of each individual as well as the ability of the SOT to respond to both technical rescue and hazardous materials incidents.

The SOT-ATP will be re-evaluated on a monthly basis by Command Staff and the SOT Director to ensure it is effective and receiving the commitment that is necessary for success. The total training hours for SOT personnel is 121 hours of specialty instruction. The following training topics will be utilized for 2013.

Special Operations	
<p><u>Disaster Communications*</u></p> <ul style="list-style-type: none"> ▪ Objectives include the ability of emergency response providers and relevant department leaders to continue to communicate in the event of natural disasters, acts of terrorism, and other man-made disasters and to ensure, accelerate, and attain interoperable emergency communications nationwide. <i>(Benton County Emergency Management)</i> <p><u>Emergency Shoring</u></p> <ul style="list-style-type: none"> ▪ Objectives include the ability to maintain the strength and integrity of any structurally damaged or unstable elements within a structure through the dispersion of loads. All personnel will learn shoring concepts and demonstrate construction within applied situations and construction types. 	January
<p><u>Hazardous Materials Olympics</u> <i>(SOT Company Training)</i></p> <ul style="list-style-type: none"> ▪ Objectives include an overview and the performance of hazardous materials skills in various environments utilizing current response policies and techniques. All personnel will demonstrate the requisite knowledge and skills defined within NFPA 472 using RFD haz-mat equipment <p><u>Hazardous Materials Recognition and Identification Practical Application</u></p> <ul style="list-style-type: none"> ▪ Objectives will include the identification of hazard classes and the product name and characteristics of hazardous materials found during hazardous materials emergencies. The top chemicals will be utilized including situations, locations, and containers with high probability of hazardous materials. 	February
<p><u>Trench Rescue</u> <i>(SOT Company Training)</i></p> <ul style="list-style-type: none"> ▪ Objectives will include technician level trench rescue entry. Department policy will be exercised through live trench scenarios. All training will emphasize proper rescue procedures and safety while focusing on step by step procedures for deep trenches, intersecting / L trenches, and victim removal. <p><u>Hazardous Materials Air Monitoring</u></p> <ul style="list-style-type: none"> ▪ Objectives will focus on the knowledge and skills related to the use of and interpretation of information provided by hazardous materials air monitoring equipment through hands on exercises using skills and knowledge to selection, equipment limitations, data interpretation, and collection. 	March
<p><u>Search and Rescue I*</u></p> <ul style="list-style-type: none"> ▪ Certification from the National Association for Search and Rescue in the Introduction to Search and Rescue (I-SAR). Objectives will provide knowledge concerning the general responsibilities, skills, abilities, and the equipment needed by persons who would be participating in a search and rescue mission. The course is based around wilderness environments but a base of knowledge for all SAR environments. <i>(National Association for Search and Rescue)</i> 	April
<p><u>Wide Area Search*</u></p> <ul style="list-style-type: none"> ▪ Certification from Texas Engineering Extension Service (TEEX) for Wide Area Search (PER 213). Objectives will include increasing the ability of personnel to effectively plan, manage, and conduct wide area search operations. The course is designed for all personnel to coordinate and perform wide area search operations during disasters either natural or man-made, including acts of terrorism. <i>(Texas Engineering Extension Service)</i> 	May

**Denotes outside instructor will be utilized for training session as organized by Training Division*



<p>Structural Collapse Technician</p> <ul style="list-style-type: none"> This high level technician course meets and exceeds the NFPA 1670 and 1006 standards and is based on the exact course outline of the FEMA USAR course taught to the national task forces. At the conclusion of this course the student shall be capable of hazard recognition, equipment use, and techniques to operate safely and effectively at structural collapse incidents involving the collapse or failure of concrete tilt-up, reinforced concrete, and steel construction. <i>(Spec Rescue)</i> 	<p>June</p>
<p>Open Water</p> <ul style="list-style-type: none"> Objectives for open water rescue training is to provide all personnel with the knowledge and skills necessary to perform waterborne rescue procedures under all environmental conditions utilizing personal protective equipment, boats, and other watercraft in open and entangled emergency situations <p>Hazardous Materials Chemistry</p> <ul style="list-style-type: none"> The objectives for this hazardous materials session include an overview of basic chemistry relating to the categories of hazardous materials including recognition, identification, reactivity, and health hazards encountered during emergency responses utilizing department standard operating procedures 	<p>July</p>
<p>Confined Space Rescue <i>(SOT Company Training)</i></p> <ul style="list-style-type: none"> The objective is to prepare for emergency incidents that have resulted in the need for a permit required confined space rescue at the Technician level and will review the use of specialized equipment for atmospheric monitoring, and commercial and rescuer constructed retrieval systems. <p>Hazardous Materials Air Monitoring</p> <ul style="list-style-type: none"> Objectives will focus on the knowledge and skills related to the use of and interpretation of information provided by hazardous materials air monitoring equipment through hands on exercises using skills and knowledge to selection, equipment limitations, data interpretation, and collection. 	<p>August</p>
<p>Agriculture Rescue*</p> <ul style="list-style-type: none"> The objective of this certification course is to provide personnel with the knowledge and skills necessary to respond to emergencies involving farm operations or farm equipment with actual case studies, equipment overview, as well as skill rotations and team scenarios simulating emergencies involving tractor rollover, grain bin, anhydrous leaks, PTO entanglements, and new technology. This will include an application of department equipment and procedures. <i>(Eastern Oklahoma County Fire Program)</i> 	<p>September</p>
<p>Advanced Hazardous Materials Technician Refresher <i>(SOT Company Training)</i></p> <ul style="list-style-type: none"> Objectives will include technician level requisite knowledge and skills required by Arkansas Department of Emergency Management necessary to control the release of hazardous materials and take appropriate action at the technician level. Technician level responses to releases or potential releases of hazardous substances for the purpose of controlling the release requiring the use specialized chemical protective clothing and specialized control equipment. This training session will serve to reinforce the refresher required of all department personnel certified as a technician. 	<p>October</p>
<p>Advanced Auto Extrication*</p> <ul style="list-style-type: none"> Objectives for advanced vehicle extrication include the recognition of hazards associated with the design and construction of vehicles and their relation to the emergency incident and response. Practical scenarios will address implementing and utilizing the incident command system, response to emergency calls, scene size-up, site control, scene management, identification of common hazards, safety considerations, vehicle stabilization, and extrication techniques. <i>(Eastern Oklahoma County Fire Program)</i> 	<p>November</p>
<p>Special Operations Team Evaluations <i>(SOT Company Training)</i></p> <p>Objectives include evaluation of proficiency in responses in each SOT discipline: hazardous materials and technical rescue. Outside evaluators will be utilized for the evaluation process per the SOT-ATP and will be in accordance with RFD Sop 621 Special Operations Team Evaluations.</p>	<p>December</p>

Aircraft Rescue and Firefighting Team

Rogers Fire Department Standard Operating Procedure 650 ARFF Team Annual training Plan establishes the necessity of the ARFF-ATP implementing a specialized approach to aircraft emergencies that will increase the requisite knowledge and skills of team personnel responding to these types of incidents and ultimately increase the level of service for the Rogers Municipal Airport as well as the Northwest Arkansas Regional Airport (XNA). This approach mandates a comprehensive all-hazards approach that complies with federal, state, and local regulations, specifically the Federal Aviation Administration (FAA) and the National Fire Protection Association (NFPA).

