



The Rogers Public Library Commission met in a regular session in the Glotzbecker Conference Room at the Rogers Public Library, Tuesday, February 19, 2019.

MEMBERS PRESENT:

Richard Bland, Steve Hardin, Caroline Smith, Judy Tobler, Matt Tolson, & Brice Wagner.

STAFF:

Judy Casey, Library Director
Sami Espenschied, Administrative Assistant

FRIENDS REPRESENTATIVE:

None present

FOUNDATION REPRESENTATIVE:

None present

CITY COUNCIL REPRESENTATIVE:

None present

PRESS:

None present

CALL TO ORDER:

The meeting was called to order at 6:35p.m.

PUBLIC FORUM:

None present.

SECRETARY'S REPORT

Motion by Brice Wagner: The minutes of January 15, 2019, are to be approved as submitted.

Second by Caroline Smith.

Approved unanimously. Minutes adopted.

APPOINTING OF BOARD MEMBERS

- Judy Casey addressed Steve Hardin, Board member that was absent last month for the reaffirmation of his place in Office:
 - Judy Casey, Library Director, asked Board member Steve Hardin he agrees to the statement, "I agree to serve the residents of Rogers, Arkansas, as a member of the Rogers Public Library Board of Trustees as appointed by the Mayor of Rogers and approved by the Rogers City Council and follow the Board By-laws and Arkansas Law regarding public library services."
 - Steve Hardin affirmed, "I will."
- Next meeting will need to reaffirm Board member not present: Cindy Holmer.

ROGERS PUBLIC LIBRARY FOUNDATION

Matt Tolson reported:

- Unusually long meeting of about two hours.
- They are still seeking new members.
- Grant approved for Tutor.com in the amount of \$3,600.
- Discussed partnership ideas.
 - Discussed current partnership with Metro Appliances.
 - Discussed Ozark Book Convention and voted.
 - Judy Casey explained that the Foundation is partnering with the Ozark Book Authority (<https://www.ozarkbookauthority.com/>). The Foundation has agreed to sponsor three (3) events with this group with the stipulation that each event is held at RPL since the Ozark Book Authority is not solely partnered with RPL.
- No committee reports.
- Shelle Summers resigned, but they brought on a new Chamber person, Angel Shaw.
- Metro Appliances & More
 - The Foundation has a partnership with Metro for two events this year and then quarterly events moving forward. All ticket proceeds will go to the RPL Foundation versus the original agreement of a percentage.
 - The first event will be similar to Iron Chef. Some chefs have already signed up. It will be either the first part of May or end of April.
 - The Foundation wants RPL Staff to attend (and/or volunteer).

FRIENDS OF THE ROGERS PUBLIC LIBRARY

Judy Casey reported:

- Friendly Bookstore sales were good especially in collectibles.
- Bud Troutner wants additional SRC (Summer Reading Club) grant details.
- Volunteer Hours were over 1,000 hours.
- They voted to reinstate the following officers:
 - Melanie Botts, President
 - Kathy Brockway, Secretary
 - Jo Boucher, Bookstore Manager
 - Bud Troutner, Treasurer & Foundation Liaison
- Purchasing the Bookstore building was discussed as rent recently increased, but had not increased in some years prior.

FINANCIAL REPORT

Judy Casey reported:

- It appears that property taxes were received in late December; and therefore, posted in January.

- Natural Gas expense will continue to be high due to the extreme cold weather (20s and lower down to a "Real Feel" of -2°F).
 - Matt Tolson requested an update on the 2018 Natural Gas refund.
 - Judy Casey stated that this matter is now in the hands of City Hall departments.

DEPARTMENTAL REPORTS

Judy Casey reported:

- Much illness is in NWA. A few area schools have even closed due to too many illnesses.
- Staff continues to go the extra mile promoting the library.
- We moved the Music area from outside the Library Director's office to in front of the Information Desk in the Reference area. We are beginning this test tonight of having the CDs back in their cases as opposed to being behind the Circulation desks in the file cabinets.
- We are still working on the movie (DVDs & BluRays) self-checkout. Looking into RFID and security cases.

DIRECTOR'S REPORT

Judy Casey reported:

- Tyson Foods Multicultural Librarian Grant
 - I am applying for a Tyson Foods grant for up to \$100,000.
 - Pays for 1-year to 18-months of employment for one librarian.
 - A few years ago Walmart granted the Springdale Public Library (SPL) funding to have a Multicultural Librarian. Their agreement was a 3-year grant. Their multicultural librarian about \$60,000.
 - MLS & MLIS Librarians make \$40-45,000/year in NWA.
 - City of Rogers now offers incentive pay for bilingual English/Spanish employees.
 - I will also seek other businesses in Rogers to support this effort.
- eRate
 - The State of Arkansas no longer requires a Technology Plan to be submitted, but it is highly recommended.
 - Systems Manager Hisham Makki, Technical Services Supervisor Nelwyn Anderson, and Information Literacy Librarian Tamara Sipes will be forming a Technology Committee with a few other RPL Staffers.
 - This is not as technical as in the past.
- Reading Challenge 2019 was discussed.
(<https://wandooreader.com/rogerspubliclibrary/rogers-reads-2019/users/sessions/new>)

OLD BUSINESS

Viewing Security Footage by Judy Casey

- The PC/Server arrived last Friday.
- Systems Manager Hisham Makki is setting it up.

20-Years of Service Plaque by Judy Casey

- The 20-Years of Service plaque is here (in the room) for you to see the finished product.
- Judy Casey asked the Board for clarification if the 20 years of service needed to be consecutive without gaps or if a total of 20 years of service was okay for an employee to be included on the plaque.
- The Board of Trustees agreed that "20 years is 20 years" and voted to make it official as follows:

Motion by Richard Bland to add retired RPL employee Jeanne Meyer to the plaque for her 20 years of service despite a retirement and return a few years later to RPL and retired officially. Additionally that any employee who has worked 20 years at the Rogers Public Library in total shall have their name and years of service added to the plaque upon their retirement.

Second by Brice Wagner.
Approved unanimously.

NEW BUSINESS

- None

ADJOURNMENT

Motion by Brice Wagner to adjourned the meeting at 7:18 p.m.
Second by Caroline Smith.
Agreed unanimously.


Prepared by Sami Espenschied

Date

3-13-19


Approved

Date

4/16/19