The established team training plan will ensure that all members are provided the necessary training to establish a strong foundation in aircraft emergencies and can perform competencies required of the ARFF team. The ARFF specific training will be for ARFF members as well as reserve members and complimented by the company training for all department personnel outlined within the ATP. This training allows all members to receive a minimum, of twenty four (24) hours of ARFF training which will allow for better integration of resources during emergency operations as established within Rogers Fire Department Standard Operating Procedure 652 ARFF Team Training Requirements.

The ATP details the scheduled training topics and objectives for each quarter and may be modified as the year progresses to include other training opportunities that are made available or organizational directions or capabilities that are identified. The Rogers Fire Department will utilize the following NFPA standards and FAA for the foundation of all training certifications and job performance requirements (JPR). By utilizing the identified NFPA standards as a training framework,

- NFPA 402: Guide for Aircraft and Firefighting Operations
- NFPA 405: Standard for the Recurring Proficiency of Airport Fire Fighters
- NFPA 1003: Standard for Airport Fire Fighter Professional Qualifications
- FAA Part 139 Airport Certification

Additional training in the form of team evolutions, impromptu scenarios, and spontaneous drills will be scheduled throughout the course of the year to increase the capabilities of shift personnel and ARFF members in order to identify operational deficiencies and further meet the requirements necessary for airport and aircraft emergency response. These sessions will evaluate the application of knowledge and skills in addition to response capabilities in ARFF emergencies. Simulating the application of decision-making is a critical aspect to the success of the Rogers Fire Department ARFF Team. These drills will be scheduled and evaluated by the Training Division in coordination with the City Wide Tour Commander.

The primary aspect of SOT training is team specific training which will be conducted primarily on the First Friday of every quarter and will be scheduled from 9:00 am – 5:00 pm. This training requires that all ARFF personnel, regardless of shift or level of training, are present and participate. This training will be conducted by assigned personnel within the Rogers Fire Department Annual Training Plan and coordinated by the Training Division and ARFF Director. Due to the importance of this training, all ARFF members shall be present throughout the course of the day as accountability is critical to ensure all members are exposed to the same training for consistency of operations throughout the department.

All ARFF training dates are listed within the ATP but may be subject to change with the approval of the DFC-SOT. Topics for these training sessions are established by the Training Division. The agenda and all other training requirements for these sessions will be provided by the Training Division.

In addition to the monthly training, specialized courses and certification classes will be conducted to meet the training standards established by the Rogers Fire Department as within Rogers Fire Department Standard Operating Procedure 652 ARFF Team Training Requirements. The ATP identifies classes that will be held in 2013 in order to increase the response capability of the Special Operations team and its members.

Each member of the ARFF team will be required to complete an annual task book that consists of job performance requirements (JPR) established by the Rogers Fire Department, in accordance with state and federal regulations. These competencies will be evaluated on a yearly basis. This balance between the ARFF-ATP, the annual task book, and annual evaluations will ensure that ARFF members receive the necessary training to maintain skill proficiency and technical knowledge required of members in accordance with the specified NFPA and FAA standards.

The ARFF team evaluations for 2013 will be conducted by outside evaluators chosen from surrounding states based upon their technical expertise, with emphasis on evaluators being a primary member of a national or international airport. This

process will still follow RFD policy but utilize these evaluators for a critical, unbiased evaluation process to validate the competency of each individual as well as the ability of the ARFF team to respond to both airport and aircraft emergencies.

This ARFF-ATP will be re-evaluated on a monthly basis by Command Staff and the ARFF Director to ensure it is effective and receiving the commitment that is necessary for success. The total training hours for ARFF personnel is 53 hours of specialty instruction, including the twenty four (24) hour annual refresher at the Mississippi Fire Academy. The following training topics will be utilized for 2012.

Aircraft Rescue and Firefighting Team	
<p>ARFF Response</p> <ul style="list-style-type: none"> ▪ Objectives include the fundamental aircraft fire-fighting techniques, including the approach, positioning, initial attack, and selection, application, and management of the extinguishing agents and reaction of aircraft materials to heat and flame; and hazards of aircraft related to ARFF operations. 	January
<p>ARFF Rescue Operations</p> <ul style="list-style-type: none"> ▪ Objectives will include gaining access to an aircraft and assisting in the evacuation process, performing disentanglement, and access into and out of an aircraft through normal entry points and emergency hatches, shut down so that passenger evacuation and rescue can be accomplished. 	April
<p>ARFF Emergency Vehicle Operations</p> <ul style="list-style-type: none"> ▪ Objectives include operating an ARFF vehicle using defensive driving techniques under emergency condition so that control of the vehicle is maintained and demonstrate the ability to operate passenger restraint devices; maintain safe following distances; maintain control of the vehicle while accelerating, decelerating, and turning, given road, weather, and traffic conditions; operate under adverse environmental or driving surface conditions; and use automotive gauges and controls. 	July
<p>ARFF Team Evaluations</p> <ul style="list-style-type: none"> ▪ Objectives include evaluation of proficiency in responses to aircraft emergencies and airport emergencies. Outside evaluators will be utilized for the evaluation process per the ARFF-ATP and will be in accordance with RFD SOP 651 ARFF Team Evaluations 	December

It is the goal of the Rogers Fire Department to provide a safe, comprehensive training program to all personnel and increase the overall effectiveness of the organization. The development of the annual training plan (ATP) is the responsibility of the Deputy Fire Chief of Special Operations and Training (DFC-SOT) in accordance with Rogers Fire Department Standard Operating Procedure 141 – Annual Training Plan and shall be completed during the 4th Quarter of each year. It shall be the responsibility of the Training Division as well as the training committee to establish topics of instruction for the calendar during the development process. This process will include assigning the number of hours per subject area and the timeframes for which each course will be delivered.

The ATP establishes topics for the upcoming year and strives to find new and progressive opportunities to advance the training baseline of all personnel. The ATP will serve to balance the training across all disciplines in order to meet the current and future needs of the organization. It shall take into account the guidance of the Fire Chief, the Rogers Fire Department mission statement, best practices from across the nation, current state of the department, and deficiencies noted in Post-Incident Analysis sessions as well as the annual evaluation process. It is recognized that personnel will attend courses throughout the year and the information will be passed through the Training Division and disseminated to all personnel through the training calendar.

A multifaceted approach to training allows the Rogers Fire Department to receive training on all levels of the organization and ensures all disciplines are engaged on a regular basis. The ability to adjust training to the needs of the department will be a strength of the plan as it ensures constant evaluation and accountability throughout the course of the year. This plan will be reevaluated on an on-going basis by Command Staff and the training committee to ensure it is as effective as intended and receiving the commitment that is necessary for success.

It is recognized that the ATP is the driving force behind the daily schedule but must also be coordinated with other responsibilities that must occur throughout the course of the year. The 2013 ATP takes these responsibilities into consideration and also coordinates training topics across disciplines for more effective training and logistics.

It is the responsibility of the Deputy Fire Chief of Special Operations and Training to ensure adequate scheduling is maintained and adjustments are made to include proper notifications to all department personnel. It is the primary goal to allow forty five days advance notice for adjustments to any training event that is covered within the ATP. This will include the establishment of specific dates, instructors, objectives, and especially the desired outcome for each training event. In addition, specific class times will be established during Command Staff and published to all personnel with two weeks notice as part of the Weekly Activities Report (WAR). The WAR report, Command Staff, company officer meeting, city-wide meeting, and newsletter all provide a means of notification of training throughout the year.

The DFC-SOT will coordinate with the training committee to establish quarterly minimum company standards during the development of the ATP. This will allow the minimum company standards to coincide with the monthly topics assigned via the ATP. The training committee will also establish an instructor and program evaluation processes to coincide with the Annual Training Plan. These evaluations will serve to identify areas of deficiency within the training program as well as deficiencies in individual's performance. Results of each evaluation process will be examined by the DFC-SOT with abnormalities or concerns brought to the training committee for consideration and potential recommendations.

The 2013 ATP continues to address the paradox of firefighter training through an aggressive, tiered approach. This paradox states that as the Rogers Fire Department does a better job in preventing fires and other emergencies, the less proficient and experienced firefighters may become. With this understanding, basic skills as well as high risk / low frequency events must be practiced, refreshed, and mastered. The paradox of firefighter training accelerates the need for an aggressive training program to be implemented in order to provide superior services to the community. The final ingredient to the ATP is the hard work and dedication on the part of the SOT members. Dedication to the mastery of the requisite knowledge and skills is critical to team and departmental success. The end result of the ATP is to ensure that each member of the Rogers Fire Department has the knowledge, skills, and abilities to perform their duties safely and to the level established by the Rogers Fire Department for the city of Rogers.



It is the mission of the Rogers Fire Department Training Division to provide the highest quality and most progressive education and training to ensure our personnel can safely and effectively deliver exceptional service in all risk-related disciplines.



January						
		1	2	3	4	5
Company Level Business Inspections		New Years Day				
6	7	8	9	10	11	12
		Company Officer Meeting City Wide SOP Implementation		SOT Team Training	ARFF Team Training EMS Advisory Committee	
13	14	15	16	17	18	19
	TEEX Leadership Development Symposium				NFA - HSO	
20	21	22	23	24	25	26
		EMS-Traumatic Injury in the Pregnant Patient (2)			Training Committee	
			ISFSI 1403 Live Fire Training*			
27	28	29	30	31		
		Truck Company Operations (8)				

**Denotes 2013 Scheduled Date TBA

Prevention Division – Company Level Business Inspections / First (1) Quarter

January 4	EMS Advisory Committee
January 8-10	Company Officer Meeting
January 8-10	City Wide SOP Implementation
January 10	SOT Training – Disaster Communications / Emergency Shoring
January 11	ARFF Team Training – ARFF Response
January 22-24	EMS - Traumatic Injury in the Pregnant Patient
January 25	Training Committee
January 29-31	Fire - Truck Company Operations

January 23-25	ISFSI 1403 Live Fire Training	
January 14-16	TEEX Leadership Development Symposium	(Frisco, TX)
January 14-16	Hazardous Materials TTT	(Ft. Smith AR)
January 18-19	National Fire Academy Health and Safety Officer	



ROGERS FIRE DEPARTMENT

Established 1888

February							
							**Denotes 2013 Scheduled Date TBA
Company Level Business Inspections						1 EMS Advisory Committee	2
						NFA -PICO (12)	
3	4 Target Hazard FMA 2/3	5 Company Officer Meeting	6	7	8 Target Hazard FMA 1/5	9 MUFRTI Winter Fire School	
						FDSOA Incident Safety Officer (24)	
10	11 Target Hazard FMA 2/3	12 SOT Team Shift Training (7)	13	14	15 Target Hazard FMA 1/5	16	
17	18 Target Hazard FMA 2/3	19 Tech Res - Technical Rescue Core (6)	20	21	22 Training Committee Target Hazard FMA 1/5	23	
	President's Day					Airport Firefighter NFPA 1003 (Jackson, MS)	Midwest Responder Conference
24	25	26	27	28		IAFC Executive Edge (Orlando (FL))	
						Haz-Mat - Emergency Response to Domestic Biological Incidents (16)*	

EMS – Bloodborne Pathogens and Infection Control (Independent Study)

Target Hazard Tour Prevention Division – FMA 1, FMA 2, FMA 3, FMA 5

Prevention Division – Company Level Business Inspections / First (1) Quarter

February 1	EMS Advisory Committee	
February 4	Target Hazard Tour FMA 2/3	
February 5-7	Company Officer Meeting	
February 8	Target Hazard Tour FMA 1/5	
February 11	Target Hazard Tour FMA 2/3	
February 12-14	SOT Team Shift Training – Hazardous Materials Olympics / Recognition and Identification	
February 15	Target Hazard Tour FMA 1/5	
February 18	Target Hazard Tour FMA 2/3	
February 19-21	Technical Rescue - Technical Rescue Core	
February 22	Target Hazard Tour FMA 1/5	
February 22	Training Committee Meeting	
February 25-March 2	Haz-Mat - Emergency Response to Domestic Biological Incidents (Louisiana State University)	
February 1-2	Preparing for Initial Company Operations (PICO)	
February 5-7	Fire Department Safety Officer Association Incident Safety Officer	
February 8-10	MUFRTI Winter Fire School	(Columbia MO)
February 18-22	Airport Firefighter NFPA 1003	(Jackson MS)
February 22-24	Midwest First Responder Conference	(Eureka Springs AR)
February 28-March 2	IAFC Executive Edge	(Orlando FL)



March						
Hydrant Inspection	SCBA Fit Test				1	2
Company Level Business Inspections	Haz-Mat - Emergency Response to Domestic Biological Incidents (16)				EMS Advisory Committee	
3	4	5	6	7	8	9
		EMS-Intranasal & IO Administration				
		EMS Today Conference (Washington DC)				
	CPSE Excellence Conference					
10	11	12	13	14	15	16
		Company Officer Meeting				
		Driver / Operator - Pump Operations (4)				
	ARFF Refresher - XNA					
	IAFC Southwest I Chiefs Conference** (TBD)					
17	18	19	20	21	22	23
		SOT Team Shift Training				
24	25	26	27	28	29	30
		Fire - Forcible Entry (8)*			Training Committee	
31						
Company Level Business Inspections Due						

EMS – Rapid Sequence Intubation (Independent Study)

SCBA Fit Testing - Hydrant Inspections

Prevention Division – Company Level Business Inspections / First (1) Quarter (Due March 31)

March 11 – April 12 Rogers Fire Department Recruit Fire Academy

February 25-March 2 Haz-Mat - Emergency Response to Domestic Biological Incidents (Louisiana State University)

March 1 EMS Advisory Committee

March 5-6 EMS – Intranasal Medication and IO Administration

March 12-14 Company Officer Meeting

March 12-14 Driver / Operator – Pump Operations

March 19-21 SOT Team Shift Training – Trench Rescue / Hazardous Materials Air Monitoring

March 26-28 Fire - Forcible Entry (2 Alarm Training)

March 29 Training Committee

March 31 Company Level Business Inspections Due

March 4 -7 CPSE Excellence Conference (Henderson NV)

March 5-9 EMS Today JEMS Conference and Exposition (Washington DC)

March 11-15 IAFC Southwest I Chiefs Conference** (TBD)

March 11-12 ARFF Refresher (XNA)



April						
<i>**Denotes 2013 Scheduled Date TBA</i>						
Hydrant Inspection	1 Engine Testing	2	3	4	5 EMS Advisory Committee	6
Company Level Business Inspections	BLS Instructor TTT	Company Officer Meeting City Wide SOP Implementation		Disaster Medic Specialist (TEEX)		
7	8 ACLS Instructor TTT	9 NIMS ICS 300	10 SOT –Team Training – Intro to Search & Rescue	11	12 ARFF Team Training	13
14	15	16	17	18	19 NFA – DICO (12)	20
		ARFF-Aircraft / Airport Response Familiarization (4)				
21	22	23	24	25	26 Training Committee	27
		EMS - Mass Casualty Incidents (Regional Drill)				
		Fire Department Instructors Conference				
28	29	30				
		NASA Collapsed Structure Disaster Course (Moffett Field CA)				
	PALS Instructor TTT					

Hydrant Inspections - Engine Testing

Prevention Division – Company Level Business Inspections / Second (2) Quarter

March 18 – April 12 Rogers Fire Department Recruit Fire Academy

April 15 – June 21 Northwest Arkansas Firefighter Standards Academy

April 2-4 Company Officer Meeting

April 2-4 City Wide SOP Implementation

April 5 EMS Advisory Committee

April 9 NIMS ICS 300

April 10-11 SOT Team Training – Introduction to Search and Rescue (NASAR)

April 12 ARFF Team Training – ARFF Rescue Operations

April 16-18 ARFF - Aircraft / Airport Response Familiarization

April 23-25 EMS - Mass Casualty Incidents (Regional Drill)

April 26 Training Committee

April 1 Basic Life Support Instructor TTT

April 8 Advanced Cardiac Life Support Instructor TTT

April 19-20 Decision Making for Initial Company Operations

April 22-26 Fire Department Instructors Conference

(Indianapolis IN)

April 29 Pediatric Advanced Life Support Instructor TTT

April 29-May 4 NASA Collapsed Structure Disaster Course

(Moffett Field, CA)



May							
**Denotes 2013 Scheduled Date TBA							
	1	2	3	4	5	6	7
Hydrant Inspection	NASA Collapsed Structure Disaster Course (Moffett Field CA)						
Company Level Business Inspections				Fire Rescue Med (Las Vegas NV)			
	CPRogers						
5	6	7-8 Company Officer Meeting SOT Team - Wide Area Search*(TEEX)		9	10-11 EMS Advisory Committee		
Fire Rescue Med (Las Vegas NV)		CPRogers					
12	13	14-17 Technical Search Specialist - TEEX Haz-Mat - Recognition and Identification (4)				18-19 KTA Honor Guard Symposium (Lewisville TX)	
		CPRogers					
19	20	21	22	23	24	25 Fire - Engine Company Operations ("The Nozzle Forward") (16)	
26	27	28-30 Tech Res - Wide Area Search (4)			31 Training Committee		
Memorial Day							

EMS – Environmental Emergencies (Independent Study)
 Hydrant Inspections
 Project Prom Night TBA – Rogers Heritage High School
 Project Prom Night TBA – Rogers High School
 Prevention Division – Company Level Business Inspections / Second (2) Quarter
 April 15 – June 21 Northwest Arkansas Firefighter Standards Academy

May 1-17	CPRogers
May 7-9	Company Officer Meeting
May 7-9	SOT Team Training - Wide Area Search (TEEX)
May 10	EMS Advisory Committee
May 13-17	Technical Search Specialist (TEEX)
May 14-16	Haz-Mat - Recognition and Identification
May 19-24	Fire - Engine Company Operations
May 28-30	Technical Rescue - Wide Area Search
May 31	Training Committee

May 3-7	Fire Rescue Med	(Las Vegas NV)
May 16-18	Keeping Tradition Alive Honor Guard Symposium**	(Lewisville TX)



June						
**Denotes 2013 Scheduled Date TBA						
Ladder Testing						1
Company Level Business Inspections						
2	3	4	5	6	7	8
		Company Officer Meeting			EMS Advisory Committee	
		MUFRTI Summer Fire School				
9	10	11	12	13	14	15
MUFRTI Summer Fire School	NFA Conference and Expo				NFA Building Combustible	
	Structure Collapse Technician					
16	17	18	19	20	21	22
		Driver / Operator – Emergency Vehicle Ops / Foam				
	IAFC Safety Health and Survival Week					
Structure Collapse Technician					NFA Building Non- Combustible	
23	24	25	26	27	28	29
		EMS - Rapid Sequence Intubation (2)				
30					Arkansas Fire Chiefs Conference Arkansas Firefighters Conference	
Company Level Business Inspections Due						

Ladder Testing

Prevention Division – Company Level Business Inspections / Second (2) Quarter (Due June 30)

April 15 – June 21 Northwest Arkansas Firefighter Standards Academy

June 24 – July 19 Rogers Fire Department Recruit Fire Academy

June 4-6 Company Officer Meeting

June 7 EMS Advisory Committee

June 17-21 IAFC Safety Health and Survival Week

June 18-20 Driver / Operator - Emergency Vehicle Operations/ Foam

June 25-27 EMS – Rapid Sequence Intubation: Refresher

June 28 Training Committee

June 30 Company Level Business Inspections Due

June 5-9	MUFRTI Summer Fire School	(Columbia, MO)
June 10-17	Structure Collapse Technician	
June 10-13	National Fire Protection Association Conference and Expo	(Chicago IL)
June 14-15	Principals of Building Construction: Combustible (NFA)	
June 21-22	Principals of Building Construction: Non Combustible (NFA)	
June 28-30	Arkansas Fire Chief Association Conference**	(Hot Springs AR)
June 28-30	Arkansas Firefighters Association Conference**	(Hot Springs AR)



July						
	1	2	3	4	5	6
Company Level Business Inspections	Company Officer Meeting					
	City Wide SOP Implementation					
				Independence Day		
7	8	9	10	11	12	13
	ARFF - Aircraft Rescue & Firefighting Response (4)			SOT Team Training	EMS Advisory Committee	
					ARFF Team Training	
14	15	16	17	18	19	20
		Prevention – Inspections and Codes (4)				
21	22	23	24	25	26	27
	National Fire Academy Command and Control Incident Operations					
		Fire - Building Construction Strategy & Tactics (4)			Training Committee	
		Firehouse Expo (Baltimore MD)				
28	29	30	31			
	EMS - Cardiac Arrest/High Performance CPR (2)					
			Arkansas EMS Conference** (Hot Springs AR)			

Prevention Division – Company Level Business Inspections / Third (3) Quarter

July 2-4	Company Officer Meeting
July 2-4	City Wide SOP Implementation
July 8-10	ARFF - Aircraft Rescue & Firefighting Response
July 11	SOT Team Training – Open Water Rescue / Hazardous Materials Chemistry
July 12	EMS Advisory Committee
July 12	ARFF Team Training – ARFF Emergency Vehicle Operations
July 16-18	Prevention Division – Inspections and Codes
July 23-25	Fire - Building Construction Strategy & Tactics
July 26	Training Committee
July 29-31	EMS – Cardiac Arrest/High Performance CPR

July 22-26	National Fire Academy Command and Control Incident Operations	
July 23-27	Firehouse Expo	(Baltimore MD)
July 31-August 4	Arkansas Emergency Medical Services Conference**	(Hot Springs AR)



September						
**Denotes 2013 Scheduled Date TBA						
1 Company Level Business Inspections PPE Inspections	2 Station Inspections Apparatus Inspections Labor Day	3 Company Officer Meeting	4 Driver / Operator - Water supply & Pump Ops (4)	5	6 EMS Advisory Committee	7
8	9	10 EMS World Expo (Las Vegas, NV)	11 SOT Team – Ag. Rescue (16)	12	13 Arkansas Department of Emergency Management Hazardous Materials Technician	14
15	16	17 EMS - Rapid Sequence Intubation (2)	18	19 Arkansas Department of Emergency Management Hazardous Materials Technician	20	21
22	23	24 Fire - Fire Behavior (8)	25	26 Instructor II	27 Training Committee	28
29	30 Company Level Business Inspections Due					

Personal Protective Equipment Inspections

Station Inspections

Apparatus Inspections

September 9-November 15 Northwest Arkansas Firefighter Standards Academy

Prevention Division – Company Level Business Inspections / Third (3) Quarter (Due September 30)

September 3-5	Company Officer Meeting
September 3-5	Driver / Operator - Water Supply & Pump Operations
September 6	EMS Advisory Committee
September 11-12	SOT Team Training – Agricultural Rescue (Oklahoma State University)
September 17-19	EMS - Rapid Sequence Intubation (Independent Study)
September 24-26	Fire - Fire Behavior
September 27	Training Committee

September 3-6	The Challenge / Hazardous Materials Workshop	(Sacramento CA)
September 9-13	EMS World Expo	(Las Vegas, NV)
September 9-20	Arkansas Department of Emergency Management Hazardous Materials Technician	
September 21	Ciampo Truck Operations	
September 23-27	Instructor II	



October					
<i>**Denotes 2013 Scheduled Date TBA</i>					
1	2	3	4	5	
Company Level Business Inspections		EMS – Traumatic Brain Injury	EMS Advisory Committee	NFFF Memorial Weekend	
Hose Testing		Company Officer Meeting			
		City Wide SOP Implementation	NFA - MICO		
6	7	8	9	10	11
NFFF Memorial Weekend	Target Hazard FMA 7	SOT Team Shift Training (7)		Target Hazard FMA 4/6	
		Airport Firefighter NFPA 1003			
		Fire Prevention Week			
13	14	15	16	17	18
	Target Hazard FMA 7	Off Dev - Leadership in the Fire Service (4)			Target Hazard FMA 4/6
		Trench Rescue Technician			
20	21	22	23	24	25
	Target Hazard FMA 7	Haz-Mat - Large Scale Response (4)			Training Committee
					Target Hazard FMA 4/6
		Hot Zone (Houston TX)			
27	28	29	30	31	
		Officer Development Academy			

Hose Testing

September 9-November 15 Northwest Arkansas Firefighter Standards Academy
Prevention Division – Company Level Business Inspections / Fourth (4) Quarter
Target Hazard Tour Prevention Division – FMA 7, FMA 4, FMA 6

October 1-3	Company Officer Meeting
October 1-3	City Wide SOP Implementation
October 1-3	EMS – Traumatic Brain Injury
October 4	EMS Advisory Committee
October 7	Target Hazard Tour FMA 7
October 8-10	SOT Team Shift Training – Advanced Hazardous Materials Technician Refresher
October 11	Target Hazard Tour FMA 4/6
October 15-17	Officer Development - Leadership in the Fire Service
October 18	Target Hazard Tour FMA 4/6
October 22-24	Hazardous Materials - Large Scale Response
October 25	Training Committee

October 4-5	Managing Company Tactical Operations	
October 5-6	National Fallen Firefighters Memorial Weekend	(Emmitsburg, MD)
October 7-11	Airport Firefighter NFPA 1003	(Jackson MS)
October 14-18	Trench Rescue Technician	
October 23-26	Hot Zone **	(Houston TX)
October 29-31	Officer Development Academy	



November						
						**Denotes 2013 Scheduled Date TBA
Company Level Business Inspections					EMS Advisory Committee	
3	4	5	6	7	8	9
		Company Officer Meeting				
		Fire - RIT Ops/ FF Safety & Survival (6)				
10	11	12	13	14	15	16
	Veterans Day			SOT Team Training		
17	18	19	20	21	22	23
					Training Committee	
		Tech Res - Wilderness Search & Rescue (4)				
24	25	26	27	28	29	30
				Thanksgiving Day		

EMS – Continuous Positive Airway Pressure (Independent Study)
September 9-November 15 Northwest Arkansas Firefighter Standards Academy
Prevention Division – Company Level Business Inspections / Fourth (4) Quarter

November 1 EMS Advisory Committee
November 5-7 Company Officer Meeting
November 5-7 Fire - Rapid Intervention Ops/ FF Safety & Survival
November 14 SOT Team Training – Advanced Auto Extrication
November 19-21 Technical Rescue - Wilderness Search & Rescue
November 22 Training Committee

November 8-9 Health and Safety Officer (NFA)



December						
					**Denotes 2013 Scheduled Date TBA	
1	2	3	4	5	6	7
Company Level Business Inspections		Company Officer Meeting			EMS Advisory Committee	
		MCS Company Annual Evaluations				ARFF Annual Evaluations
8	9	10	11	12	13	14
	Arkansas Fire Academy Pumper IFSAC Certification (16)					
15	16	17	18	19	20	21
		SOT Team Annual Evaluations			Training Committee	
22	23	24	25	26		27
		Christmas Eve	Christmas Day			
29	30	31				
		Company Level Business Inspections Due				

EMS – Rapid Sequence Intubation (Independent Study)

Prevention Division – Company Level Business Inspections / Fourth (4) Quarter (Due December 31)

- December 3-5 Company Officer Meeting
- December 3-5 Minimum Company Standards Company Evaluations
- December 6 EMS Advisory Committee
- December 6 ARFF Team Evaluations
- December 17-19 SOT Team Annual Evaluations
- December 20 Training Committee

December 9-14 Arkansas Fire Academy Pumper IFSAC Certification



ROGERS FIRE DEPARTMENT

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The Annual Training Plan is designed as a planning and preparation tool for the Rogers Fire Department. The Deputy Fire Chief of Special Operations and Training as well as the Training Division works diligently to balance training and courses throughout the year. Due to the amount of training necessary to meet the requirements of the department and its personnel, many training courses must be scheduled on a yearly rotation. This allows personnel to attend classes throughout the course of the year as well as plan their training in advance. This process also ensures that the Training Division is aware of the courses to balance over the course of multi year Annual Training Plan. Many programs and conferences will be attended on an annual basis and scheduled by the Training Division. The following classes will be included in the 2014 Rogers Fire Department Annual Training Plan with the exact dates to be determined during the development phase.

- Fire Officer I
- Fire Officer II
- National Incident Management System ICS-300, Intermediate ICS for Expanding Incidents
- National Incident Management System ICS-400, Advanced ICS for Command and General Staff, Complex Incidents
- National Fire Academy Introduction to Unified Command Mass Casualty Incidents
- Rope Rescue Technician
- Confined Space Technician
- Structure Collapse Technician
- Advanced Pump Operations
- Leadership I
- Leadership II
- Leadership III
- National Fire Academy Basic Fire Inspections
- National Fire Academy Public Fire education Planning
- Inspector I
- National Fire Academy Firefighter Safety and Survival: The Company Officer Responsibility
- Blue Card Certification
- TEEX Leadership Development Symposium
- Hazardous Materials TTT
- Fire Department Safety Officer Association Incident Safety Officer
- Aircraft Rescue and Firefighter Refresher
- Midwest First Responder Conference
- CPSE Excellence Conference
- EMS Today JEMS Conference and Exposition
- Fire Department Instructors Conference
- Structure Collapse Technician
- National Fire Protection Association Conference and Expo
- Arkansas Fire Chief Association Conference
- Arkansas Firefighters Association Conference
- Firehouse Expo
- Arkansas Emergency Medical Services Conference
- Arkansas Fire Conference
- Fire Rescue International
- Airport Firefighter NFPA 1003
- Hot Zone
- Officer Development Academy



ROGERS FIRE DEPARTMENT

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The Annual Training Plan establishes the training schedule for 2013 and further defines when classes will be conducted as defined within the established ATP calendar. This scheduling serves the department in a variety of forms and allows for balance of topics, insurance that all requirements are met throughout the course of the year, and allows command staff and company officers to plan other assigned duties and responsibilities in accordance with the established schedule. Exact times will be published in the WAR report for each class listed below as well as the master training calendar maintained for all personnel on Outlook. Adjustments or amendments to the schedule must be approved by the DFC-SOT with revision provided to all personnel in a timely manner. The following pages list all training and opportunities in 2013.

****Denotes 2013 Scheduled Date TBA**

Month	Training Topic	Date
January	EMS Advisory Committee	January 4
	Company Officer Meeting	January 8-10
	City Wide SOP Implementation	January 8-10
	SOT Training – Disaster Communications / Emergency Shoring	January 10
	ARFF Team Training – ARFF Response	January 11
	TEEX Leadership Development Symposium (Frisco, TX)	January 14-16
	Hazardous Materials TTT (Ft. Smith AR)	January 14-16
	National Fire Academy Health and Safety Officer	January 18-19
	EMS - Traumatic Injury in the Pregnant Patient	January 22-24
	ISFSI 1403 Live Fire Training	January 23-25
	Training Committee	January 25
Fire - Truck Company Operations	January 29-31	
February	EMS Advisory Committee	February 1
	Preparing for Initial Company Operations (PICO)	February 1-2
	Target Hazard Tour FMA 2/3	February 4
	Company Officer Meeting	February 5-7
	Fire Department Safety Officer Association Incident Safety Officer	February 5-7
	Target Hazard Tour FMA 1/5	February 8
	MUFRTI Winter Fire School (Columbia MO)	February 8-10
	Target Hazard Tour FMA 2/3	February 11
	SOT Team Shift Training – Hazardous Materials Olympics / R&I	February 12-14
	Airport Firefighter NFPA 1003 (Jackson MS)	February 18-22
	Target Hazard Tour FMA 1/5	February 15
	Target Hazard Tour FMA 2/3	February 18
	Technical Rescue - Technical Rescue Core	February 19-21
	Training Committee Meeting	February 22
	Target Hazard FMA 1/5	February 22
Haz-Mat - Emergency Response to Domestic Biological Incidents	February 25-Mar 2	
IAFC Executive Edge	February 28-Mar 2	



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**Denotes 2013 Scheduled Date TBA

Month	Training Topic	Date
March	Rapid Sequence Intubation (Independent Study)	
	Haz-Mat - Emergency Response to Domestic Biological Incidents	February 25-Mar 2
	EMS Advisory Committee	March 1
	CPSE Excellence Conference (Henderson NV)	March 4-7
	EMS Today JEMS Conference and Exposition (Washington DC)	March 5-9
	IAFC Southwest I Chiefs Conference **	March 11-15
	Company Officer Meeting	March 12-14
	Driver / Operator – Pump Operations	March 12-14
	SOT Team Shift Training – Trench Rescue / Haz-Mat Air Monitoring	March 19-21
	Fire - Forcible Entry (2 Alarm Training)	March 26-28
	Training Committee	March 29
	Company Level Business Inspections Due	March 31
April	Company Officer Meeting	April 2-4
	City Wide SOP Implementation	April 2-4
	EMS Advisory Committee	April 5
	Basic Life Support Instructor TTT	April 8
	Pediatric Advance Life Support Instructor TTT	April 9
	NIMS ICS 300	April 9
	Advanced Cardiac Life Support Instructor TTT	April 10
	SOT Team Training – Introduction to Search and Rescue (NASAR)	April 10-11
	ARFF Team Training – ARFF Rescue Operations	April 12
	ARFF - Aircraft / Airport Response Familiarization	April 16-18
	Decision Making for Initial Company Operations	April 19-20
	Fire Department Instructors Conference (Indianapolis IN)	April 22-26
	EMS – Mass Casualty Incidents	April 23-25
	Training Committee	April 26
NASA Collapsed Structure Disaster Course (Moffett Field, CA)	April 29-May 4	



ROGERS FIRE DEPARTMENT
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**Denotes 2013 Scheduled Date TBA

Month	Training Topic	Date
May	EMS-Environmental Emergencies (Independent Study)	
	CPRogers	May 1-17
	Fire Rescue Med (Las Vegas NV)	May 3-7
	Company Officer Meeting	May 7-9
	SOT Team Training - Wide Area Search (TEEX)	May 7-9
	EMS Advisory Committee	May 10
	Haz-Mat - Recognition and Identification	May 14-16
	Keeping Tradition Alive Honor Guard Symposium ** (Lewisville TX)	May 16-18
	Fire - Engine Company Operations	May 19-24
	Technical Rescue - Wide Area Search	May 28-30
Training Committee	May 31	
June	Company Officer Meeting	June 4-6
	MUFRTI Summer Fire School	June 5-9
	EMS Advisory Committee	June 7
	National Fire Protection Association Conference and Expo (Chicago IL)	June 10-13
	Structure Collapse Technician	June 10-17
	Principals of Building Construction: Combustible (NFA)	June 14-15
	IAFC Safety Health and Survival Week	June 17-21
	EMS - Rapid Sequence Intubation: Refresher	June 18-20
	Principals of Building Construction: Non Combustible (NFA)	June 21-22
	Driver / Operator - Emergency Vehicle Operations/ Foam	June 25-27
	Training Committee	June 28
	Arkansas Fire Chief Association Conference	June 28-30
	Arkansas Firefighters Association Conference	June 28-30
Company Level Business Inspections	Due June 30	



ROGERS FIRE DEPARTMENT
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**Denotes 2013 Scheduled Date TBA

Month	Training Topic	Date
July	Company Officer Meeting	July 2-4
	City Wide SOP Implementation	July 2-4
	ARFF - Aircraft Rescue & Firefighting Response	July 8-10
	SOT Team Training – Open Water Rescue / Hazardous	July 11
	Materials Chemistry	
	EMS Advisory Committee	July 12
	ARFF Team Training – ARFF Emergency Vehicle Operations	July 12
	National Fire Academy Command and Control Incident Operations	July 22-26
	Prevention Division – Inspections and Codes	July 16-18
	Fire - Building Construction Strategy & Tactics	July 23-25
	Firehouse Expo (Baltimore MD)	July 23-27
	Training Committee	July 26
	EMS – Cardiac Arrest / High Performance CPR	July 29-31
Arkansas Emergency Medical Services Conference (Hot Springs AR)	July 31-August 4	
August	Arkansas Fire Conference	August 1-2
	EMS- Pre-Hospital Trauma Life Support (PHTLS)	August 5-10
	Company Officer Meeting	August 6-8
	EMS Advisory Committee	August 9
	Hazardous Materials Challenge (Los Alamos NM)	August 7-10
	SOT Team Shift Training – Confined Space rescue / Hazardous	August 13-15
	Materials Air Monitoring	
	Instructor I	August 12-23
	Fire Rescue International (Chicago IL)	August 13-17
	Technical Rescue - Structure Collapse Rescue	August 20-22
	Strategy and Tactics for Initial Company Operations	August 23-24
Hazardous Materials - Hazardous Materials Refresher	August 27-29	
Training Committee	August 30	



ROGERS FIRE DEPARTMENT
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**Denotes 2013 Scheduled Date TBA

Month	Training Topic	Date
September	EMS – Rapid Sequence Intubation (Independent Study)	
	Company Officer Meeting	September 3-5
	Driver / Operator - Water Supply & Pump Operations	September 3-5
	The Challenge / Hazardous Materials Workshop (Sacramento CA)	September 3-6
	EMS Advisory Committee	September 6
	Arkansas Department of Emergency Management Hazardous Materials	September 9-20
	SOT Team Training – Agricultural Rescue (Oklahoma State University)	September 11-12
	EMS - Rapid Sequence Intubation	September 17-19
	Instructor II	September 23-27
	Fire - Fire Behavior	September 24-26
Training Committee	September 27	
October	EMS – Traumatic Brain Injuries	October 1-3
	Company Officer Meeting	October 1-3
	City Wide SOP Implementation	October 1-3
	EMS Advisory Committee	October 4
	Managing Company Tactical Operations	October 4-5
	National Fallen Firefighters Memorial Weekend	October 5-6
	Target Hazard FMA 7	October 7
	SOT Team Shift Training – Advanced Haz-Mat Technician Refresher	October 8-10
	Airport Firefighter NFPA 1003 (Jackson MS)	October 7-11
	Trench Rescue Technician	October 14-18
	Target Hazard Tour FMA 4/6	October 11
	Officer Development - Leadership in the Fire Service	October 15-17
	Target Hazard Tour FMA 4/6	October 18
	Target Hazard Tour FMA 7	October 21
	Hazardous Materials - Large Scale Response	October 22-24
	Hot Zone ** (Houston TX)	October 23-26
	Training Committee	October 25
Target Hazard Tour FMA 4/6	October 25	
Officer Development Academy	October 29-31	



ROGERS FIRE DEPARTMENT
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**Denotes 2013 Scheduled Date TBA

Month	Training Topic	Date
<p>November</p>	<p>EMS – Continuous Positive Airway Pressure (Independent Study)</p> <p>EMS Advisory Committee</p> <p>Company Officer Meeting</p> <p>Fire - Rapid Intervention Ops/ FF Safety & Survival</p> <p>Health and Safety Officer (NFA)</p> <p>SOT Team Shift Training – Advanced Auto Extrication</p> <p>Technical Rescue - Wilderness Search & Rescue</p> <p>Training Committee</p>	<p>November 1</p> <p>November 5-7</p> <p>November 5-7</p> <p>November 8-9</p> <p>November 14</p> <p>November 19-21</p> <p>November 22</p>
<p>December</p>	<p>EMS-Rapid Sequence Intubation (Independent Study)</p> <p>Company Officer Meeting</p> <p>Minimum Company Standards Company Evaluations</p> <p>EMS Advisory Committee</p> <p>ARFF Team Evaluations</p> <p>SOT Team Annual Evaluations</p> <p>Arkansas Fire Academy Pumper IFSAC Certification</p> <p>Training Committee</p> <p>Prevention Division – Company Level Business Inspections Due</p>	<p>December 3-5</p> <p>December 3-5</p> <p>December 6</p> <p>December 6</p> <p>December 17-19</p> <p>December 9-14</p> <p>December 20</p> <p>December 31</p>



Course Coordinators 2013

Month	Training Topic	Coordinator	Date
January	ARFF Team Training – ARFF Response	Chapman	January 11
	SOT Training – Disaster Communications / Shoring	Thurman	January 17
	National Fire Academy Health and Safety Officer	Hinds	January 18-19
	EMS - Traumatic Injury in the Pregnant Patient	Huntington	January 22-24
	ISFSI 1403 Live Fire Training	Hinds	January 23-25
	Fire - Truck Company Operations	Thurman	January 29-31
February	EMS – Bloodborne Pathogens / Infection Control (Independent Study)	Huntington	
	Preparing for Initial Company Operations (PICO)	Hinds	February 1-2
	Fire Department Safety Officer Association Incident Safety Officer	Hinds	February 5-7
	SOT Team Shift Training – Hazardous Materials Olympics / R and I	Chapman	February 12-14
	Technical Rescue - Technical Rescue Core	Thurman	February 19-21
	Haz-Mat - Emergency Response to Domestic Biological Incidents	Thurman	February 25-28
March	Rapid Sequence Intubation (Independent Study)	Huntington	
	Driver / Operator – Pump Operations	Chapman	March 12-14
	SOT Team Shift Training – Trench Rescue / Haz-Mat Air Monitoring	Chapman	March 19-21
	Haz-Mat - Emergency Response to Domestic Biological Incidents	Hinds	Feb 25-Mar 2
	Fire - Forcible Entry (2 Alarm Training)	Thurman	March 26-28
April	Basic Life Support Instructor TTT	Huntington	April 8
	Pediatric Advance Life Support Instructor TTT	Huntington	April 9
	NIMS ICS 300	Jenkins	April 9
	Advanced Cardiac Life Support Instructor TTT	Huntington	April 10
	SOT Team Training – Introduction to Search and Rescue (NASAR)	Thurman	April 10-11
	ARFF Team Training – ARFF Rescue Operations	Thurman	April 12
	ARFF - Aircraft / Airport Response Familiarization	Thurman	April 16-18
	Decision Making for Initial Company Operations	Hinds	April 19-20
	EMS – Mass Casualty Incidents	Huntington	April 23-25

**Denotes outside instructor will be utilized for training session as organized by Training Division*



Course Coordinators 2013

Month	Training Topic	Coordinator	Date
May	EMS-Environmental Emergencies (Independent Study)	Huntington	
	CPRogers	Huntington	May 1-17
	SOT Team Training - Wide Area Search	Thurman	May 7-9
	Haz-Mat - Recognition and Identification	Chapman	May 14-16
	Fire - Engine Company Operations	Chapman	May 19-24
	Technical Rescue - Wide Area Search	Thurman	May 28-30
June	Structure Collapse Technician	Chapman	June 10-17
	Principals of Building Construction: Combustible (NFA)	Hinds	June 14-15
	EMS - Rapid Sequence Intubation: Refresher	Huntington	June 18-20
	Principals of Building Construction: Non Combustible (NFA)	Hinds	June 21-22
	Driver / Operator - Emergency Vehicle Operations/ Foam	Thurman	June 25-27
July	ARFF - Aircraft Rescue & Firefighting Response	Chapman	July 8-10
	SOT Team Training – Open Water Rescue / Haz-Mat Chemistry	Thurman	July 11
	ARFF Team Training – ARFF Emergency Vehicle Operations	Chapman	July 12
	Prevention Division – Inspections and Codes	Hollis	July 16-18
	Fire - Building Construction Strategy & Tactics	Thurman	July 23-25
	EMS – Cardiac Arrest / High Performance CPR	Huntington	July 29-31
August	Arkansas Fire Conference	Jenkins	August 1-2
	EMS- Pre-Hospital Trauma Life Support (PHTLS)	Huntington	August 5-10
	SOT Team Shift Training – Confined Space rescue / Hazardous Materials Air Monitoring	Chapman	August 13-15
	Instructor I	Hinds	August 12-23
	Technical Rescue - Structure Collapse Rescue	Thurman	August 20-22
	Strategy and Tactics for Initial Company Operations	Hinds	August 23-24
	Hazardous Materials - Hazardous Materials Refresher	Chapman	August 27-29

**Denotes outside instructor will be utilized for training session as organized by Training Division*



Course Coordinators 2013

Month	Training Topic	Coordinator	Date
September	Driver / Operator - Water Supply & Pump Operations	Thurman	September 3-5
	Arkansas Department of Emergency Management Haz-Mat Technician	Hinds	September 9-20
	SOT Team Training – Agricultural Rescue (Oklahoma State University)	Thurman	September 11-12
	EMS - Rapid Sequence Intubation (Independent Study)	Huntington	September 17-19
	Fire - Fire Behavior Instructor II	Chapman Hinds	September 24-26 September 23-27
October	EMS – Traumatic Brain Injuries	Huntington	October 1-3
	Managing Company Tactical Operations	Hinds	October 4-5
	SOT Team Shift Training – Advanced Haz-Mat Technician Refresher	Chapman	October 8-10
	Trench Rescue Technician	Hinds	October 14-18
	Officer Development - Leadership in the Fire Service	Jenkins	October 15-17
	Hazardous Materials - Large Scale Response Officer Development Academy	Thurman Hinds	October 22-24 October 29-31
November	EMS-Continuous Positive Airway Pressure (Independent Study)	Huntington	
	Fire - Rapid Intervention Ops/ FF Safety & Survival	Thurman	November 5-7
	Health and Safety Officer (NFA)	Hinds	November 8-9
	SOT Team Shift Training – Advanced Auto Extrication	Thurman	November 14
Technical Rescue - Wilderness Search & Rescue	Chapman	November 19-21	
December	EMS-Rapid Sequence Intubation (Independent Study)	Huntington	
	Minimum Company Standards Company Evaluations	Hinds	December 3-5
	ARFF Team Evaluations	Thurman	December 6
	SOT Team Annual Evaluations	Chapman	December 17-19
	Arkansas Fire Academy Pumper IFSAC Certification	Hinds	December 9-14

**Denotes outside instructor will be utilized for training session as organized by Training Division*



ROGERS FIRE DEPARTMENT

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Class	Location	Dates
TEEX Leadership Development Symposium	Frisco, TX	January 14-16
Hazardous Materials TTT	Ft. Smith, AR	January 14-16
National Fire Academy Health and Safety Officer	Rogers, AR	January 18-19
ISFSI 1403 Live Fire Training	Rogers, AR	January 23-25
Preparing for Initial Company Operations (PICO)	Rogers, AR	February 1-2
Fire Department Safety Officer Association Incident Safety Officer	Rogers, AR	February 5-7
MUFRTI Winter Fire School	Columbia, MO	February 8-10
Aircraft Rescue and Firefighter Refresher	Jackson, MS	February 13-15
IAFC Executive Edge	Rogers, AR	February 28- March 2
CPSE Excellence Conference	Henderson, NV	March 4-7
EMS Today JEMS Conference and Exposition	Washington, DC	March 5-9
Structure Collapse Technician Level I	College Station, TX	March 5-12
Task Force I Symposium	Rogers, AR	March 6-10
IAFC Southwest I Chiefs Conference **	Rogers, AR	March 11-15
Basic Life Support Instructor TTT	Rogers, AR	April 8
Pediatric Advance Life Support Instructor TTT	Rogers, AR	April 9
Advanced Cardiac Life Support Instructor TTT	Rogers, AR	April 10
NASA Collapsed Structure Disaster Course **	Moffett Field, CA	April 15-22
Decision Making for Initial Company Operations	Rogers, AR	April 19-20
Fire Department Instructors Conference	Indianapolis, IN	April 22-26
CPRogers	Rogers, AR	May 1-17
Fire Rescue Med	Las Vegas, NV	May 3-7
SOT Team Training – Large Area Search	Rogers, AR	May 7-9
Keeping Tradition Alive Honor Guard Symposium **	Lewisville, TX	May 16-18
MUFRTI Summer Fire School	Columbia, MO	June 4-8
National Fire Protection Association Conference and Expo	Chicago, IL	June 10-13
Structure Collapse Technician	Rogers, AR	June 10-17
Principals of Building Construction: Combustible	Rogers, AR	June 14-15
Principals of Building Construction: Non Combustible	Rogers, AR	June 21-22
Arkansas Fire Chief Association Conference	Hot Springs, AR	June 28-30
Arkansas Firefighters Association Conference	Hot Springs, AR	June 28-30
National Fire Academy Command and Control Incident Operations	Rogers, AR	July 22-26
Firehouse Expo	Baltimore, MD	July 23-27
Arkansas Emergency Medical Services Conference	Hot Springs, AR	July 31- August 4
Arkansas Fire Conference	Rogers, AR	August 1-2
Instructor I	Rogers, AR	August 12-23
Fire Rescue International	Chicago, IL	August 13-17
Strategy and Tactics for Initial Company Operations	Rogers, AR	August 23-24
The Challenge / Hazardous Materials Workshop	Sacramento, CA	September 3-6
Arkansas Department of Emergency Management Hazardous Materials	Rogers, AR	September 9-20
International FOOLS Conference	St Louis, MO	September 17-20
Instructor II	Rogers, AR	September 23-27
Managing Company Tactical Operations	Rogers, AR	October 4-5
National Fallen Firefighters Memorial Weekend	Emmitsburg, MD	October 5-6
Airport Firefighter NFPA 1003	Jackson, MS	October 7-11
Trench Rescue Technician	Rogers, AR	October 14-18
Hot Zone **	Houston, TX	October 23-26
Officer Development Academy	Rogers, AR	October 29-31
Health and Safety Officer (NFA)	Rogers, AR	November 8-9
Arkansas Fire Academy Arson Investigation	Rogers, AR	November 11-22
Arkansas Fire Academy Pumper IFSAC Certification	Rogers, AR	December 9-14
Enhanced Emergency Management / Unified Command	College Station, TX	TBD
Natural FOOLS HOT		
Hazardous Materials Basic / Advanced Air Monitoring		
Hazardous Materials Chemistry		



It is the mission of the Rogers Fire Department Training Division to provide the highest quality and most progressive education and training to ensure our personnel can safely and effectively deliver exceptional service in all risk-related disciplines.